



## ***Strategic Plan Work – 3.3.2021 - FOR BOARD REVIEW***

### **Shared Beliefs: We Believe..**

- in our students and that all students can learn and experience academic success.
- in providing an education which promotes learning and personal growth, in a welcoming, safe, and healthy environment.
- student success starts with healthy and dependable relationships, while valuing diverse and individual student needs.
- consistent and reliable systems and structures are necessary to best support students, families, and staff.
- in leading the educational experience through innovation

### **Foundations for Students:**

- Show Up: Be ACCOUNTABLE by being present and active in your learning
- Connect: Engage in your academic learning by being TRANSPARENT and HONEST with your support network
- Succeed: Graduate with a STRONG plan for a successful future.

### **Foundations For Staff:**

- Show Up: Be ACCOUNTABLE for our students, ourselves, and our team
- Connect: Develop and maintain TRANSPARENT and HONEST relationships with our students and team
- Succeed: Become a STRONG unified team providing students an INNOVATIVE environment to become productive members of society



### **Strategic Plan Pillars**

- **Pillar 1: Student Growth, Achievement and Success (Suggest made in survey to add Growth to the Pillar) - Presented by Jill**
  - GOAL 1- Increase the number of students that grow a minimum of 1 year in 1 years' time.
  - GOAL 2 - Increase and/or maintain the expected levels for Show Up, Connect and Succeed.
  - GOAL 3 - Maintain a completion rate of a 50% or higher.
  - GOAL 4 - Increase our Yearly Graduation Rate: Increasing the number of students that start the year in reach of graduation to complete and graduate by the end of the year.
  
- **Pillar 2: Student Career Development and Planning - Presented by Dr. Jones**
  - GOAL 1 - All students will graduate with a post-secondary plan which include either participate in Concurrent Enrollment, Career and Technical Education or a WorkKey Certification.
  - GOAL 2 - Increase participation in Concurrent Enrollment Opportunities.
  - GOAL 3 - Expand CTE offerings in each region to meet their workforce needs by increasing participation in CTE opportunities.
  
- **Pillar 3: Social Emotional Learning and Self Awareness for Students - Presented by Jill**
  - GOAL 1 - Increase GOAL's return rate through social emotional learning.
  - GOAL 2 - Increase social emotional growth for students to develop the necessary skills to be successful upon graduation.
  - GOAL 3 - Decrease dropout rate through social emotional learning and self-awareness.
  
- **Pillar 4: Staff Success through Social Emotional Wellness and Professional Growth - Presented by Dr. Jones**
  - GOAL 1- Establish opportunities for professional training and career pathways.
  - GOAL 2- Maintain a high level of staff retention.
  - GOAL 3- Create and maintain platforms for staff to communicate, share ideas, and provide feedback.
  - GOAL 4- Research and introduce programs to encourage staff wellness.



- **Pillar 5: Financial Responsibility to Support School Innovation and Student Success - Presented by Deb (GOALS 1-2) and Jamie (GOALS 3-4)**
  - GOAL 1 - Ensure financial stability and maintain optimum financial ratios to be a high-performance school.
  - GOAL 2 - Align resources to provide highest caliber of instruction for GOAL's students,
  - GOAL 3 - Create an environment where School innovation is encouraged and rewarded.
  - GOAL 4 - Implement protocols to enhance financial and school wide digital security that will create a culture and mindset of "Security First".