



# GOAL Academy Board of Directors Meeting

<b>MINUTES – Regular Board Meeting</b>	<b>DATE:</b> May 25, 2021	<b>START TIME:</b> 4:30	<b>304 South Victoria – Pueblo – Boardroom &amp; Virtual Meeting Microsoft Teams</b>
----------------------------------------	------------------------------	-------------------------	--------------------------------------------------------------------------------------

<b>Meeting Facilitator</b>	President of the Board, Ted Del Duca
<b>Type of Meeting</b>	Regular Meeting of the GOAL Academy Board of Directors
<b>Note-Taker</b>	Gunnison Pagnotta, Board Liaison
	<b>CALL MEETING TO ORDER</b>
	Meeting was called to order by President Del Duca at 4:32 p.m.

**Board Member Attendee Roll Call**

President Del Duca, Vice President Jimenez, and Treasurer Contreras attended the meeting in person, along with all C-Team Members.

Secretary Heiser was absent for roll call, but arrived at the meeting at 4:37.

Member	Title	Present	Absent
Jerald Gatlin	Board Director	X	
Luis Contreras	Treasurer	X	
Jeremiah Heiser	Secretary		X
Nicolas Jimenez	Vice President	X	
Ted Del Duca	President	X	

Quorum was established.

GOAL Staff Present: Dr. Constance Jones, Jill Toussaint, Deb Morton, Karla Ash, Jamie Trujillo, Gunnison Pagnotta, Geri Sandoval, Michael DeHerrera, Mark DeHerrera, Cameron McLaughlin.

Guests: Dustin Sparks and Amber DeCarli, General Counsel

<b>Pledge of Allegiance</b>	President Del Duca led the Pledge of Allegiance.
<b>Reading of Mission and Vision</b>	The group of attendees read the Mission and Vision statements.

**APPROVAL OF AGENDA**

Treasurer Contreras motioned to approve the May 25, 2021 agenda.

Vice President Jimenez seconded the motion.

**Motion to Approve  
May 25, 2021 Meeting Agenda**

Member	Yea	Nay	Abstain	A b s e n t
Jerald Gatlin	X			
Luis Contreras	X			
Jeremiah Heiser				X
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion carried

**GOOD NEWS** Northeast Principal, Cameron McLaughlin presented two very extraordinary stories of struggling students finding success at GOAL, despite their difficult circumstances.

**BOARD TRAINING**

- No Board Training on the agenda.

**OFFICER REPORTS**

- Chief Academic Officer, Jill Toussaint, reviewed the academic report from an attendance, connection, and success standpoint. She noted that these numbers change very rapidly during the 4<sup>th</sup> quarter every year. Jill presented “year over year” data as well. She indicated that 1,040 students were noted as “drop-outs.” She also explained the “succeed rate,” which indicates the percentage of students working in all three courses. Thrive numbers continue to rise with 766 students having earned their Workforce Certificates.

- Chief Finance Officer, Deb Morton, presented the April financials, 2021.
- Chief Executive Officer, Dr. Constance Jones discussed plans for the upcoming summer school. The session will be held from June 7<sup>th</sup> to June 30<sup>th</sup> and supported by ESSERS (Covid) funds this year and for two additional summers. Approximately 560 students will be attending with the assistance of a principal, 29 teachers, 27 academic coaches, and a social emotional generalist. Dr. Jones also mentioned the Perfect World Music program showcase and an upcoming “Battle of the Bands” with GOAL student musicians in Canon City.

**BOARD MEMBER REPORT**

**President Del Duca mentioned that Dr. Jones serves on the (PEDCO) Pueblo Economic Development Board of Directors, which recently visited TTCI based in Pueblo, CO. TTCI plays a worldwide role in the development and application of new technology for railways, suppliers, governments, and others involved in rail transportation. In addition, TTCI has operated the world's foremost Security and Emergency Response Training Center (SERTC) providing hazardous materials response training for all forms of surface transportation including flammable liquids transportation emergencies, and law enforcement tactical response to passenger incidents.**

**CONSENT AGENDA**

**Treasurer Contreras made a motion to approve the items on the consent agenda as presented.**

**Secretary Heiser seconded the motion.**

**Approved items:**

- April 27, 2021 Board Meeting Minutes.
- GOAL Financials – April, 2021.

