



DIRECTOR'S REPORT

August 25, 2015

ACADEMICS

**Academic and
Learning Services -
Rich Mestas**

***Update on Key Projects in the Academic and Learning
Services Division:***

- The restructuring of the Academic and Social Emotional Leadership teams is complete. Math and Science have been consolidated into an integrated team as well as Language Arts and Social Studies. This will allow us to maximize student time efficiency by being able to address multiple standards in two curriculums simultaneously. These departments are now lead by Alan Van Norman (Director of Math/Science Integrations) and Amanda Jacobs (Director of Language Arts/Social Studies Integrations). In addition we welcome Lexi Harris as the Electives Learning Strategist. We have also expanded our Competency Specialist Team (GOAL Teachers by 15 additional positions as part of the Office of The CEO commitment to student Growth. In an effort to merge Social and Emotional initiatives with Academics we have also merged our Learnovation Team to include key members of the Social and Emotional leadership team. The merger has been titled the office of Learning and we are very excited to work on integrating Social and Emotional Strategies with Academics to create an engaging learning experience for students to promote WHOLE STUDENT GROWTH.

Core Content Areas

Language Arts/Social Studies Integrations: Amanda Jacobs -

Total Number of Students Serviced by Team:

- 380 (Language Arts Only)

Average grade in all department classes:

- LA - 75%
- SS -78%

New Opportunities for students:

- EL English classes

Next 30 days:

- Training new hires
- Jenn Pointon going on maternity leave in a few weeks
- Working on Composition in Write to Learn class

Celebrations:

- Amy Torres had her baby boy and all is well! She will be returning in approx one month.
- All positions filled.

Math/Science Integrations: Alan VanNorman-

Average grade in all department classes:

- Math
- Science

New Opportunities for students:

- Additional math/science teachers added around the state will be providing a more robust student teacher interaction as well as the opportunity to have teacher outreach support related to TRI conversations with regional staff.

Next 30 days:

- First meeting of both science and math teams to discuss the support of each other, competencies in common and potential future retreat venues and program observations around the state. Programs of interest are: Nature center, Arts Immersion, Experiential Learning, CTE STEAM residencies.

Celebrations:

- Several internal staff applicants were hired into the team of science and math. Their varied backgrounds and cumulative years of experience within GOAL, will offer our students an amazing repertoire of support this year.
- One external applicant was selected for the math team. A local Pueblo school teacher recently at Corwin and also taught at CCA, Kareen Lopez brings her 11 years of classroom experience to the GOAL team. Please welcome her if you are in the 205 downtown site.

Electives: Lexi Harris-

Total Number of Students Serviced by Team:

- 90

Average grade in all department classes:

- 78.64%

New Opportunities for students:

- Piano Marvel program is running again in 6 zones with a projected 50 students. Orientations began for this program the first week of school and reportedly are going very well.
- The Electives Department is looking into options for another music related program to pilot in Greeley, starting in second quarter.

Next 30 days:

- We anticipate beginning to work with zones/coaches/students on the new Ind. Elective process as the school year starts.

Celebrations:

- A third specialist has been added to our team making the department full. Brian McCoy is transitioning from a coach and will begin as a full time specialist on Aug 31.

Career and Technical Education: Kristy Baumgartner -

New Opportunities for students:

- We are preparing for the beginning of the residencies and the clinicals to begin this fall.
- Working to hire the needed instructors for the Construction Trades and Welding programs.

Next 30 days:

	<ul style="list-style-type: none"> • Have all of the new instructors hired and trained • Complete the second CTE training at the Ranch <p>Celebrations:</p> <ul style="list-style-type: none"> • Have had one internal candidate hired in the area of CTE and would like to welcome Tabby to our team. • Have hired Shawn as the second CTE specialist to the team. • Have added a number of opportunities for our students in the area of CTE to enable students the path to explore their passion. <p>F.A.S.T. Program: <u>Jamie Pollock-</u></p> <p>Total Number of Students Serviced by Team:</p> <ul style="list-style-type: none"> • 120 <p>Average grade in all department classes:</p> <ul style="list-style-type: none"> • P <p>New Opportunities for students:</p> <ul style="list-style-type: none"> • The FAST Program is being offered statewide during the 2015/2016 school year. All sites now have a designated FAST Coach that has been trained on the FAST Curriculum. <p>Next 30 days:</p> <ul style="list-style-type: none"> • We will be accepting new students into the FAST program throughout the state. <p>Celebrations:</p> <ul style="list-style-type: none"> • We had our 1st 2015/2016 graduate in August!
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Regional Directors

