



GOAL Academy Board of Directors Meeting

MINUTES – Regular Board Meeting	DATE: June 22, 2021	START TIME: 4:30	304 South Victoria – Pueblo – Boardroom & Virtual Meeting Microsoft Teams
--	-------------------------------	-------------------------	--

Meeting Facilitator	President of the Board, Ted Del Duca																										
Type of Meeting	Regular Meeting of the GOAL Academy Board of Directors																										
Note-Taker	Gunnison Pagnotta, Board Liaison																										
	CALL MEETING TO ORDER																										
	Meeting was called to order by President Del Duca at 4:33 p.m.																										
Board Member Attendee Roll Call Director Gatlin and Dustin Sparks attended the meeting in person, along with all C-Level Staff Members. Director Gatlin was not present for roll call, but joined the meeting at 4:36.	<table border="1"> <thead> <tr> <th>Member</th> <th>Title</th> <th>Present</th> <th>Absent</th> </tr> </thead> <tbody> <tr> <td>Jerald Gatlin</td> <td>Board Director</td> <td></td> <td>X</td> </tr> <tr> <td>Luis Contreras</td> <td>Treasurer</td> <td></td> <td>X</td> </tr> <tr> <td>Jeremiah Heiser</td> <td>Secretary</td> <td>X</td> <td></td> </tr> <tr> <td>Nicolas Jimenez</td> <td>Vice President</td> <td>X</td> <td></td> </tr> <tr> <td>Ted Del Duca</td> <td>President</td> <td>X</td> <td></td> </tr> </tbody> </table> <p>Quorum was established.</p> <p>GOAL Staff Present: Dr. Constance Jones, Jill Toussaint, Deb Morton, Karla Ash, Jamie Trujillo, Gunnison Pagnotta, Geri Sandoval, Michael DeHerrera, Mark DeHerrera, Heather Trujillo</p> <p>Guests: Dustin Sparks and Amber DeCarli, General Counsel</p>	Member	Title	Present	Absent	Jerald Gatlin	Board Director		X	Luis Contreras	Treasurer		X	Jeremiah Heiser	Secretary	X		Nicolas Jimenez	Vice President	X		Ted Del Duca	President	X			
Member	Title	Present	Absent																								
Jerald Gatlin	Board Director		X																								
Luis Contreras	Treasurer		X																								
Jeremiah Heiser	Secretary	X																									
Nicolas Jimenez	Vice President	X																									
Ted Del Duca	President	X																									
Pledge of Allegiance	President Del Duca led the Pledge of Allegiance.																										
Reading of Mission and Vision	The group of attendees read the Mission and Vision statements.																										

APPROVAL OF AGENDA

Vice President Jimenez motioned to approve the June 22, 2021 agenda.

Secretary Heiser seconded the motion.

*Motion to Approve
June 22, 2021 Meeting Agenda*

Member	Yea	Nay	Abstain	A b s e n t
Jerald Gatlin				X
Luis Contreras				X
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion carried

GOOD NEWS: Regional Good News will resume in the 2021-2022 school year.

BOARD TRAINING

- No Board Training on the agenda.

OFFICER REPORTS

- Chief Academic Officer, Jill Toussaint, reviewed the academic report providing end of the year cumulative data in each of the categories she has shared with the board during the school year. Jill explained the data specifically as it relates to GOAL's School Performance Framework (Colorado Department of Education's school evaluation system). She highlighted the large increases in the number of concurrent enrollment students and their very impressive passer ratings. Jill's hope is that we will continue to see that number rise next year as well. Jill concluded her presentation with graduation data. 965 (939 funded – 26 over 21) students have graduated thus far along with others who will complete graduation requirements during the summer school.

- Chief Financial Officer, Deb Morton, presented the May financials, 2021. She indicated that May financials are very similar to April; however, revenue did decrease due to last month's additional per pupil funding. This was due to the appeal successfully submitted by Dr. Jones, Karla Ash and Jill Toussaint which increased the April revenue. Deb added that GOAL has spent 92% of the budget with 8% remaining.
- Chief Executive Officer, Dr. Constance Jones discussed that the 23 graduation ceremonies were more intimate and allowed for more family and friends to attend. She also gave kudos to all of the staff who worked hard on all of the celebrations across the state. She concluded by presenting the end of the year culmination graduation video put together by the Digital Media department. Dr. Jones mentioned that the summer school program has gone well with over 400 students participating and approximately six to seven additional graduates coming from the program. June 26th to July 11th all GOAL sites and offices will be closed for a two week summer break. She also mentioned the GOAL Forum "kickoff" event July 28th and 29th that will be held in Pueblo with over 500 GOAL staff to attend. Dr. Jones invited the board to attend the event being held at the Pueblo Convention Center.

