



DIRECTOR'S REPORT

March 25, 2014

ACADEMICS

**Academic and
Learning Services -
Rich Mestas**

Key department work projects and estimated completion dates:

The Academic and Learning Services team is currently exploring a possible expansion of our primary curriculum suite. We will participate in a curriculum pilot targeting our special education students as well as our English Language Learner (ELL) students. We are seeking to address an apparent gap between our current primary curriculum (Advanced Academics) and these student populations. We are also working to expand the options students have in terms of demonstrating competency in our core areas (Math, LA, Literacy, Science, Social

	<p>Studies). We are researching next generation Learning Management Systems (LMS) that will afford us the ability to arrange resources in a customized manner for students to have multiple ways at experiencing our core curriculum offerings. We want the ability to create a math course that is designed for an individual student based on their strengths and weaknesses. We also want to utilize as many open source resources as possible so that students have a variety of instructional delivery mechanisms. A great next generation LMS will allow us to organize digital and online resources to create these courses.</p>
<p>Core Content Areas</p>	<p>English: Amanda Jacobs - Key work projects and estimated completion dates: Working with specialists to create an English Elective surrounding the Hunger Games series. Looking at how to incorporate Accuplacer questions into lessons and classes Key issues and what you are doing to improve / correct the issue: Creating schedule for specialists to get out to other sites and interact with coaches and students</p> <p>Math: Alan Van Norman/Melissa Brown - Key work projects and estimated completion dates: Actively working on upcoming Odysseyware pilot, curriculum review, maintaining special math elective offerings, weekly TTM reporting to AAOs, special virtual office hours for TTM training and support. The Trinidad Team is a finalist in a national TTM contest based from a high lesson activity rate. Key issues and what you are doing to improve / correct the issue: Low numbers of Math completions for the school year, plan to increase data review of daily/weekly performance.</p> <p>Science: Megan Turner - Key work projects and estimated completion dates: All projects complete and posted. Will be looking to analyze and build supplemental materials for OW pilot. Key issues and what you are doing to improve / correct the issue: Awaiting data from SS team to see if Specialist travel is worthwhile. Will move forward with a Specialist schedule after they get some initial data.</p> <p>Social Studies: Cameron McLaughlin - Key work projects and estimated completion dates: Alternative assignments in all platforms. Classes being built in blendspace and google sites. - On going. Key issues and what you are doing to improve / correct the issue: Student and coach access to SS specialist has not been the best. As a department, we're making ourselves more available to more staff and students by visiting more sites. Sites being visited currently - Greeley, Longmont, Westminster, Lakewood, Aurora. So far, have seen an increase in students and staff using specialists.</p> <p>Electives: Desarae Romero- Key work projects and estimated completion dates: GOAL Students across the state are participating in a nationwide Vans shoe design competition. Four finalists have been chosen and their final work will be entered into the competition on April 4th. Working with Brandon Darrow on a Foreign Language proposal to use Rosetta Stone for FL credit for the 2014-2015 Academic Year- To be complete April 2014 Will be looking at Odysseyware Electives and CTE suite to plan for notes and customization for the 2014-2015 academic year- Ongoing Key issues and what you are doing to improve / correct the issue: None</p>