REGION	# Active Students	# of credits awarded last 30 days (15th through 15th)	Other important information to share. (Comments for Students, Staff, Parents) (Upcoming events) Etc.

<p>Aryn Henneke <i>Ft. Morgan Greeley Longmont Loveland</i></p>	<p>611</p>		<ul style="list-style-type: none"> • Longmont is working to develop a homeroom for Boulder County Probation to pilot year round enrollment into the seats they have at count. • Greeley is welcoming MVV 8/20 and is excited to expand the support for our community • Fort Morgan is continuing to sub lease from the Morgan County Workforce Center in their new location! • Sterling EdZone is up and running and will be fully staffed by 8/28
<p>Jeff Kwallek <i>Pueblo</i></p>	<p>731</p>		<ul style="list-style-type: none"> • Pueblo Nature Center Education Zone Director is Jason Hochevar, formerly EZD at the Pueblo Mall. Student enrollment is going well at the new Nature Center Ed Zone. • Pueblo Mall new Education Zone Director is Jessica Sanchez, who has been an outstanding GOAL employee and coach for more than five years. • Pueblo West Education Zone, with EZD Sherrie Carleo at the helm, has already doubled their student enrollment from last year. • Pueblo Regency Education Zone expansion project has gone very well under the superb leadership of EZD Paul Valdez. Students and staff love their "new" site.
<p>Nathan Byford <i>Denver Aurora Lakewood Westminster Commerce City/Brighton</i></p>	<p>616</p>	<p>-</p>	<p>-New NorthMetro Zone in Denver Denver Region (replacing Westminster Zone) will be ready to move in on 9/1/2015.</p> <p>-Arts Immersion : 8/17 C.Springs start and 8/24 Denver start (rotating coach schedule at this point)</p> <p>-Colorado YouthConnect: "Ethics" class has been renewed with Chuck for another year of success!</p> <p>-Mountain View Virtual "MVV" students/staff will be visiting the "old" NorthMetro zone on 8/24 and we will have a welcome meeting and snacks.</p>
<p>Ramon Arriaga <i>Colorado Springs Fountain</i></p>	<p>763 Total 681 GOAL 71 RMDA 11 Over 21</p>		<p>New Zone Director at Citadel Lakeisha Lacy</p> <p>West Springs zone close to getting finalized</p> <p>Labor Day Parade 9/7 in Fountain- welcome any Statewide support.</p> <p>MVV performed 1st open house at Chapel Hills Zone 8/18 was successful.</p>
<p>Steve Alvarado <i>Canon City Pagosa</i></p>	<p>727</p>		<p>New zone in Durango to be open 8/21. Canon City is looking to move into a new site due to growth.</p>

Cortez Alamosa La Junta Trinidad Lamar			
Kevin MacVittie Craig Grand Junction	334		<ul style="list-style-type: none"> • Adding capacity in all areas of Western Region • Craig - New SC starting in September, need to hire 1-2 more Coaches • Gunnison - adding one additional Coach • GJ - will be adding 2 new Coaches, recently added ESS Specialist and Regional RMDA Teacher • Montrose - interviews underway for Montrose students • Rifle - 10 students and growing • Finalizing Shared Services MOU with Moffat County HS • Finalizing MOU with Colorado Mountain College • Working with Future Workforce Committee in Mesa County to build capacity for Work Keys testing and certification to address skills gaps and student performance for future workforce