*Items Approved  
Consent Agenda*

Member	Yea	Nay	Abstain	Absent
Jerald Gatlin	X			
Luis Contreras	X			
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

**Motion Carried**

**ITEMS REMOVED FROM THE CONSENT AGENDA**

- None.

**ACTION ITEM A. Resolution 21-05-25-A – Use of Beginning Fund Balance**

Vice President Jimenez made the motion to approve the resolution as presented.

Treasurer Contreras seconded the motion.

Chief Financial Officer, Deb Morton, explained the use of the fund balance.

***Approval of Use of Beginning Fund Balance***

Member	Yea	Nay	Abstain	Absent
Jerald Gatlin	X			
Luis Contreras	X			
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

**Motion Carried**

**ACTION ITEM B. Resolution 21-05-25-B –Approval of 2021-2022 Budget**

Treasurer Contreras made the motion to approve the resolution as presented.

Secretary Heiser seconded the motion.

Chief Financial Officer, Deb Morton, explained the budget, which had been reviewed at the Finance Meeting as well.

***Approval of 2021-2022 Budget***

Member	Yea	Nay	Abstain	Absent
Jerald Gatlin	X			
Luis Contreras	X			
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

**Motion Carried**

**ACTION ITEM C. Resolution 21-05-25-C –Pay for Performance – GOAL Staff**

Vice President Jimenez made the motion to approve the resolution as presented.

Director Gatlin seconded the motion.

C.F.O. Deb Morton explained that the pay for performance was for meeting the School Performance Framework (CDE) and the Annual Performance Review (D49). The pay for each met category is \$750 -- \$1,500 total. The third category is enrollment goal, which was not met this school year.

**Approval of Pay for Performance for GOAL Staff**

Member	Yea	Nay	Abstain	Absent
Jerald Gatlin	X			
Luis Contreras	X			
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion Carried

**ACTION ITEM D. Resolution 21-05-25-D. – Budget Transfers**

Treasurer Contreras made the motion to approve the resolution as presented.

Secretary Heiser seconded the motion.

Chief Financial Officer, Deb Morton, explained various budget transfers to cover the end of the school year.

**Items Approved  
Consent Agenda**

Member	Yea	Nay	Abstain	Absent
Jerald Gatlin	X			
Luis Contreras	X			
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion Carried

**ACTION ITEM E. – GOAL Staff Bonus**

**Approval of GOAL Staff Bonus**

Vice President Jimenez made the motion to approve the resolution as presented.

Director Gatlin seconded the motion.

Chief Financial Officer, Deb Morton, explained the bonus for all staff based on a job well done, particularly during the pandemic and all of the challenges it presented.

Member	Yea	Nay	Abstain	Absent
Jerald Gatlin	X			
Luis Contreras	X			
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion Carried

**INFORMATIONAL**

- Chief Academic Officer explained that board members would receive the draft of the Employee Handbook which is under revision for a first reading. The handbook will be approved at the June board meeting.

**PUBLIC COMMENT (3 minute time limit)**

- Michael Flores - - Security 101 – Centennial, Colorado. Mr. Flores explained the technology behind “active shooter” recognition using infra-red technology. This technology alerts authorities and staff much sooner than would be possible without the technology. The system has the potential to save lives due to early recognition.
- The board had several questions for Mr. Flores. Chief Information Officer, Jamie Trujillo also answered questions in regard to site safety.

**ANNOUNCEMENTS**

- Next board meeting is scheduled for June 22, 2021 – Location: 304 South Victoria – Pueblo,

**EXECUTIVE SESSION**

President Del Duca announced Executive Session for legal counsel (24-6-402(4)(a) and personnel matters (24-6-402(4)(f).

Treasurer Contreras motioned to move into Executive Session.

Vice President Jimenez seconded the motion.

C.E.O. Constance Jones and Legal Counsel Dustin Sparks and Amber DeCarli were invited into the Executive Session.

Executive Session began at 6:15 p.m.

President Del Duca motioned to end the executive session at 6:48 pm.

Treasurer Contreras seconded the motion.

