



GOAL Academy Board of Directors Meeting

MINUTES	DATE: July 28, 2020	START TIME 4:32	Virtual Meeting Microsoft Teams Live-Streamed at: Goalac.org/boardmeeting
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Meeting Called by	Acting President, Ted Del Duca
Type of Meeting	Regular Meeting of the GOAL Academy Board of Directors
Facilitator	Ted Del Duca
Note-Taker	Gunnison Pagnotta
	CALL MEETING TO ORDER
	Meeting was called to order by _____ at 4:32 p.m.

Board Member Attendee Roll Call	<table border="1"> <thead> <tr> <th>Member</th> <th>Title</th> <th>Present</th> <th>Absent</th> </tr> </thead> <tbody> <tr> <td>Ted Del Duca</td> <td>Vice President</td> <td>X</td> <td></td> </tr> <tr> <td>Luis Contreras</td> <td>Treasurer</td> <td>X</td> <td></td> </tr> <tr> <td>Nicolas Jimenez</td> <td>Secretary</td> <td>X</td> <td></td> </tr> <tr> <td>Don Massey</td> <td>Director</td> <td>X</td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Member	Title	Present	Absent	Ted Del Duca	Vice President	X		Luis Contreras	Treasurer	X		Nicolas Jimenez	Secretary	X		Don Massey	Director	X									
	Member	Title	Present	Absent																									
	Ted Del Duca	Vice President	X																										
	Luis Contreras	Treasurer	X																										
	Nicolas Jimenez	Secretary	X																										
	Don Massey	Director	X																										
Quorum was established.																													
GOAL Staff Present: Dr. Constance Jones, Duane Nava, Jill Toussaint, Deb Morton, Jamie Trujillo, Kim Nava, Karla Ash, Geri Sandoval, Gunnison Pagnotta, Wendy Haut, Mark DeHerrera Michael DeHerrera																													
Guests: Dustin Sparks, General Counsel, Debbie Rose																													

Pledge of Allegiance	Acting President Ted Del Duca led the Pledge of Allegiance.
Reading of Mission and Vision	The group of attendees read the Mission and Vision statements.

Prior to approval of the agenda, Acting President Ted Del Duca asked for a motion to amend the agenda by adding the topic of accepting the resignation and reinstatement of former president, Debbie Rose. Debbie explained that she would like to continue as a director for a couple of months while the board searches for an additional board member, but she wanted to step down as board president, due to demands of her family business.

Treasurer Luis Contreras made the motion to amend the agenda.
 Acting President Ted Del Duca seconded the motion.
 A vote of 4 yea and 0 nay carried the motion.

Secretary Nicolas Jimenez made the motion to accept Debbie Rose's retraction of her resignation as if she had never resigned from the board; likewise, to accept her stepping down as board president.

Treasurer Luis Contreras seconded the motion.

A vote of 4 yea and 0 nay carried the motion to reinstate Debbie Rose to the board as a director.

APPROVAL OF AGENDA AS AMENDED

<p>Treasurer Contreras motioned to approve the July 28, 2020 agenda as amended.</p> <p>Acting President Del Duca seconded the motion.</p>	<i>Motion to Approve the Agenda, As Amended</i>				
	Member	Yea	Nay	Abstain	A b s e n t
	Ted Del Duca	X			
	Luis Contreras	X			
	Nicolas Jimenez	X			
	Don Massey	X			
	Debbie Rose	X			
Motion carried					

BOARD TRAINING

- No board training presented.

GOOD NEWS

- Good News: Northwest Region – Principal Wendy Haut introduced herself and spoke briefly about her family and personal interests. She also touched on her philosophies of education and leadership. Finally, she presented a video featuring the staff of the newly formed GOAL northwest region.

ACADEMIC REPORT

- Chief Academic Officer, Jill Toussaint noted that all staff had returned to work and to sites as of July 28th. It was also pointed out that the annual GOAL Forum event will be fully virtual this year on July 29th and 30th to kick off the 2020-2021 school year.

OFFICER REPORTS

- Chief Human Resource Officer – Kim Nava Staffing Update: 40 open positions currently posted. The staff is currently at a total of 497. 26 new hires completed training July 26th. Enrollment stands at 3,550 students as of July 28th.
- Chief Executive Officer – Dr. Constance Jones presented an overview of Covid 19 protocols now in place. GOAL sites will be using a two-team system, which will allow sites to be open. Any team with an exposure will quarantine for 14 days. Sites will be closed for approximately 48 hours while the site is deep-cleaned and sanitized. Dr. Jones praised Continuous Improvement Coordinator Lance DeHerrera for securing a \$21,000 grant from the Capturing Kids Hearts Foundation to allow for staff development through the Flippen model.