STUDENT SUPPORT SERVICES

Title 1 & Wraparound Services- Carolyn Gery	<p><i>Update on Key Projects in the Support Services and Learning Services Division:</i></p> <ul style="list-style-type: none"> • Student Support Services is now fully integrated with Academics and is working as a cohesive group. The integration was presented to department heads and program leads as a cohesive effort to recognize the interdependence of each domain and the transferability of expertise to inform practice. Staff is very responsive with the change and is excited to start collaboration with new data streams. • A social emotional metric: Pairin will be implemented this year with the first assessment to occur in October. Pairin is a tool incorporating over 300 attributes identified to contribute to workforce readiness and college preparedness. All teams, academic and social/emotional will work with initial assessment results to map correlations between STAR academic testing and social emotional data. The hope is to distill this as an approved metric to demonstrate competencies and growth in social and emotional learning. This is reflective of a national trend. • Morgan Byrd will join the team as the new School Health Coordinator. This position is funded through the School Health Professional Grant. Her initial area of focus will be to develop processes, protocols, and systems to incorporate health screenings state-wide. She is currently working on her doctorate in Public Health and comes to us with experience working with opportunity youth. • A team comprised of four leaders from GOAL attended the 12th Convention of the International Confederation of Principals held in Helsinki, Finland. Over one thousand school leaders from across the globe attended the conference to participate in a collaborative learning experience centered on learning. The team from GOAL Academy comprised four of the five Americans in attendance and embraced the opportunity to develop partnerships with other leaders from China, Africa, Scandinavia, and the United Kingdom. The team learned and gained insight about the Finnish competency framework, assessment system, teacher education and professional development from members of the Finnish National Bureau of Education, professors from Helsinki University, and leaders engaged with partnerships with Finland from China, Australia, and New Zealand. The team is working on distilling critical components from the Finnish seven core competencies into a framework mapped to national and state standards, a system inclusive of cognitive as
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	<p>well as non-cognitive growth metrics.</p>
<p>Experiential and Service Learning - Jay Zarr</p>	<p>Key department work projects and estimated completion dates:</p> <ul style="list-style-type: none"> ● The trip to Cuba was very impactful for participants. ● A calendar is developed for this year and is inclusive of professional development for staff as it relates to experiential education. ● Planning is underway for regional experiential learning trips for the year, the statewide ones are already on the the calendar. ● Keeping all the stakeholder involved with the NRCP/GOAL agreement. Enrollment is taking place and it is on pace to exceed the goal.
<p>ELL/Migrant- Brandon Darrow</p>	<p>Key department work projects and estimated completion dates:</p> <ul style="list-style-type: none"> ● Finalizing approval for ELPA 2016 funds to include in budget. ● Enrollment underway, W-APT testing. <p>Key department issues and what the department is doing to improve / correct the issue: None at this time.</p>
<p>SPED/ GT/ 504 Archie Neil</p>	<p>Key department work projects and estimated completion dates:</p> <ul style="list-style-type: none"> ● The ESS department is working hard helping with the sites to facilitate the determination meetings. 2 new staff have been added to our department. The western slope is fully staffed. We are in the process of hiring ESS teachers in the Denver/ Northern Colorado regions. We will be working with the Ranch to establish a Transition Program for all ESS students. 320 ESS students enrolled as of 8/14/15 <p>Key department issues and what the department is doing to improve / correct the issue:</p> <ul style="list-style-type: none"> ● We are working with D49 to set up the electronic IEP program.
<p>School Health Services</p>	<p>Key department work projects and estimated completion dates:</p> <ul style="list-style-type: none"> ● This is a new department funded through the School Health Professional Grant. ● Morgan Byrd, our new School Health Services Coordinator will start August 20 and will serve in this role ● Initial projects: <ul style="list-style-type: none"> ○ developing systems, processes, and protocols for health screenings inclusive of vision and hearing ○ coordinating health services localized to sites and regions ○ partnering to research and develop school lunch program ○ collaborate with networking for resources for mental health services
<p>Academic Advising- Anna Nava</p>	<p>Key department work projects and estimated completion dates:</p> <ul style="list-style-type: none"> ● All RS3s have completed their regional trainings and have set deadlines for student planners, transcripts and schedules to be complete. ● RS3 are working on Fusion tickets submitted for transcript and schedule uploads into Maestro ● RS3 are working on the homeless survey report, interviewing and completing appropriate documentation for those identified as homeless. <p>Key department issues and what the department is doing to improve / correct the issue:</p> <ul style="list-style-type: none"> ● The Denver RS3 has resigned and we are hoping to fill her spot with the current Associate RS3, also a recommendation has been submitted for an Associate RS3. We are waiting approval on both

