

APPENDIX 1 TO THE BYLAWS OF GOAL ACADEMY

**GOAL ACADEMY
BOARD OF DIRECTORS
CODE OF CONDUCT AGREEMENT**

The GOAL Academy Board of Directors commits itself and its members to ethical, professional and lawful conduct, including proper use of authority and appropriate decorum when acting as Directors. The Board will always be guided by the GOAL Academy mission.

1. I will serve the children, staff and parents of GOAL Academy, in accordance with the Charter, Bylaws, Contract, Mission and any other documents approved by the Board.
2. I will listen, speak my mind, and share all relevant information with the Board.
3. I will respect the opinions of others and presume positive intentions.
4. I will make decisions based on what is best for the children and GOAL Academy as a whole.
5. I will be aware of the implications of my role and how it affects my relationships with other school community members.
6. I will vote for an executive session of the Board if the situation requires it, but I will consider secret sessions of the Directors unethical and illegal.
7. I will not use GOAL Academy or any part of its program for my own economic advantage or for the advantage of my friends.
8. I will excuse myself without comment from the deliberation and vote of an issue in which I have an unavoidable conflict of interest.
9. I will not attempt to exercise my Board authority over a school or speak for the Board except to repeat explicitly stated Board decisions.
10. I will carefully read all information and ask critical questions so that I am fully informed about issues facing the Board.
11. I will express my honest and most thoughtful opinions frankly in Board meetings.
12. I will encourage all Directors to participate fully in Board action.
13. I will abide by and support majority decisions of the Board.
14. I will not discuss the confidential business of the Board outside of Board meetings.

Signed by _____

Director

Date _____

9-25-12