*Motion to go into Executive Session*

Member	Yea	Nay	Abstain	Absent
Jerald Gatlin	X			
Luis Contreras	X			
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion carried

Member	Yea	Nay	Abstain	Ab
Jerald Gatlin	X			
Luis Contreras	X			
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion Carried

Regular board meeting resumed at 6:50 pm.

**ADJOURNMENT**

Vice President Jimenez made the motion to adjourn the board meeting.


Treasurer Contreras seconded the motion.

Board Meeting ended at 6:52 pm.

**Motion to Adjourn**

Member	Yea	Nay	Abstain	Absent
Jerald Gatlin	X			
Luis Contreras	X			
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion Carried



---

Jeremiah Heiser, GOAL Academy Board Secretary

**GOAL ACADEMY  
BOARD OF DIRECTORS RESOLUTION  
Resolution No. 21-05-25-A  
RESOLUTION OF GOAL ACADEMY BOARD OF DIRECTORS  
Authorizing the use of a portion of beginning fund balance as authorized by Colorado  
Statutes**

WHEREAS, C.R.S. 22-44-105 states that a budget, duly adopted pursuant to this article, shall not provide for expenditures, interfund transfers, or reserves, in excess of available revenues and beginning fund balance.

WHEREAS, GOAL Academy's Board of Directors may authorize the use of a portion of the beginning fund balance in the budget, stating the amount to be used, the purpose for which the expenditure is needed, and the school's plan to ensure that the use of beginning fund balance will not lead to an ongoing deficit.

WHEREAS, GOAL Academy's Board of Directors has determined the beginning fund balances in the general operating fund are sufficient to allow for the one-time expenditures and the action will not lead to an ongoing deficit.

NOW, THEREFORE, BE IT RESOLVED:

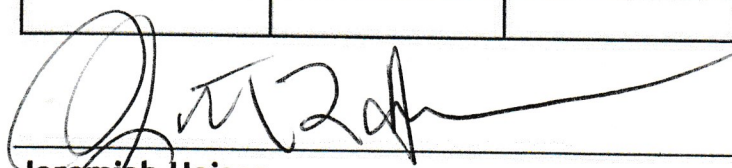
IN ACCORDANCE with C.R.S. 22-44-105, GOAL Academy's Board of Directors authorizes the use of a portion of the FY2021-2022 beginning fund balance in the amount of \$800,000 for the purchase of property expenditures including informational technology equipment and expense contingencies.

BE IT FURTHER RESOLVED, the use of this portion of the beginning fund balance for the purposes set forth will not lead to ongoing deficits in the fund.

I, the undersigned, hereby certify that the preceding Resolution Number 21-05-25-A was duly adopted by the GOAL Academy Board of Directors on May 25, 2021 and that the roll call vote information below is correct.

**Following Roll Call Vote:**

Board Member	Yea	Nay	Abstain	Absent
Gatlin	X			
Heiser	X			
Contreras	X			
Jimenez	X			
Del Duca	X			

  
 \_\_\_\_\_  
 Jeremiah Heiser  
 Secretary, GOAL Academy Board of Directors

6/9/2021

**GOAL ACADEMY  
BOARD OF DIRECTORS RESOLUTION**

**Resolution No. 21-05-25-B**

**RESOLUTION OF GOAL ACADEMY BOARD OF DIRECTORS  
Approving the FY 2021-2022 School Budget**

---

WHEREAS, GOAL Academy's administration has prepared the school budget for FY 2021-2022.

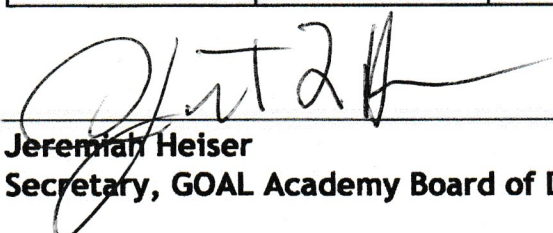
WHEREAS, GOAL Academy's Board of Directors has reviewed and discussed the proposed budget for FY 2021-2022 and the expenditures appropriated therein;

NOW, BASED ON THE PROCEEDING RECITALS, BE IT RESOLVED that the GOAL Academy Board of Directors approves the school budget for the ensuing FY 2021-2022 with a total appropriation of \$48,388,032.