BOARD MEMBER REPORT

Vice President Jimenez reported that he had been in attendance at the Denver Region graduation ceremonies. He indicated he was very impressed with the approximately 150 graduates who received diplomas at the Stanley Marketplace. He also extended his kudos to Dr. Aaron Perez and the entire Denver staff who helped to put on such touching ceremonies.

President Del Duca reported that he would be reaching out to board members to finalize a date for a special board meeting with an executive session to discuss Dr. Jones's evaluation.

CONSENT AGENDA

Vice President Jimenez made a motion to approve the items on the consent agenda as presented.

Secretary Heiser seconded the motion.

Approved items:

- May 25, 2021 GOAL Board Meeting Minutes.
- May, 2021 GOAL Financials

*Items Approved
Consent Agenda*

Member	Yea	Nay	Abstain	Absent
Jerald Gatlin	X			
Luis Contreras				X
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion Carried

ITEMS REMOVED FROM THE CONSENT AGENDA

➤ None.

ACTION ITEM A. Resolution – Approval of 2021-2022 Employee Handbook

Vice President Jimenez made the motion to approve the resolution, with the caveat of allowing Dr. Jones to make final amendments to the handbook.

Secretary Heiser seconded the motion.

Approval of 2021-2022 Employee Handbook

Member	Yea	Nay	Abstain	Absent
Jerald Gatlin	X			
Luis Contreras				X
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion Carried

Approval of 2021-2022 Calendar of Monthly Board Meetings

Vice President Jimenez made the motion to approve the resolution as presented.

Director Gatlin seconded the motion.

Approval of 2021-2022 – Board Meeting Calendar

Member	Yea	Nay	Abstain	Absent
Jerald Gatlin	X			
Luis Contreras				X
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion Carried

ACTION ITEM C. Approval of Resolution 21-06-22-A – Chief Executive Officer's Contract

Vice President Jimenez made the motion to approve Resolution 21-06-22-A as revised.

Director Gatlin seconded the motion.

Approval of Chief Executive Officer's Contract

Member	Yea	Nay	Abstain	Absent
Jerald Gatlin	X			
Luis Contreras				X
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion Carried

ACTION ITEM D. Approval of Resolution 21-06-22-B. – Adoption of Supplemental Budget

Adoption of Supplemental Budget

Member	Yea	Nay	Abstain	Absent
Jerald Gatlin	X			
Luis Contreras				X
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion Carried

NAJ

ACTION ITEM E. – Approval of New Board of Directors Member– Joel Boyd

Secretary Heiser made the motion to approve the resolution as presented.

Director Gatlin seconded the motion.

Vice President Jimenez spoke on behalf of Mr. Joel Boyd, the nominee for board of directors. He indicated that Mr. Boyd is the General Manager of the Aurora Town Center (Mall) where GOAL has a drop-in center. Mr. Jimenez referred to him as a terrific candidate. Mr. Boyd also has a wealth of experience serving on boards and is very community minded.

Approval of Joel Boyd – New Board Director

Member	Yea	Nay	Abstain	Absent
Jerald Gatlin	X			
Luis Contreras				X
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion Carried

INFORMATIONAL

- President Del Duca announced that, sadly, Secretary of the Board, Jeremiah Heiser would be leaving his board post following this meeting. Mr. Heiser has an out of state opportunity for him and his family. The President thanked him for his valuable service and input, and wished him the best of luck in his new opportunity.
- Secretary Heiser thanked everyone for the opportunity and expressed his belief in GOAL and mentioned his first-hand experience with GOAL’s success. He concluded by saying he would miss the board and GOAL.

PUBLIC COMMENT (3 minute time limit)

No public comment.

ANNOUNCEMENTS

- Next board meeting is scheduled for July 27, 2021 – Location: 304 South Victoria – Pueblo, Co. – Boardroom & Microsoft Teams Meeting – virtual. Livestream @ goalac.org/boardmeeting

EXECUTIVE SESSION

President Del Duca announced Executive Session – pursuant to CRS (24-6-402(4)(a) (for the purpose of consulting with legal counsel) and pursuant to CRS(24-6-402(4)(f). (personnel matters)

Vice President Jimenez motioned to move into Executive Session.

Director Gatlin seconded the motion.

C.E.O. Constance Jones and Legal Counsel Dustin Sparks and Amber DeCarli were invited into the Executive Session.

Executive Session began at 5:25 p.m.

