GOAL Academy Board of Directors Meeting

MINUTES	DATE: October 27, 2020	START TIME 4:32	Virtual Meeting Microsoft Teams Meeting was in a virtual-only format due to the adverse weather conditions.

Meeting Facilitator	**President of the Board, Ted Del Duca**
Type of Meeting	**Regular Meeting of the GOAL Academy Board of Directors**
Note-Taker	**Gunnison Pagnotta**
	CALL MEETING TO ORDER
	Meeting was called to order by President Del Duca at 4:32 p.m.
Board Member Attendee Roll Call Director Heiser was absent for roll call, but joined the meeting at approximately 4:40	

Member	Title	Present	Absent
Don Massey	Board Director	X	
Jerald Gatlin	Board Director	X	
Luis Contreras	Treasurer	X	
Jeremiah Heiser	Secretary	X	
Nicolas Jimenez	Vice President	X	
Ted Del Duca	President	X	

Quorum was established.

	GOAL Staff Present: Dr. Constance Jones, Duane Nava, Jill Toussaint, Deb Morton, Jamie Trujillo, Kim Nava, Karla Ash, Gunnison Pagnotta, Mark DeHerrera, Michael DeHerrera, Lance DeHerrera Guests: Dustin Sparks, General Counsel; Andy Franko, Superintendent iConnect Zone - District 49
Pledge of Allegiance	President Del Duca led the Pledge of Allegiance.
Reading of Mission and Vision	The group of attendees read the Mission and Vision statements.

APPROVAL OF AGENDA

Director Massey motioned to approve the October 27, 2020 agenda.

Vice President Jimenez seconded the motion.

Motion to Approve the October 27, 2020 Meeting Agenda

Member	Yea	Nay	Abstain	Absent
Don Massey	X			
Jerald Gatlin	X			
Luis Contreras	X			
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion carried

SPECIAL PRESENTATION – District 49 – ANNUAL PERFORMANCE REPORT

District 49's i-Connect Zone Superintendent presented the Annual Performance Report for the 2019-2020 School Year. Mr. Franko highlighted the three major categories: 1. Academic Performance 2. Financial Performance 3. Operational and Governance Performance. Mr. Franko and District 49 were very pleased with GOAL Academy in all three areas; GOAL received a MEETS designation in 8 of the 11 sub-categories and an EXCEEDS designation in 3 of the 11 sub-categories.

Overall Rating: GOOD STANDING for the second consecutive year; as a result, Mr. Franko will recommend to District 49 a two year extension for GOAL Academy High School.

BOARD TRAINING

- GOAL Legal Counsel, Mr. Dustin Sparks presented training on "Board Member Duties". Counselor Sparks presented three main duties of board members: 1. Care 2. Loyalty 3. Fidelity to Purpose
  He also instructed about the difference between Governance (Board) and Management (GOAL Leadership).

GOOD NEWS

- Good News: Colorado Springs Region – Principal Kyle York presented a video with each of the Colorado Springs Assistant Principals providing information in regard to their specific sites. The video also included staff and student testimonials about their choice of and experiences with GOAL High School.

ACADEMIC REPORT

- Chief Academic Officer, Jill Toussaint presented first quarter academic data highlighting: enrollment, retention, demographics, A.E.C. percentage and categories, academic outcomes and percentages, and THRIVE outcomes and progress.

OFFICER REPORTS

- Chief Executive Officer – Dr. Constance Jones presented the C-Level plan for opening up communication schoolwide through the GTV venue. Each of the Chief Officers now answer questions from statewide staff in their particular areas of expertise. Dr. Jones also discussed a level of heightened awareness and preparation given the recent spike in Covid 19 numbers.

BOARD MEMBER REPORT

- Vice President Jimenez attended a function where he visited with District 49 Chief Operations Officer, Mr. Pedro Almeida, who indicated his pleasure with the District 49 and GOAL Academy High School partnership.
- President Ted Del Duca shared that he and his family are active participants in Covid 19 vaccine testing and that he is very positive and confident in regard to the progress.