Associate Academic Officers

REGION	# Active Students	# of credits awarded last 30 days (15th through 15th)	Other important information to share. (Comments for Students, Staff, Parents) (Upcoming events) Etc.
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<p>Aryn Henneke Ft. Collins Greeley Longmont Loveland</p>	356	51 credits / 102 completi ons	<p>Key Regional work projects and estimated completion dates: Goal 3.0 - will take possession of new site in Greeley Mall for GOAL 3.0 Seeking satellite sites for Larimer County and the north eastern plains out of Fort Morgan</p> <p>Key department issues and what the department is doing to improve / correct the issue: Continuous improvement of EOTS implementation</p>
<p>Jill Toussaint Pueblo</p>	648	113.5 Credits 203 Completi ons	<p>Key Regional work projects and estimated completion dates: Pueblo is currently working on the following:</p> <ul style="list-style-type: none"> • Attendance data - we are taking a look at our current rate of an 83% and making sure all student attendance is accounted for. • We are preparing for the April 9th and 10th student/parent coach conferences. Providing staff with a checklist to make sure the same things are covered with all parents and students. • We are working on getting our last few graduates in to complete their workforce test. • Working to have the Pueblo Mall re-grand opening in the second week of May. <p>Key department issues and what the department is doing to improve / correct the issue: None at this time</p>
<p>Nathan Byford Denver Aurora Lakewood Westminster Commerce City/Brighton</p>		136 Credits 240 Completi ons	<p>Key department work projects and estimated completion dates: -Potentially working with new truancy attorney "Mike Cavanaugh -Regional planning for 2014-15 is underway with location scouting for potential drop-in centers, marketing planning, events calendar, and staff training . Complete by May 30, 2014 -Lean Six Sigma process flows encompassing EOTS, EXIT, Enrollment, and Pre-Enrollment process. Expected completion of May 15, 2014</p> <p>Key department issues and what the department is doing to improve / correct the issue: None at this time.</p>
<p>Vicki Leaf Colorado Springs Fountain</p>			<p>Key department work projects and estimated completion dates: No Report Given.</p> <p>Key department issues and what the department is doing to improve / correct the issue: None</p>
<p>Ramon Arriaga Alamosa La Junta Trinidad Walsenburg</p>	256	45.25 Credits 93 course completi ons	<p>Key department work projects and estimated completion dates: Increasing attendance rate to above 87% as a Region Course Completions Prom in Trinidad and La Junta Parent Conferences</p> <p>Key department issues and what the department is doing to improve / correct the issue: None at this time.</p>
<p>Steve Alvarado Canon City Pagosa</p>	222	98.5 credits 197 courses	<p>Key department work projects and estimated completion dates: No report given.</p> <p>Key department issues and what the department is doing to improve / correct the issue: None at this time.</p>

<p>Kevin MacVittie <i>Craig Grand Junction</i></p>	<p>258</p>		<p>Key department work projects and estimated completion dates: Western Regional boundaries determination that will feed into regional marketing and enrollment efforts. ADs from GJ, Craig, and Gunnison were in attendance to learn about strategic methods and resources available to target new growth areas and demographics.</p> <p>Key department issues and what the department is doing to improve / correct the issue: Attendance/engagement Rates need to increase Adherence to EOTS/Exit policies and workflows - continuous improvement</p> <p>Solutions are to increase attention and focus on these areas and foster a culture of accountability and responsibility so that every staff member owns the process and procedure and executes according to plan and goals.</p>

