



## GOAL Academy

### Paraprofessional and Counseling Assistant Placement Scale 2019-2020

Step	Work Keys	Associates Degree	Bachelor's Degree
1	\$25,000	\$27,500	\$30,000
2	\$26,250	\$28,750	\$31,250
3	\$27,500	\$30,000	\$32,500
4	\$28,750	\$31,250	\$33,750
5	\$30,000	\$32,500	\$35,000
6	\$31,250	\$33,750	\$36,250
7	\$32,500	\$35,000	\$37,500
8	\$33,750	\$36,250	\$38,750
9	\$35,000	\$37,500	\$40,000
10	\$36,250	\$38,750	\$41,250
11	\$37,500	\$40,000	\$42,500

\*Paraprofessionals and Counseling Assistants new to our school may be granted up to 3 years of previous experience if the experience obtained happened within the last 10 years.

\* A geographic pay differential will be granted for those employees living in Denver, Greeley, Castle Rock, Colorado Springs, and Durango.