BOARD MEMBER REPORT

- No items presented.

NAJ

GOAL FINANCIALS

- Chief Financial Officer, Deb Morton, presented the financial statements. Specific categories were highlighted including the use of the money provided by the CARES act and the mill levy override. Additional expenses have been incurred due to the pandemic for plexi-glass, masks, sanitizers, etc.

CONSENT AGENDA

Director Rose motioned to approve
 Treasurer Contreras seconded the motion.

- Approved items included:
- June 16, 2020 Board Meeting Minutes.
 - GOAL Financials – June

Motion Carried

*Items Approved
 Consent Agenda*

Member	Yea	Nay	Abstain	Absent
Ted Del Duca	X			
Luis Contreras	X			
Nicolas Jimenez	X			
Don Massey	X			
Debbie Rose	X			

NAJ

ACTION ITEMS

ACTION ITEM

Approval of 2019-2020 Supplemental Budget Resolution (20-07-28A)

Secretary Jimenez motioned to approve.
Treasurer Contreras seconded the motion.

Member	Yea	Nay	Abstain	Absent
Ted Del Duca	X			
Luis Contreras	X			
Nicolas Jimenez	X			
Don Massey	X			
Debbie Rose	X			

Motion Carried

ACTION ITEM

Adoption of Employee Handbook 2020-2021

Director Rose motioned to adopt the 2020-2021 Employee Handbook.
Secretary Jimenez seconded the motion.

Member	Yea	Nay	Abstain	Absent
Ted Del Duca	X			
Luis Contreras	X			
Nicolas Jimenez	X			
Don Massey	X			
Debbie Rose	X			

	Motion carried
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ACTION ITEM

**Election of Board Officers
Board President**

Treasurer Contreras made a motion to nominate Ted Del Duca for Board President.

Director Rose seconded the motion.

Member	Yea	Nay	Abstain	Absent
Ted Del Duca			X	
Luis Contreras	X			
Nicolas Jimenez	X			
Don Massey	X			
Debbie Rose	X			

Motion carried

ACTION ITEM

**Election of Board Officers
Board Vice President**

The election of Ted Del Duca to Board President left a vacancy at Board Vice President.

Secretary Jimenez made a motion to nominate Director Don Massey for Board Vice President.

Director Rose seconded the motion.

Motion carried.

Member	Yea	Nay	Abstain	Absent
Ted Del Duca	X			
Luis Contreras	X			
Nicolas Jimenez	X			
Don Massey			X	
Debbie Rose	X			

INFORMATIONAL

Chief Financial Officer, Deb Morton presented highlights from the Financial Controls Policy.

The board had a discussion regarding board member recruitment strategies. Dr. Jones suggested that recommendations come from the Board of Directors as opposed to staff. Vice President Massey volunteered to spearhead the effort on a sub-committee, including President Ted Del Duca.

PUBLIC COMMENT (3 minute time limit)

- No public comment.

ANNOUNCEMENTS

- Next board meeting is scheduled for August 25, 2020 @ 4:30pm – Location: 304 South Victoria – Boardroom - Microsoft Teams – Livestream @ goalac.org/boardmeeting

EXECUTIVE SESSION

President Ted Del Duca announced Executive Session for legal counsel and personnel matters.

Vice President Massey motioned to move into Executive Session.
Treasurer Contreras seconded the motion.

Dr. Constance Jones and Dustin Sparks were invited into the executive session.

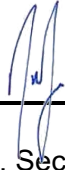
Moved to go into Executive Session

Member	Yea	Nay	Abstain	Absent
Ted Del Duca	X			
Luis Contreras	X			
Nicolas Jimenez	X			
Don Massey	X			
Debbie Rose	X			

Executive Session began at: 5:44 pm	Motion carried
Treasurer Contreras motioned to end the executive session. Secretary Jimenez seconded the motion.	
Unanimous vote (5 yea – 0 nay) ended Executive Session at 6:15 pm.	

ADJOURNMENT

Regular Board meeting resumed at 6:16 pm
Vice President Massey moved to adjourn the board meeting.
Treasurer Contreras seconded the motion.
Unanimous vote (5 yea – 0 nay) ended the meeting at 6:17 pm



Nicolas Jimenez, Secretary, GOAL Academy Board of Directors