# GOAL Academy Board of Directors Meeting

| MINUTES | DATE:<br>November 17, 2020 | START TIME 4:30 | Virtual Meeting<br>Microsoft Teams<br><br>Meeting was in a virtual-only format due to the recent spike in Covid-19 cases. |
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| **Meeting Facilitator** | **President of the Board, Ted Del Duca** |
| **Type of Meeting** | **Regular Meeting of the GOAL Academy Board of Directors** |
| **Note-Taker** | **Gunnison Pagnotta** |
| | |
| | **CALL MEETING TO ORDER** |
| | **Meeting was called to order by President Del Duca at 4:30 p.m.** |
| **Board Member Attendee Roll Call**<br><br>**Director Gatlin was absent for role call, but joined the meeting at 5:28 pm.** | |

| Member | Title | Present | Absent |
|---|---|---|---|
| Don Massey | Board Director | X | |
| Jerald Gatlin | Board Director | | X |
| Luis Contreras | Treasurer | X | |
| Jeremiah Heiser | Secretary | | X |
| Nicolas Jimenez | Vice President | X | |
| Ted Del Duca | President | X | |

**Quorum was established.**

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| | **GOAL Staff Present: Dr. Constance Jones, Duane Nava, Jill Toussaint, Deb Morton, Jamie Trujillo, Kim Nava, Karla Ash, Gunnison Pagnotta, Mark DeHerrera, Michael DeHerrera, Alan Van Norman, Ramon Arriaga**<br><br>**Guests:**<br>**Dustin Sparks, General Counsel; Linn and Judy Van Norman, Special Guests** |
| **Pledge of Allegiance** | **President Del Duca led the Pledge of Allegiance.** |
| **Reading of Mission and Vision** | **The group of attendees read the Mission and Vision statements.** |

## APPROVAL OF AGENDA

**Vice President Jimenez motioned to approve the November 17, 2020 agenda.**

**Director Massey seconded the motion.**

***Motion to Approve the October 27, 2020 Meeting Agenda***

| Member | Yea | Nay | Abstain | Absent |
|---|---|---|---|---|
| Don Massey | X | | | |
| Jerald Gatlin | | | | X |
| Luis Contreras | X | | | |
| Jeremiah Heiser | | | | X |
| Nicolas Jimenez | X | | | |
| Ted Del Duca | X | | | |

**Motion carried**

## GOOD NEWS

**Principal Alan Van Norman, Central Region, presented the good news going on in his region. He highlighted "Pear Deck" – an interactive teaching and check for understanding platform used by Central Region teachers. Principal Van Norman also reviewed showup, connect, and succeed**



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**numbers for the region. He was joined by Assistant Principal Jessica Sanchez of the Pueblo Mall who discussed a region-wide "student of the month" incentive and recognition program.**

## SPECIAL PRESENTATION – THANK YOU – DONATION TO GOAL HIGH SCHOOL

**Linn and Judy Van Norman, parents of Central Region Principal, Alan Van Norman, were thanked by Dr. Jones, the Board of Directors, and GOAL at large, for their kind donation of funds for student assistance, scholarships, and musical endeavors. The couple reiterated how much they believe in GOAL's mission and vision and were very gracious in receiving the formal Thank You.**

## BOARD TRAINING

- **GOAL Legal Counsel, Dustin Sparks, presented a training via pre-recorded video on "Grievance Procedures and Conflict Resolution. The training was presented by Mr. Spark's associate, Attorney Amber DeCarli.**

## ACADEMIC REPORT

- **Chief Academic Officer, Jill Toussaint presented. Jill reviewed academic outcomes and progress for quarter 1 and quarter 2 thus far. She also noted that concurrent enrollment numbers are up this year and that the Career and Technical Education program is growing.**

## OFFICER REPORTS

- **Chief Information Oficer, Jamie Trujillo, presented Microsoft Showcase Partnership and Benefits pointing out that Microsoft has lowered the number of showcase schools to 335, and that GOAL was able to maintain this elite status which honors schools for their commitment to the innovative use of technology to the point of "disruption" of the educational system.**

- **Chief Finance Officer, Deb Morton, presented the revised budget for the current school year, highlighting the additional funds required for supplies to remain Covid-19 compliant.**

  **Vice President Jimenez commented that he would like to see GOAL take a "giant leap" forward by leveraging reserve funds.**



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- **Chief Executive Officer, Dr. Constance Jones, presented on the success of virtual site visits in which the C-Level staff is actively joining and participating in site-based "huddles." Dr. Jones also discussed the successful response to a survey regarding the Strategic Plan update presented at the October meeting by Lance DeHerrera. Dr. Jones informed the board that due to the recent spike in COVID-19 cases across the state, that sites would be operating with "skeleton crews" and open for mandatory in—person testing, technology issues, and emergencies.**

## BOARD MEMBER REPORT

- **No report-outs from members of the board.**

## GOAL FINANCIALS

- **Chief Financial Officer, Deb Morton, presented the financial statements. Specific categories were highlighted.**