STUDENT SUPPORT SERVICES

<p>Title 1 & Wraparound Services- Terri Martinez-McGraw</p>	<p>Key department work projects and estimated completion dates: April Retreat scheduled for April 271 new interventions referrals in the last 30 days.</p> <ul style="list-style-type: none"> ○ 177-Southern Rural and Pueblo MH, REPS and EARSS group participants ○ 10 MH referrals CO Springs ○ 20 MH EARSS groups Denver/Northern Region ○ 5 Intervention Referrals Denver Region ○ 12 Intervention Referrals Greeley/Longmont ○ 22 Pueblo/Southern Rural region Intervention referrals ○ 15 CO Springs intervention referrals <p>54 new Tier 3 submissions in the last 30 days.</p> <ul style="list-style-type: none"> ○ Alamosa -1 ○ Canon City- 1 ○ Chapel Hills- 5 ○ Citadel-1 ○ Craig- 7 ○ Denver -2 ○ Fountain-1 ○ Greeley- 9 ○ LJ-2 ○ Lakewood- 2 ○ Pagosa- 1 ○ Pueblo-9 ○ Trinidad-3 ○ Unidos-6 ○ Westy-4 <ul style="list-style-type: none"> ● Pathway Program will produce approx. 18 graduates statewide. Hiring is underway to expand this pilot in Greeley and Pueblo. Partnership with Catholic Charities with ReHire Colorado Grant. 10 of our students will be employed through this grant from Pueblo. <p>Key department issues and what the department is doing to improve / correct the issue:None at this time.</p>
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<p>Experiential and Service Learning - Jay Zarr</p>	<p>Key department work projects and estimated completion dates: Spring Break trip to San Rafael Swell 6 days camping and hiking 34 participants sign up. March 30th. Developing a science blend class to be held at the Grand Junction site May 2014 Submitting proposal for new staff April 15h Costa Rica fundraising currently 33 participants. Trip is May 29-June 6.</p> <p>Key department issues and what the department is doing to improve / correct the issue: Development of 5 major ventures a year, so coaches and students know in advance what, where and when. this will be a marketing tool as well. USFS permit in progress however need all sites to submit what they want to do on the USFS lands Requesting 3 new staff members to work with EL in the future.</p>
<p>ELL/Migrant- Brandon Darrow</p>	<p>Key department work projects and estimated completion dates: Project WIDA Sheets - creating in BlendSpace Project EL "Certification" - getting approval from KC Project EMIR Data Crunch - designing enrollment forms Project Mexico Tutors - meeting for MOU</p> <p>Key department issues and what the department is doing to improve / correct the issue: ACCESS Improvement Plan approved by Martina Meadows (D49 ELD Coordinator), need to meet with Diane Cassidy (D49 DAC)</p>
<p>ESS/GT/504/RTL- Mary Joan Bollinger Archie Neil</p>	<p>Key department work projects and estimated completion dates: We just completed the 2 days of training in the Odysseyware curriculum pilot program. This pilot program will give us an opportunity to explore options for ESS and ELL students. Feedback from participants was very positive with new options and continued collaboration highlighted. Thanks to all 30 participants, Larry Kerr and the Unidos site for making this training possible and successful.</p> <p>Key department issues and what the department is doing to improve / correct the issue: Case managers are working very hard to get credits, course completions and attendance increased for our ESS students. The Odysseyware pilot will hopefully help us to achieve these goals. have started and GOAL has been invited to participate to help all students in Moffat County School District receive an appropriate education. Community education meetings in Craig</p>
<p>CTE- Debra Hodson</p>	<p>Key department work projects and estimated completion dates:</p> <ul style="list-style-type: none"> • Virtual Business Syllabuses Written • Virtual Business-to be launched through BlendSpace Mid April • ACE Student Competition April 11th, 2014 Students in Greeley, Aurora and Pueblo working on competition submissions and application. • GOAL Staff from Denver, Pueblo, Greeley to judge ACE Student Competition • VE-135 Follow up data for School year 2012-13 on over 350 students-completer status • VE-135 Follow up data for School year 2011-12 was on 150 students-completer status • Student Career Navigation System (Kuder) training will be held April 3. Pilot to begin April 4th in Denver Tramway, Greeley, Pueblo, and other sites TBD • Preliminary Research for High School Automotive Tech has begun for possible program and program approval at the new property. • Discussion around roll out of Plans of Study and Career Coaching in committee: Learnovators • Working on CTE Marketing FACTS internal infomercial • Debra and four other Colorado CACTE Administrators attended the ACTE National Policy Seminar in Washington DC to personally deliver

	<p>and lobby support for Career and Technical Education. We were fortunate to have the opportunity to make all the meetings set up with staff for all of the Congressmen and Senators who represent CO in our nations capital. We were able to discuss CTE programs for at-risk students at GOAL Academy; advocating for support for continued(if not increased) funding for Perkins which is the financial lifeline for CTE programs in High Schools and Community Colleges in Colorado. Contact Deb to see complete packet and details of her visit</p> <p>Key department issues and what the department is doing to improve / correct the issue: None at this time.</p>
<p>Academic Advising- Anna Nava</p>	<p>Key department work projects and estimated completion dates: Team working on Concurrent enrollment recommendations for Fall 14. Completion date: May 31, 2014 Team working in graduation meetings and follow up meetings, Completion date May 21, 2014 Denver ICCAP pilot team going well. Will have a feedback meeting in mid April. ICCAP position (hybrid of Intervention and ICAP) retreat scheduled for April 25th and 26th. 533 potential graduates identified statewide so far. 88% Concurrent enrollment passer rate for Fall 2013</p> <p>Key department issues and what the department is doing to improve / correct the issue: Having difficulty establishing relationships with the Workforce to get our students CareerReady/Work Keys tested in some regions. Proposing to purchase Work Keys assessment so that GOAL can become a testing center/proctor to give these assessments within our sites.</p>
<p>Over 21/Adult Services- Joe DeVita</p>	<p>Key department work projects and estimated completion dates: We currently have 23 graduates looking to have in the neighborhood of 40. We are also still accepting new students.</p> <p>Key department issues and what the department is doing to improve / correct the issue: None at this time.</p>