I, the undersigned, hereby certify that the preceding Resolution Number 21-05-25-B was duly adopted by the GOAL Academy Board of Directors on May 25, 2021 and that the roll call vote information below is correct.

**Following Roll Call Vote:**

Board Member	Yea	Nay	Abstain	Absent
Gatlin	X			
Heiser	X			
Contreras	X			
Jimenez	X			
Del Duca	X			

 6/9/2021  
\_\_\_\_\_  
**Jeremiah Heiser**  
Secretary, GOAL Academy Board of Directors

**GOAL ACADEMY  
BOARD OF DIRECTORS RESOLUTION**

**Resolution No. 21-05-25-C**

**RESOLUTION OF GOAL ACADEMY BOARD OF DIRECTORS  
Approving a FY 2020-21 Pay for Performance Staff Payment**

---

WHEREAS, GOAL Academy's administration proposes a tiered pay for performance payment for FY 2020-2021:

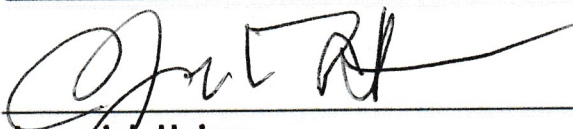
WHEREAS, GOAL Academy's Board of Directors has reviewed and discussed the proposed FY 2020-2021 Pay for Performance staff payment:

NOW, BASED ON THE PROCEEDING RECITALS, BE IT RESOLVED that the GOAL Academy Board of Directors approves the FY 2020-2021 one-time payment to staff that coincides with the tiered pay for performance award.

I, the undersigned, hereby certify that the preceding Resolution No. 21-05-25-C was duly adopted by the GOAL Academy Board of Directors on May 25, 2021 and that the roll call vote information below is correct.

**Following Roll Call Vote:**

Board Member	Yea	Nay	Abstain	Absent
Gatlin	X			
Heiser	X			
Contreras	X			
Jimenez	X			
Del Duca	X			


6/9/2021
  
 \_\_\_\_\_

**Jeremiah Heiser**  
Secretary, GOAL Academy Board of Directors

**GOAL ACADEMY  
BOARD OF DIRECTORS RESOLUTION**

**Resolution No. 21-05-25-D**

**RESOLUTION OF GOAL ACADEMY BOARD OF DIRECTORS  
Approving FY 2020-2021 budget transfers**

---

WHEREAS, in the course of conducting School business during the 2020-2021 fiscal year, certain budgeted operating expenditures will exceed the revised budget by greater than 10%;

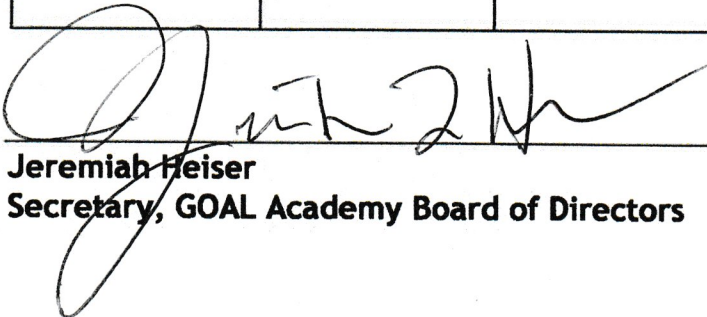
WHEREAS, GOAL Academy's Chief Executive Officer and the Chief Financial Officer have requested the attached budget transfer;

NOW, BASED ON THE PROCEEDING RECITALS, BE IT RESOLVED that the GOAL Academy Board of Directors approves the requested budget transfers for the 2020-2021 fiscal year.

I, the undersigned, hereby certify that the preceding Resolution Number 21-05-25-D was duly adopted by the GOAL Academy Board of Directors on May 25, 2021 and that the roll call vote information below is correct.

**Following Roll Call Vote:**

<b>Board Member</b>	<b>Yea</b>	<b>Nay</b>	<b>Abstain</b>	<b>Absent</b>
<b>Gatlin</b>	X			
<b>Heiser</b>	X			
<b>Contreras</b>	X			
<b>Jimenez</b>	X			
<b>Del Duca</b>	X			

  
Jeremiah Heiser  
Secretary, GOAL Academy Board of Directors

6/9/2021