

Strategic Plan

Pillar 1





The Team

- The Pillar 1 Team included:
 - Cora Rattle, Teacher
 - Susan Moineau. Teacher
 - Stephanie McKay, Dean
 - Becky Watson, Teacher
 - Erin Satterlee, Teacher
 - Gunny Pagnotta, Communications Coordinator
 - Alicia Chavez, Intervention Resource Coordinator
 - Jackie Henke, Academic Coach
 - Lacey Nickell, Teacher
 - Kia Counts, Counseling Assistant
 - Jessica Lopez, Academic Coach
 - Glenna West, SEG
 - Cara Daley, Teacher

Pillar 1: Student Growth, Achievement and Success

- GOAL 1- Increase the number of students that grow a minimum of 1 year in 1 years' time.
- GOAL 2 – Increase and/or maintain the expected levels for Show Up, Connect and Succeed.
- GOAL 3 – Maintain a completion rate of a 50% or higher. (graduation rate)
- GOAL 4 – Increase our Yearly Graduation Rate: Increasing the number of students that start the year in reach of graduation to complete and graduate by the end of the year.



Pillar 1: The Purpose of the Committee

- To identify current strategies GOAL is using to meet all 4 goals of Pillar 1
- Evaluate those strategies to continue
- Suggest new strategies we should start doing to reach the goals of Pillar 1





GOAL 1

Strategic Measurables: Increase the number of students that grow a minimum of 1 year in 1 years' time.

Reading and Math Growth Goal %

- 2020 = 43% Reading 51% Math (were out our comes)
- 2021 = Right now based on BOY to MOY – 48% Reading, 50% Math Are on track to make 1 year growth in one year time
- Plan Start 2022 = 50% Reading 50%Math
- 2023 – 51%Reading 51%Math
- 2024 – 52%Reading 52%Math
- 2025 – 53%Reading 53%Math
- Five Year Goal 2026 =54%Reading 54%Math

• Accomplished By:

- Use STAR GLE (utilizing STAR to measure student's growth from BOY and EOY)

• Initiatives (Actions):

- Keep:
 - Giving students their scores before/after they assess
 - Providing a positive testing environment
 - Allowing virtual proctoring for students based on need
- Start:
 - Helping student to set testing goals
 - Have motivated conversations with students before they test



GOAL 2

Strategic Measurables: Increase and/or maintain the expected levels for Show Up, Connect and Succeed.

•Plan Start
2022/2023 = 96%

•2023/2024 - 96%

•2024/2025 - 96%

•2025/2026 - 96%

•Five Year Goal
2026/2027 = 96%

•Plan Start
2022/2023 =
70%

•2023/2024 - 75%

•2024/2025 - 80%

•2025/2026 - 85%

•Five Year Goal
2026/2027 = 90%

•Plan Start
2022/2023 = 45%

•2023/2024 - 50%

•2024/2025 - 55%

•2025/2026 - 60%

•Five Year Goal
2026/2027 = 65%

- **Accomplished By:**

- Continuing to use our data systems in PowerInsight

- **Initiatives (Actions):**

- **Keep:**

- Live Sessions
- After Hours
- Continue and Increase Coach training on process and platform to better help students.

- **Start:**

- Separate our Orientations by new and returning students
- Differentiate our Quarter 1 Offerings more
- Build Success Strategies in the works week of all courses to better help students
- Increase teacher student contact
- Implement a class or platform to better inform parents on GOAL



GOAL 3

Strategic Measurables: Maintain a completion rate of a 50% or higher. (graduation rate)

- Plan Start 2022 = stay above 50% - 51%
- 2023 = 52%
- 2024 = 53%
- 2025 = 54%
- Five Year Goal 2026 = stay above 50% - 55%

• Accomplished By:

- THRIVE Pathways: Graduation planning

• Initiatives (Actions):

• Keep:

- SR program
- Transcript audits
- Wrap around services – SEG etc.

• Start:

- Special orientation for SR program
- A way for coaches (small group that works only with the possible graduates) to quickly provide how close they are to graduation
- Add the ability for the coaches to see student progress towards graduation (PowerSchool, others)
- Better ways to inform students about possible early graduation
- Increase tracking and communication to give students extra classes to be able to graduate early.
- Have coaches that are specific to the senior students, to help get information more easily.
- Adding something for parents to encourage the students. (letter, parent academy)



GOAL 4

Strategic Measurables: Increase our Yearly Graduation Rate: Increasing the number of students that start the year in reach of graduation to complete and graduate by the end of the year.

- Plan Start 2022 = 82%
- 2023 = 84%
- 2024 = 86%
- 2025 = 88%
- Five Year Goal 2026 = 90%

- Accomplished By:
 - ICAPS
- Initiatives (Actions):
- Keep:
 - Celebrations – ring a bell, hang a tile
 - Tracking transcripts for graduation by coaches
 - Concurrent Enrollment
- Start:
 - Do a better job of helping students set goals to complete assignments in a timely manner?
 - Teach time management and life skills that encourage early engagement for students.
 - More visual information is available to the students' ways for the students to see where they are, track and field with huddles.