GOAL FINANCIALS

- Chief Financial Officer, Deb Morton, presented the financial statements. Specific categories were highlighted. President Del Duca asked about the plan to balance the revised budget. Deb stated that the C-Level team has been discussing the various options to account for the budget shortfall including (but not limited to): freezing open positions, CARES Act funds, and each department making cuts. Deb indicated that reserves will be used as little as possible. Reserves will most likely be appropriated for contingencies since the budget is so tight.

CONSENT AGENDA

Vice President Jimenez motioned to approve the consent agenda.

Treasurer Contreras seconded the motion.

Approved items included:

- September 29, 2020 Board Meeting Minutes.
- GOAL Financials – September, 2020

Items Approved
Consent Agenda

Member	Yea	Nay	Abstain	Absent
Don Massey	X			
Jerald Gatlin	X			
Luis Contreras	X			
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion Carried

ACTION ITEMS

(No action items on the agenda.)

INFORMATIONAL

A. GOAL Academy High School Strategic Plan Update – Mr. Lance DeHerrera, Continuous Improvement and Strategic Plan Coordinator presented key objectives in the revision of the current Strategic Plan which runs through school year 2021-2022. The current plan will remain and revisions will be kept in alignment with the existing plan. The revisions are being made to make the plan more all encompassing in regard to alignment with the Annual Performance Report(APR), the School Performance Framework(SPF), and the Unified Improvement Plan(U.I.P.)

Five objectives have thus far been identified:

1. Student Achievement and Success
2. Student Career Development and Planning
3. Social Emotional Learning and Self Awareness for Students
4. Staff Success through Social Emotional Wellness and Professional Growth
5. Financial Responsibility to Support Student Success, School Innovation, and Strategic Growth

B. GOAL Academy Bylaw Revision regarding Board Membership – second reading. Board members discussed the revision regarding policy surrounding Director Emeritus. Discussion centered around the potential for an unpopular board member to return to the board in an emeritus role and whether the vote would be a simple majority or a 2/3 majority. With advice from Counselor Sparks, the Board determined to bring it as an action item to the next meeting.

PUBLIC COMMENT (3 minute time limit)

- No public comment. Discussion took place regarding public comment and specifically whether the community at large had the ability to make public comment given the virtual only format of this meeting due to weather. Chief Business Operations Officer, Duane Nava, agreed to work with I.T. on a formal process aligned with Board Policy to allow for public comment in future virtual meetings.

ANNOUNCEMENTS

- Next board meeting is scheduled for November 17, 2020 – Location: 304 South Victoria – Boardroom - Microsoft Teams – Livestream @ goalac.org/boardmeeting

EXECUTIVE SESSION

President Del Duca announced Executive Session for legal counsel (24-6-402(4)(a) and personnel matters (24-6-402(4)(f)).

Treasurer Contreras motioned to move into Executive Session.

Secretary Heiser seconded the motion.

Dr. Constance Jones and Attorney Dustin Sparks were invited into the executive session.

Executive Session began at: 7:05 p.m.

Moved to go into Executive Session

Member	Yea	Nay	Abstain	Absent
Don Massey	X			
Jerald Gatlin	X			
Luis Contreras	X			
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion carried

Secretary Heiser motioned to end the executive session.

Vice President Jimenez seconded the motion.

Executive Session concluded at 8:29.

Member	Yea	Nay	Abstain	Absent
Don Massey	X			
Jerald Gatlin	X			
Luis Contreras	X			
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion Carried

ADJOURNMENT

Regular Board meeting resumed at 8:30 pm.

Vice President Jimenez made the motion to adjourn the board meeting.

Treasurer Contreras seconded the motion.

Member	Yea	Nay	Abstain	Absent
Don Massey	X			
Jerald Gatlin	X			
Luis Contreras	X			
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion Carried

The board regular board meeting ended at 8:30 pm.

11/3/2020

Jeremiah Heiser, Secretary, GOAL Academy Board of Directors

Date