COMPLIANCE/GROWTH/QUALITY

<p>Professional Development - Larry Kerr</p>	<p>Key department work projects and estimated completion dates: Continuing in the on-boarding of new hires as deemed necessary by AAO's. (4) in February and (3) so far in March. New hire mentoring program is fully up to speed. Mentoring program has also been opened up to existing GOAL staff on a per need basis as requested by AAO's. Assisting in the development and implementation of an Odysseyware pilot for the final 3 months of the school year for ESS and ELL students. Working to ensure both SIS and curriculum is set well in advance of the start of our 2014/15 school year and that PD is in place.</p>
<p>Compliance/Assessment - Karla Ash</p>	<p>Key department work projects and estimated completion dates: TCAP testing is complete, with a >99% participation rate. AEC measures still being negotiated with D49 Accuplacer testing will begin May 1. Graduates may start testing on April 1.</p> <p>Key department issues and what the department is doing to improve / correct the issue: Tech needs for next year's assessment need to be in place. We will need a bank of assessment computers, recommending a 3:1 minimum ration, but would prefer a 2:1 ratio of computers to students. The current student computers will not meet the tech specifications needed.</p>

<p>Assessment - Melissa Brown</p>	<p>Key department work projects and estimated completion dates: Working with AAI on Scantron growth measures report, ACT Prep curriculum continues to second test date of 4/12.</p> <p>Key department issues and what the department is doing to improve / correct the issue: None</p>
<p>Growth & Expansion - Randy DeHoff</p>	<p>Key department work projects and estimated completion dates: Project Lead the Way is progressing slowly. We are registered in the program, but still working with local and national PLTW staff to get access to lesson-level curriculum so we can determine how to implement it in an online environment. Hope to make some progress after Spring break. Recommendations from Legislative Online Study Group finalized 3/19. Draft recommendations were positive overall. Waiting to see final and any potential legislation that will come from it. Following School Success bill.</p> <p>Key department issues and what the department is doing to improve / correct the issue: None</p>
<p>Quality Assurance - Anne Maldonado</p>	<p>Key department work projects and estimated completion dates: 1) Quality Assurance Team has completed the Site Checklist, the 205 site was visited by the QA team as a non formal review to ensure nothing was left out of the site QA checklist. The checklist is now ready for State Site 30,60,90 day QA visits. 2)Quality Assurance team has approved the GOAL Project Management Scope form. This form has been implemented effectively. 3) QA Manager is testing the Google Chromebook and attended a Google Summit for the Google Chromebook, thus far has found that it is cost effective/efficient and highly recommended for our students. Thus far it will meet tech specs.</p> <p>Key department issues and what the department is doing to improve / correct the issue: Currently the QA team reviews weekly department efficiency issues on an ongoing as needed basis.</p>

IT/DATA/INNOVATION

<p>IT- Sunil Salve</p>	<p>Key department work projects and estimated completion dates: No report given.</p> <p>Key department issues and what the department is doing to improve / correct the issue: None at this time.</p>
<p>Innovation- Dan Colussi / Anne Moldanado</p>	<p>Key department work projects and estimated completion dates: GREAT dashboard is now functioning to 90% capacity, end of year data will still need to be implemented. Reading Plus engagement and attendance Data now being fed into our Dashboards Check in-Check out Computers Data for tracking Family Engagement is being collected and Family Engagement is up from last year up- myGOAL,myWorld re-design for June has began-into a true interactive gaming type world</p> <p>Key department issues and what the department is doing to improve / correct the issue: None at this time.</p>

BUSINESS SERVICES

<p>Finance -</p>	<p>Key department work projects and estimated completion dates:</p>
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<p>Ted Trani</p>	<ul style="list-style-type: none"> • Our backpack budgets We are continuing to search for improvements in the form and timing of these reports. • Form 990 filing We received our extension approval. The new filing date is May 15, 2014. • Payroll The process is 'settling in' nicely. The unilateral "control" we've once again assumed is working "very much to GOAL's advantage" in terms of the flexibility it affords. • Summit Educational Learning Group <ul style="list-style-type: none"> ○ We reported last time that we'd set up the new company in QuickBooks and were moving forward with the general mechanics and infrastructure for transfer payments, etc. We've already readily effected transfers and will be able to directly deposit payroll checks with the end-of-month payroll. <i>Note: Summit payroll will be processed twice a month.</i> • Reorganization Last month, we said we were getting "comfortably reoriented,"—and, this is, indeed, the case. The transfer, while not completely 'seamless,' is close to that. <p>Key department issues and what the department is doing to improve / correct the issue: With the Board meeting being held during spring break this month, we've not yet moved forward with this. It's so important and significant, it bears repeating:</p> <ul style="list-style-type: none"> • Getting financial reports timely prepared to provide Board members with adequate review windows is currently only achievable with lots of overtime hours — and that has not changed. • We have discussed the alternative and more workable reporting/time table proposal with the Finance Committee. Now, we have to figure out the most efficient and doable means of transitioning.
<p>Accounting - Ron Ericson Stacie Jacobsen</p>	<p>Key department work projects and estimated completion dates: Completed the transition to employee reimbursements happening by direct deposit. Currently working on getting the majority of vendors set up on direct deposit to reduce the number of checks that must be signed each month. Purchase Request signature policies will still remain in effect. This will make the accounting more effective and efficient as we move forward. Payment of monthly bills and reconciliations of all accounts will continue.</p> <p>Key department issues and what the department is doing to improve / correct the issue: None at this time</p>
<p>Grants & Community Partnerships - Cheryl Anderson</p>	<p>Key department work projects and estimated completion dates: #Dssdfwlrq#ru#FOU# erdug#udlqj#dv#xep lwhg#q#17 17.#</p> <p>Rshg# hdgrzv#lxggawlrq/#vwn#fdup #xwk#fwlrq#sursrvdov#q#udfn#wch#Exp sdwhg#P d #qg# ghdgdqiv1</p> <p>Tlw#fvddud#judq#Echfn#hfnlyhg#6urjudp #hlgj#p sdhp hqwhg# #udlqg#idfddwrv#</p>