<p>Over 21/Adult Services- Joe DeVita</p>	<p>Key department work projects and estimated completion dates:</p> <ul style="list-style-type: none"> We have 50 current OVER 21 students, 120 applications being called for paperwork and over 60 ARCHIVED students being called to return. <p>Key department issues and what the department is doing to improve / correct the issue:</p> <ul style="list-style-type: none"> None at this time.
<p>Innovation- Dan Colussi</p>	<p>Key department work projects and estimated completion dates: 32 live informative TV's/Kiosks have been installed throughout every GOAL site. These detail the monthly Education Zone information and great things happening with dashboards. These are being installed throughout the State. All dashboards for Enrollment are being auto sent out every 24 hours to every GOAL staff member. Enrollment Count dashboards are being built and prepared for 4,000.00 students. my GOAL online engagement platform for students is built and students are doing extremely well. This allows for Staff to engage students and ensures that we are enrolling students in a fun and educational manner.</p> <p>Key department issues and what the department is doing to improve / correct the issue: None</p>

<p>Compliance - Karla Ash</p>	<p>The state board of education has approved our application to be an AEC school for the 2015-16 school year. This should also mean that the AEC designation will be retroactively granted for last year.</p>
<p>Intervention & Assessment - Melissa Brown</p>	<p>Renaissance Learning STAR 360 & Accelerated Math (replacement for Think Through Math) are up and running. With the success of the Odysseyware CART/SPARK curriculum, most of our students needing math remediation will be using the Coordinated Math series. We will be piloting Accelerated Math with our English Learner population. Course Catalog revisions completed.</p> <p><u>Current STAR 360 Data Report</u></p>
<p>Quality Assurance & Improvement Jeff Kwallek</p>	<ul style="list-style-type: none"> The Quality Assurance, Innovation and Improvement Team (QAIIIT) met with Ken 8/11/2015 and is developing our way ahead for the 2015-16 school year. We've added four new members to the team to represent site coordinators, life coaches and other staff areas. The team will attend a Baldrige Conference meeting in Denver, 9/2/2015.

SUMMIT EDUCATION GROUP

<p>Finance -</p>	<p>Key department work projects and estimated completion dates: Working on department level "backpack budgeting" forms, processes, and procedures.</p> <p>Key department issues and what the department is doing to improve / correct the issue: Changing payroll to a new payroll vendor, working through the system needs.</p>
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<p>Growth & Expansion -</p>	<p>Key department work projects and estimated completion dates: Summit Growth and Expansion continues work on new and existing relationships and opportunities for growth. GOALs model is one of a kind and is in demand. As we continue to grow we have other States excited to do business with the GOAL model.</p> <p>Key department issues and what the department is doing to improve / correct the issue: None</p>
<p>Professional Development -</p>	<p>Key department work projects and estimated completion dates:</p> <ul style="list-style-type: none"> ● New Hire Orientation: Continues weekly to accommodate new hire surge this time of year. Extended communication with regional directors continues to ensure a smooth transition for new hires into daily job functions. ● Ranch Staff Training: 8/10/2015 - 6 hour training delivered to Ranch staff to help them function more efficiently while using technology. It appeared to be well received. ● Level Up: Plan to be developed in conjunction with Aryn Henneke to move forward with Level Up for Life Coach level 1. ● Small Vehicle Training: Training and written testing to be complete 9/30/2015. Driving performance tests to be complete 10/31/2015 <p>Key department issues and what the department is doing to improve / correct the issue: None Reported</p>
<p>Grants & Community Partnerships -</p>	<p>Key department work projects and estimated completion dates:</p> <p>AmeriCorps NCCC sponsor application due 9.4.15 On 8.26.15 the NCCC Regional Program Manager will be visiting the Pueblo Raptor Center and the GOAL Ranch so that he can offer technical assistance.</p> <p>8.14.15 GOAL Academy was recognized by the Falcon D 49 School Board for being named NCLR Regional Affiliate of the Year.</p> <p>Key department issues and what the department is doing to improve / correct the issue: None Reported</p>
<p>Human Resources -</p>	<p>Key department work projects and estimated completion dates:</p> <ul style="list-style-type: none"> ● To date 31 hires have been added since 6/1/2015. ● Weekly new hire trainings are being conducted to meet the needs of hiring. ● Payroll will convert to Paychex effective Sept 30, 2015. We are currently moving the data from Sage to Paychex. ● End of August HR will be providing D. 49 with all yearly mandated documents. <p>Key department issues and what the department is doing to improve / correct the issue: None Reported</p>
<p>Project Management</p>	<p>Key department work projects and estimated completion dates: Nothing to update form PM</p>

