

Strategic Plan

- **Pillar 2: Student Career Development and Planning**

- GOAL 1 – All students will graduate with a post-secondary plan which includes either participation in Concurrent Enrollment, Career and Technical Education, WorkKey Certification, or Internship.
- GOAL 2 – Increase participation in Concurrent Enrollment Opportunities – COLLEGE CREDIT BEARING.
- GOAL 3 – Increase CTE opportunities by expanding CTE offerings in each region to meet local workforce needs.



GOAL 1: All students will graduate with a post-secondary plan which includes participation in Concurrent Enrollment, Career and Technical Education, WorkKey Certification, or Internship.



Strategies:

- Strategy 1: GOAL High School will centralize the collection and storage of THRIVE survey and meeting data, as well as provide reports to the counseling team and students to develop graduation plans effectively and efficiently, class schedules and support post-secondary planning.
 - Action 1: One GOAL THRIVE program
 - Action 2: Counseling dashboard in PowerInsight to provide student THRIVE reports for graduate plans and scheduling
- Strategy 2: GOAL High School will educate all stakeholders by providing clarity of each stakeholder's role in ensuring that the THRIVE program is the foundation of all planning for each student.
 - Action 1: Gladiator Connection (student orientation)
 - Action 2: NHO, Back to School, Gladiator Forum (staff orientation and training)

Measured by:

- Percentage of students completing the THRIVE survey
- Percentage of students completing an annual THRIVE meeting

Goal 2: Increase participation in Concurrent Enrollment Opportunities – COLLEGE CREDIT BEARING



Strategies:

- Strategy 1: GOAL High School will improve messaging to promote pathways for all GOAL students to participate in Concurrent Enrollment and access college credit bearing opportunities.
 - Action 1: Gladiator Connection (orientation, student handbook, marketing materials, student testimonials including special pops)
 - Action 2: NHO, Back to School, Gladiator Forum (staff orientation and training)
- Strategy 2: GOAL High School will expand CE course offerings taught by GOAL staff.
 - Action 1: Student and Teacher recruitment
 - Action 2: Include in house CE in master schedule
- Strategy 3: GOAL High School will support special population students accessing on-campus support including the Disabilities Access Center and Accessibility Services.
 - Action 1: Identify the GOAL staff member that will support the individual student accessing services on campus

Measured by:

- Percentage of students participating in Concurrent Enrollment opportunities

Goal 3: Increase CTE opportunities by expanding CTE offerings in each region to meet local workforce needs.



Strategies:

- Strategy 1: GOAL High School will utilize the updated THRIVE program to identify student interest, and schedule classes within aligned pathways including concurrent enrollment and industry certifications.
 - Action 1: One GOAL THRIVE program (multiple survey from multiple platforms is difficult to work with – consolidation)
 - Action 2: CTE Interest dashboard for direct recruitment
 - Action 3: CTE pathway training for the counseling team – clusters, pathways, course sequencing,
- Strategy 2: GOAL High School will provide qualified instructors to teach CTE classes that meet regional economic needs.
 - Action 1: Identify course needs and recruit qualified instructors
- Strategy 3: GOAL High School will develop community networking through the Work-Based Learning and Career and Technical Education departments.
 - Action 1: Develop the Work-Based Learning Department
 - Action 2: Align the community networking efforts with our CTE pathways, the necessary talent pipeline, and stakeholder expertise

Measured by:

- Percentage of students participating in GOAL CTE offerings, increasing passer rate of GOAL CTE offerings
- Percentage of students participating in Work-Based Learning opportunities
- Percentage of students completing multiple courses within a pathway

Next Steps:

- **Who:**
 - **Student Support Services**
 - **Communications**
 - **Career and Technical Education & Work-Based Learning**
- **What:**
 - **One GOAL THRIVE program**
 - **Stakeholder education**
 - **Career and Technical Education & Work-Based Learning**
- **When:**
 - **NOW! 2022-2023 School Year**
- **Where:**
 - **Master Schedule, PowerInsight, PowerSchool, Schoology, Sites**
- **Why:**
 - **Students actively participate in their personalized graduation plan with post-secondary options aligned to their goals**