## CONSENT AGENDA

**Vice President Jimenez motioned to approve the consent agenda.**

**Director Massey seconded the motion.**

**Approved items included:**

- **October 27th Board Meeting Minutes.**
- **GOAL Financials – October, 2020**

***Items Approved***
***Consent Agenda***

| Member | Yea | Nay | Abstain | Absent |
|---|---|---|---|---|
| Don Massey | X | | | |
| Jerald Gatlin | X | | | |
| Luis Contreras | X | | | |
| Jeremiah Heiser | | | | X |
| Nicolas Jimenez | X | | | |
| Ted Del Duca | X | | | |

**Motion Carrie**

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## ACTION ITEMS

### APPROVAL OF BY-LAW REVISION – BOARD MEMBER - EMERITUS

**Vice President Jimenez motioned to approve the by-law revision concerning Board Member Emeritus.**

**Director Gatlin seconded the motion.**

***By-Law Revision – Board Member Emeritus***

| Member | Yea | Nay | Abstain | Absent |
|---|---|---|---|---|
| Don Massey | | | X | |
| Jerald Gatlin | X | | | |
| Luis Contreras | | X | | |
| Jeremiah Heiser | | | | X |
| Nicolas Jimenez | X | | | |
| Ted Del Duca | X | | | |

**Motion Carried**

## INFORMATIONAL

A. **Karla Ash, Senior Director of Compliance, presented a brief video on "Understanding the Student Count Process". Karla made note that the process is actually much more complicated, but the video was simply a summation. President Del Duca complimented the video claiming that he now understands how the process works.**
B. **Ramon Arriaga, Director of Student Support Services, presented slide show which outlined the Student Care Packages being purchased and assembled for students in need during the remainder of the school year, but particularly on the holiday breaks. Packages will include items for: warming, hygiene, food, and technology. Director Gatlin inquired about how packages would be prioritized for individual students, and Ramon clarified that it would be student-specific based on each recipients overall needs.**
C. **The Board Policy revision regarding public comment was discussed. The process for virtual-only meetings has been set up through the I.T. department. Board members discussed that a noon deadline on the day of the meeting would be preferred over 24 hour notice. The policy revision will reflect this change and will be included in action items at the December meeting.**



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Vice President Jimenez noted that there is currently web-site language to the effect of camera/ video being a requirement to provide public comment. While video is preferred, the board discussed that it should not be mandated, given that not everyone is equipped with the proper technology, skill-set, or comfort level to present in a video format. This language will be edited on the website.

D. Jill Toussaint, Chief Academic Officer, informed the board that curriculum updates are taking place to meet the new Colorado Revised Statute regarding Comprehensive Human Sexuality Curriculum. A second semester stand-alone course will be offered to meet this requirement.

**PUBLIC COMMENT (3 minute time limit)**

- No public comment.

**ANNOUNCEMENTS**

- Next board meeting is scheduled for December 15, 2020 – Location: Virtual-Only - Microsoft Teams – Livestream @ goalac.org/boardmeeting

**EXECUTIVE SESSION**

President Del Duca announced Executive Session for legal counsel (24-6-402(4)(a) and personnel matters (24-6-402(4)(f) ).

Vice President Jimenez motioned to move into Executive Session.

Director Massey seconded the motion.

C.E.O, Dr. Constance Jones, Chief Human Relations Officer, Kim Nava, and Attorney Dustin Sparks were invited into the executive session.

Executive Session began at 7:00

*Moved to go into Executive Session*

| Member | Yea | Nay | Abstain | Absent |
|---|---|---|---|---|
| Don Massey | X | | | |
| Jerald Gatlin | X | | | |
| Luis Contreras | X | | | |
| Jeremiah Heiser | | | | X |
| Nicolas Jimenez | X | | | |
| Ted Del Duca | X | | | |

Motion carried



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Vice President Jimenez motioned to end the executive session at 10:07.

Director Massey seconded the motion.

Executive Session concluded at 10:07 pm.

| Member | Yea | Nay | Abstain | Ab |
|---|---|---|---|---|
| Don Massey | X | | | |
| Jerald Gatlin | X | | | |
| Luis Contreras | X | | | |
| Jeremiah Heiser | | | | X |
| Nicolas Jimenez | X | | | |
| Ted Del Duca | X | | | |

Motion Carried

## ADJOURNMENT

Regular Board meeting resumed at 10:08 pm.
President Del Duca motioned to adjourn the board meeting.
Vice President Jimenez seconded the motion.

| Member | Yea | Nay | Abstain | Absent |
|---|---|---|---|---|
| Don Massey | X | | | |
| Jerald Gatlin | X | | | |
| Luis Contreras | X | | | |
| Jeremiah Heiser | | | | X |
| Nicolas Jimenez | X | | | |
| Ted Del Duca | X | | | |

Motion Carried -- The regular board meeting concluded at 10:09 pm.

Jeremiah Heiser, Secretary, GOAL Academy Board of Directors Date

12/12/2020

Nicolas Jimenez, Vice President, GOAL Academy Board of Directors Date