	<p>Key department issues and what the department is doing to improve / correct the issue: None Reported</p>
GED	<p>Key department work projects and estimated completion dates:</p> <ul style="list-style-type: none"> - GED/HiSet Testing Certified - 2015 Fall Semester Statewide Recruitment - 2015-2016 Budget Review <ul style="list-style-type: none"> - Replace Pueblo Instructor - Texas Expansion - 2015 Fall Semester Statewide Computer Updates - 2015 iPad/Tablet Option Roll Out <p>Key department issues and what the department is doing to improve / correct the issue: 2015-2016 Budget Review</p> <ul style="list-style-type: none"> - Replace Pueblo Instructor

IT-	<p>Key department work projects and estimated completion dates:</p> <ul style="list-style-type: none"> - The Summit IT service levels responses have continued to provide very positive feedback. The IT department has installed and continues to service 32 GOAL Education Zones and 8 new Education Zone openings. - IT has deployed to Students over 1000.00 Chromebooks. We have accomplished this within a 5 day window. - IT has completed a Website for efficiency purposes and to provide Customers on the spot 24 hour IT service. - Summit IT is working closely with the Innovation team to ensure that all new systems for students is streamlined and all communication is done on the spot. - Summit It is working closely with the Enrollment Team to ensure that technology is never interrupted and new students and anyone visiting the GOAL website is provided informative information. - Summit IT is working with finance to ensure all of the correct information is listed on the GOAL website and working closely with the QA team. - Summit IT has increased customer satisfaction by continuing to be visible in all GOAL Education Zones. - Summit IT has deployed over 250 new Cell phones to GOAL staff, this will provide GOAL a 100k savings over the next 24 months. - Summit IT has deployed wifi only Chromebooks to students this year, seeing the need to move away from 3g will save GOAL over 800,000 thousand dollars. <p>Key department issues and what the department is doing to improve / correct the issue: None Reported</p>
Admissions & Records	<p>Key department work projects and estimated completion dates:</p> <p>Summit Admissions and records has rolled out Enrollment 30 days earlier and has directly increased GOAL Enrollment by 225% this year.</p> <p>Admissions is managing the enrollment and documents for over 3800.00 students preparing to exceed 4,000.00.</p> <p>Admissions has built and continues to build processes and workflows for GOAL staff to ensure that all Staff understand and is enrolling students in a timely manner.</p> <p>Admissions is working closely and has built 3 key Daily Enrollment dashboards.</p>

