



GOAL Academy Board of Directors Meeting

MINUTES	DATE: January 12, 2021	START TIME: 4:00	Virtual Meeting Microsoft Teams Meeting was in a virtual-only format due to the recent spike in Covid-19 cases.																												
Meeting Facilitator	President of the Board, Ted Del Duca																														
Type of Meeting	Special Meeting of the GOAL Academy Board of Directors																														
Note-Taker	Gunnison Pagnotta, Board Liaison																														
	CALL MEETING TO ORDER																														
	Meeting was called to order by President Del Duca at 4: pm																														
Board Member Attendee Roll Call Director Massey was not present for the beginning of the meeting. He entered the meeting at 4:09, just prior to Executive Session.	<table border="1"> <thead> <tr> <th>Member</th> <th>Title</th> <th>Present</th> <th>Absent</th> </tr> </thead> <tbody> <tr> <td>Don Massey</td> <td>Board Director</td> <td></td> <td>X</td> </tr> <tr> <td>Jerald Gatlin</td> <td>Board Director</td> <td>X</td> <td></td> </tr> <tr> <td>Luis Contreras</td> <td>Treasurer</td> <td>X</td> <td></td> </tr> <tr> <td>Jeremiah Heiser</td> <td>Secretary</td> <td>X</td> <td></td> </tr> <tr> <td>Nicolas Jimenez</td> <td>Vice President</td> <td>X</td> <td></td> </tr> <tr> <td>Ted Del Duca</td> <td>President</td> <td>X</td> <td></td> </tr> </tbody> </table> <p>Quorum was established.</p>			Member	Title	Present	Absent	Don Massey	Board Director		X	Jerald Gatlin	Board Director	X		Luis Contreras	Treasurer	X		Jeremiah Heiser	Secretary	X		Nicolas Jimenez	Vice President	X		Ted Del Duca	President	X	
Member	Title	Present	Absent																												
Don Massey	Board Director		X																												
Jerald Gatlin	Board Director	X																													
Luis Contreras	Treasurer	X																													
Jeremiah Heiser	Secretary	X																													
Nicolas Jimenez	Vice President	X																													
Ted Del Duca	President	X																													

	<p>GOAL Staff Present: Dr. Constance Jones, Gunnison Pagnotta, Mark DeHerrera.</p> <p>Guests: Dustin Sparks, Amber DeCarli, Theresa Sidebotham, General Counsel</p>
Pledge of Allegiance	President Del Duca led the Pledge of Allegiance.
Reading of Mission and Vision	The group of attendees recited the Mission and Vision statements.

APPROVAL OF AGENDA

<p>Vice President Jimenez motioned to approve the January 12, 2021 special meeting agenda</p> <p>Treasurer Contreras seconded the motion.</p>	<p><i>Motion to Approve January 12, 2021 Special Meeting Agenda</i></p>				
	Member	Yea	Nay	Abstain	A b s e n t
	Don Massey				X
	Jerald Gatlin	X			
	Luis Contreras	X			
	Jeremiah Heiser	X			
	Nicolas Jimenez	X			
	Ted Del Duca	X			
Motion carried					

EXECUTIVE SESSION

President Del Duca announced Executive Session for legal counsel (24-6-402(4)(b) and personnel matters (24-6-402(4)(f)).

Vice President Jimenez motioned to move into Executive Session.

Treasurer Contreras seconded the motion.

Chief Executive Officer Dr. Constance Jones as well as Attorneys Dustin Sparks, Amber DeCarli, and Theresa Sidebotham were invited into the executive session.

Executive Session began at approximately 4:15 p.m.

Director Massey motioned to end the Executive Session at 5:30 pm.

Vice President Jimenez seconded the motion.

Moved to go into Executive Session

Member	Yea	Nay	Abstain	Absent
Don Massey	X			
Jerald Gatlin	X			
Luis Contreras	X			
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion carried

Member	Yea	Nay	Abstain	Ab
Don Massey	X			
Jerald Gatlin	X			
Luis Contreras	X			
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion Carried

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Board Meeting resumed at 5:31 pm.

Vice President Jimenez made a motion to accept the findings of the investigation reviewed in Executive Session and to have the Board President work with legal counsel to finalize the letters reviewed in executive session responding to the complainants.

Treasurer Contreras seconded the motion.

President Ted Del Duca called for the vote, and the motion carried.

Member	Yea	Nay	Abstain	Absent
Don Massey	X			
Jerald Gatlin	X			
Luis Contreras	X			
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

ADJOURNMENT

Vice President Jimenez motioned to adjourn the board meeting.

Director Massey seconded the motion.

Member	Yea	Nay	Abstain	Absent
Don Massey	X			
Jerald Gatlin	X			
Luis Contreras	X			
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion Carried

The regular board meeting concluded at 5:36 pm.

Jeremiah Heiser, Secretary, GOAL Academy Board of Directors

Date