	<p>Key department issues and what the department is doing to improve / correct the issue: Judgwe#survshfw#ihvduB#in#ghqwilhg#dfDw #shudwig/#kog#surjudp p lqj#jhgvt#qjr lqj1</p> <p>Iqcd}lqj#r lqj#0\HF#survhwqdwirg# lks#lca#ixvvd lqj#7 13 17</p>
<p>Human Resources - Kim Nava</p>	<p>Key department work projects and estimated completion dates: Working on purchasing an HRIS system. Bids complete and recommendation has been submitted.</p> <p>Hiring season will begin soon, we will begin hiring projections after break.</p> <p>Rachel C has transitioned to Summit and is doing payroll for both entities.</p> <p>Key department issues and what the department is doing to improve / correct the issue: None</p>

ENROLLMENT, RECORDS, FLEET, FACILITIES & LEASES

<p>Admissions, Enrollment, Marketing & Communications- Janelle Quick</p>	<p>Key department work projects and estimated completion dates:</p> <ul style="list-style-type: none"> • All Marketing print materials will be ready for May 1st. Postcards, tab posters, banners, door hangers • Media contact Please remember when calls or questions come to your site from a media source, <u>ESPECIALLY</u> in a <u>CRISIS</u> situation, please do not make a statement and refer them to the Communications Office-Janelle Quick 719.242.8946. • • FERPA - Please familiarize yourself with FERPA if you are not already knowledgeable. Heck, even a refresher read can't hurt. :-)FERPA please read up on this!!! http://www.ed.gov/policy/gen/guid/fpco/ferpa/index.html <p>Internal projects</p> <ol style="list-style-type: none"> 1. TCAP - seeking feedback on how to promote and push attendance for next year's CMAS testing window. 2. Day Without Hate - We are helping support the Denver Teams efforts to promote A Day Without Hate http://www.daywithouthate.org/ across the state.
<p>Records- Sylvia Cantu</p>	<p>Key department work projects and estimated completion dates: No report given.</p> <p>Key department issues and what the department is doing to improve / correct the issue: None at this time.</p>
<p>Facilities / Fleet and Security-</p>	<p>Key department work projects and estimated completion dates: No report given.</p> <p>Key department issues and what the department is doing to improve / correct the issue: None at this time.</p>
<p>Leases - Shawn Yoxey</p>	<p>Key department work projects and estimated completion dates:</p> <ul style="list-style-type: none"> * Developing tickler for lease expiration dates and prior notification dates * Continue to work on obtaining tax exempt status for all properties in all counties. * Almost to agreement on new property lease in Colorado Springs. <p>Key department issues and what the department is doing to improve / correct the</p>

	<p>issue:</p> <ul style="list-style-type: none"> * Many leases are coming up for renewal, trying to determine which locations GOAL will continue and which we need to give notice. * With regard to tax exempt status, it seems different counties have different requirements. Because we are in tax season right now, many do not want to take the time to assist GOAL with this issue.
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La Junta Campus

<p>Campus Management Jerry Phillips</p>	<p>Key department work projects and estimated completion dates: No report given.</p> <p>Key department issues and what the department is doing to improve / correct the issue: None at this time.</p>
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D49 & CDE UPDATES

Falcon District 49	No new information to report
Colorado Department of Education	Funding bills are at the forefront of most CDE issues at this time.