	<p>Admissions sends out to all GOAL staff 4 daily Enrollment dashboards that reflect site by site numbers for students enrolled, waiting enrollment and returning students. Admissions continues to take all phone calls for Admissions and Enrollment successfully fielding over 13,000.00 calls. Admissions and Enrollment contacts every potential student and is continuously managing every application. Records has streamlined the records request process by ensuring that all requests come through a centralized process. Admission is working closely with the IT team and Innovation team, producing dashboards that inform Staff of all new and returning enrollments. Admissions is visiting Education Zone Sites to train and work closely with Staff, walking them through enrollment documents to ensure that all GOAL enrollment docs are completed according with State compliance.</p> <p>Key department issues and what the department is doing to improve / correct the issue: None Reported</p>
<p>Marketing</p>	<p>Key department work projects and estimated completion dates: We are working on Signage for relocation Education Zones. The timeline for completion is based on approvals from Property management and production of signs. Locations we are working on include:</p> <ul style="list-style-type: none"> ● Lamar ● Cortez ● Durango ● North Metro ● Citadel <p>There are several sites which are still actively running newspaper advertisements for open houses and enrollment events around the state. These include:</p> <ul style="list-style-type: none"> ● Cortez ● Alamosa ● Fountain <p>We complete artwork for ads and submit press releases to newspapers.</p> <p>With the addition of the Nature and Raptor Center Education Zone, we are working with Jason Hochevar to design some promotional materials for the promotion of program for recruitment.</p> <p>The Marketing Department is helping the NCLR Escalera Committee with materials to help increase participation in the program. The committee is actively recruiting 30 Juniors and 30 Seniors to the program from the Pueblo, Canon City, La Junta, and Colorado Springs Regions.</p> <p>The Marketing team is preparing for GOAL Academy to host the Latino Supremo Coffee Break - September 2. Please join us for this event and network with Pueblo leaders who attend the event. It will be held at the newly remodeled Regency Education Zone on September 2 at 8:30am.</p> <p>Part of GOAL Academy's Advertising Package with Comcast Spotlight is a booth at the Comcast Think PINK Event on Oct 2. We enjoy the networking at this event to support a worthy cause, Breast Cancer Awareness. GOAL Academy has had a presence at this event for 4 years running!</p>

	<p>GOAL Academy is working on maintaining their reputation as the GOLD status winner with the Best of Pueblo annual survey of programs, services and businesses in Pueblo. Awards will be announced in October</p> <p>Key department issues and what the department is doing to improve / correct the issue: None Reported</p>
Fleet	<p>Key department work projects and estimated completion dates: 9 New vehicles have been purchased. Summit waiting for paperwork from dealerships and private owner in order to register and re-title. Insurance obtained and WEX card set up on all newly purchased vehicles</p> <p>Key department issues and what the department is doing to improve / correct the issue: None reported</p>
Facilities	<p>Key department work projects and estimated completion dates: Summit Facilities has successfully moved 8 new Education Zones within a 30 day period. All Facilities tickets statewide are completed in a timely manner with 100% Service level satisfaction. Summit Facilities has saved over 55,000.000 in furniture costs, by obtaining a Wholesale Furniture vendor. This has allowed for the Education Zones to have upscale furniture in their locations. Summit Facilities continues to manage projects in a timely manner with continued cost savings. Summit Facilities manages all property service problems for 32 Education Zones by the Fusion ticketing process. We have a 24 to 48 hour turnaround. This ensures that GOAL is taken care of immediately. Facilities continues to handle any Fleet calls or needs for all 32 GOAL Education Zones. Summit Facilities has installed security cameras in all 32 Education Zones ensuring the safety of our Staff and Students. These are all monitored by the Summit Facilities and data and a dashboard reflects time in and time out for all 32 GOAL locations. Summit Facilities continues to inventory all Education Zone assets and continues to manage the property Education Zones need around the State. Summit Facilities evaluates and reviews Electric bills, Water bills and Heating bills to ensure we are managing an and all additional and places for savings. Summit Facilities manages the Ranch and all building and ground maintenance. Summit Facilities is working on cost savings for lights, heat,building access and security at the GOAL Ranch. Summit Facilities continues to look at cost savings and efficiencies at the GOAL Ranch.</p> <p>Key department issues and what the department is doing to improve / correct the issue:None Reported</p>
Leases -	<p>Key department work projects and estimated completion dates: GOAL/Summit Property schedule has been updated with all new leases and lease renewals. Insurance has been transferred and obtained for all site moves and new sites.</p> <p>Key department issues and what the department is doing to improve / correct the issue: None Reported</p>

D49 & CDE UPDATES

Falcon District 49	D49 Board recently present GOAL Staff with appreciation and recognition for their NCLR Affiliate of the Year Award at their last board meeting.
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**Colorado Department
of Education**

The State Board recently appointed a person to fill their vacancy, unfortunately GOAL Board President Debbie Rose was not selected.