Director Gatlin motioned to end the executive session at 5:35 pm.

Secretary Heiser seconded the motion.

Motion to Convene an Executive Session

Member	Yea	Nay	Abstain	Absent
Jerald Gatlin	X			
Luis Contreras				X
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion carried

Member	Yea	Nay	Abstain	Ab
Jerald Gatlin	X			
Luis Contreras				X
Jeremiah Heiser	X			
Nicolas Jimenez	X			
Ted Del Duca	X			

Motion Carried

NAJ

Regular board meeting resumed at 5:36 pm.

ADJOURNMENT

<p>Secretary Heiser made the motion to adjourn the board meeting.</p> <p>Vice President Jimenez seconded the motion.</p> <p>Board Meeting ended at 5:40 Xpm.</p>	Motion to Adjourn the Regular Board Meeting				
	Member	Yea	Nay	Abstain	Absent
	Jerald Gatlin	X			
	Luis Contreras				X
	Jeremiah Heiser	X			
	Nicolas Jimenez	X			
	Ted Del Duca	X			
Motion Carried					



Nicolas Jimenez, Vice President – in lieu of Secretary – GOAL Academy Board of Directors

**GOAL ACADEMY
BOARD OF DIRECTORS RESOLUTION**

Resolution No. 2021-06-22

**A RESOLUTION OF THE BOARD OF DIRECTORS OF GOAL ACADEMY
APPROVING CEO EMPLOYMENT AGREEMENT**

WHEREAS, the GOAL Academy Board (“Board”) has entered into employment contracts with Dr. Constance Jones (“Dr. Jones”) pursuant to which she has served as the Chief Executive Officer (“CEO”) of GOAL Academy (“GOAL”);

WHEREAS, the current employment contract between GOAL and Dr. Jones will end June 30, 2021;

WHEREAS, the Board met in executive session to review Dr. Jones’s performance;

and WHEREAS, the Board is pleased with Dr. Jones’s performance as CEO of GOAL and seeks to retain her as CEO for the next fiscal year (July 1, 2021, through June 30, 2022).

NOW, BASED ON THE PRECEEDING RECITALS, BE IT RESOLVED, THE FOLLOWING ARE HEREBY APPROVED BY THE BOARD:

1. The Board authorizes the continuation of Dr. Jones’s employment as the CEO of GOAL contingent on her acceptance of the terms of her employment contract, approved by the GOAL Board through this resolution.
2. The Board hereby approves the employment contract with Dr. Jones that was presented to the Board by its legal counsel either at or before this meeting, which contracts with Dr. Jones to continue as CEO of GOAL through June 30, 2022.
3. The GOAL Board authorizes the Board President or, in his absence, the Board Vice-President, to sign the employment contract.

GOAL Academy Resolution No. 2021-06-22--A

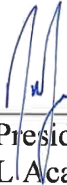
I, the undersigned, hereby certify that the preceding Resolution Number 2020-06-16-A was duly adopted by the GOAL Academy Board of Directors on June 16, 2020, and that the roll call vote information below is correct. Following Roll Call Vote:

Following Roll Call Vote:

Board Member	Yea	Nay	Abstain	Absent
Gatlin	X			
Heiser	X			
Contreras				X
Jimenez	X			
Del Duca	X			

By: _____
President
GOAL Academy Board of Directors

Attest:

By:  _____
Vice President, (in lieu of Secretary)
GOAL Academy Board of Directors

**GOAL ACADEMY
BOARD OF DIRECTORS RESOLUTION**

Resolution No. 21-05-25-B

**RESOLUTION OF GOAL ACADEMY BOARD OF DIRECTORS
Approving the FY 2021-2022 School Budget**

WHEREAS, GOAL Academy's administration has prepared the school budget for FY 2021-2022.

WHEREAS, GOAL Academy's Board of Directors has reviewed and discussed the proposed budget for FY 2021-2022 and the expenditures appropriated therein;

NOW, BASED ON THE PROCEEDING RECITALS, BE IT RESOLVED that the GOAL Academy Board of Directors approves the school budget for the ensuing FY 2021-2022 with a total appropriation of \$48,388,032.

I, the undersigned, hereby certify that the preceding Resolution Number 21-05-25-B was duly adopted by the GOAL Academy Board of Directors on May 25, 2021 and that the roll call vote information below is correct.

Following Roll Call Vote:

Board Member	Yea	Nay	Abstain	Absent
Gatlin	X			
Heiser	X			
Contreras				X
Jimenez	X			
Del Duca	X			



Nicolas Jimenez, Vice President, in lieu of Secretary, GOAL Academy Board of Directors