



CJ

GOAL Academy Board of Directors Meeting

MINUTES – Regular Board Meeting	DATE: April 26, 2022	START TIME 4:30 pm	304 S. Victoria – Pueblo Jerald J. Gatlin Boardroom & Microsoft Teams Virtual Meeting
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Meeting Facilitator	President of the Board, Ted Del Duca																														
Type of Meeting	Regular Meeting of the GOAL Academy Board of Directors																														
Note Taker	Kari Schafer, Board Liaison																														
	CALL MEETING TO ORDER																														
	Meeting was called to order by President Del Duca at 4:30 pm																														
Board Member Attendee Roll Call	<table border="1"> <thead> <tr> <th>Member</th> <th>Title</th> <th>Present</th> <th>Absent</th> </tr> </thead> <tbody> <tr> <td>Paul Walker</td> <td>Director</td> <td style="text-align: center;">X</td> <td></td> </tr> <tr> <td>Carolyn Renaud</td> <td>Secretary</td> <td style="text-align: center;">X</td> <td></td> </tr> <tr> <td>Luis Contreras</td> <td>Treasurer</td> <td></td> <td style="text-align: center;">X</td> </tr> <tr> <td>Joel Boyd</td> <td>Vice President</td> <td style="text-align: center;">X</td> <td></td> </tr> <tr> <td>Ted Del Duca</td> <td>President</td> <td style="text-align: center;">X</td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> <p>Quorum was established.</p> <p>GOAL Staff Present: Dr. Constance Jones, Jill Toussaint, Deb Morton, Jamie Trujillo, Geri Sandoval, Kyle York, Karla Ash, Mark DeHerrera, Michael DeHerrera, Ron Vigil, Gunnison Pagnotta, Bryana Burns, Kyle VanAcker, Brenton Downey Shannon Sloane, Kari Schafer</p> <p>Guests: Amber DeCarli, Legal Counsel</p>			Member	Title	Present	Absent	Paul Walker	Director	X		Carolyn Renaud	Secretary	X		Luis Contreras	Treasurer		X	Joel Boyd	Vice President	X		Ted Del Duca	President	X					
Member	Title	Present	Absent																												
Paul Walker	Director	X																													
Carolyn Renaud	Secretary	X																													
Luis Contreras	Treasurer		X																												
Joel Boyd	Vice President	X																													
Ted Del Duca	President	X																													
Pledge of Allegiance	President Del Duca led the Pledge of Allegiance																														
Reading of Mission and	The group of attendees read the Mission and Vision statements																														

Vision

APPROVAL OF AGENDA

Director Walker motioned to approve the April 26, 2022 agenda

Secretary Renaud seconded the motion to approve the agenda

Motion to Approve April 26, 2022 Agenda

Member	Yea	Nay	Abstain	Absent
Paul Walker	X			
Carolyn Renaud	X			
Luis Contreras				X
Joel Boyd	X			
Ted Del Duca	X			

Motion Carried

GOOD NEWS PRESENTATION

Kyle York, Principal of the Colorado Springs Region, reported on good things. Kyle reported the Colorado Springs Region has entered into a partnership with Pikes Peak Business and Education Alliance and have also started attending a couple of Chamber of Commerce events to share about GOAL and to network. The South and Falcon sites have put together Internships and job shadows for students. Also 180 students have signed up for field trips which has helped re-engage students by getting them to in-person events.

STRATEGIC PLAN PRESENTATION

- Strategic Plan Pillar 5 presentation by Bryana Burns, Geri Sandoval, Brenton Downey, and Kyle VanAcker. The Pillar 5 group presented on Financial Responsibility to Support School Innovation and Student Success. They came up with 5 goals and went over how they will accomplish and measure each goal over the next few years.

OFFICER REPORTS

- Chief Academic Officer, Jill Toussaint reported current enrollment is at 4,497 active students. There are 438 Graduates to date and 702 dropouts. For academic progress, the Show Up rate is 94.3%, Connect rate is 66.3%, and Succeed rate is 20%. To date there have been 661 WorkKeys certificates earned.
- Chief Financial Officer, Deb Morton presented the March 2022 Financials. GOAL received an increase in PPR resulting in total PPR for the month of March at \$4.1 million.
- Chief Executive Officer, Dr. Constance Jones reported on the C-Team site visits to the NE region. They visited staff and students at the Ft. Morgan, Greeley, and Ft. Collins sites. Dr. Jones also reported that August 3rd and 4th will be GOAL Forum. It is two days of training for all GOAL staff. Everyone will gather in Pueblo at CSU-Pueblo and then at the Convention Center for a mixer. She invited all Board members to attend. Planning for the 2022-2023 School Year was discussed. The teacher salary scale will increase and the student teacher ratio will decrease to 160:1 down from 220:1. This is being done so GOAL can stay competitive and recruit new teachers. Director Walker asked how we are recruiting new teachers. Dr. Jones replied GOAL is using every avenue possible including an Employee Referral Program.

BOARD MEMBER REPORT

- No Board Member Report

ITEMS REMOVED FROM CONSENT AGENDA

- No items were removed

CONSENT AGENDA

Vice President Boyd motioned to approve.
Director Walker seconded the motion.

Items Approved Consent Agenda

Member	Yea	Nay	Abstain	Absent
Paul Walker	X			
Caroline Renaud	X			
Luis Contreras				X
Joel Boyd	X			
Ted Del Duca	X			

Motion carried

CJ

ACTION ITEMS

ACTION ITEM A. APPROVAL OF BOARD MEETING CALENDAR SY 2022-2023

Director Walker motioned to approve. Vice President Boyd seconded the motion.	Approval of Board Meeting Calendar SY 2022-2023				
	Member	Yea	Nay	Abstain	Absent
	Paul Walker	X			
	Caroline Renaud	X			
	Luis Contreras				X
	Joel Boyd	X			
	Ted Del Duca	X			
Motion carried					

ACTION ITEM B. APPROVAL OF RESOLUTION NO. 22-04-26-A PAY FOR PERFORMANCE STAFF PAYMENT

Director Walker motioned to approve. Vice President Boyd seconded the motion.	Approval of Resolution No. 22-04-26-A				
	Member	Yea	Nay	Abstain	Absent
	Paul Walker	X			
	Caroline Renaud	X			
	Luis Contreras				X
	Joel Boyd	X			
	Ted Del Duca	X			
Motion carried					

CJ

INFORMATIONAL / UPDATES

Chief Financial Officer, Deb Morton reported on the proposed budget for the 2022-2023 SY. The proposed budget included an estimated increase of \$7.1 million in revenue. The majority of the increase in revenue will be used to increase salaries and benefits. Total expenditures in the proposed budget are \$55.7 million.

PUBLIC COMMENT
(3 minute time limit)

- No public comment

ANNOUNCEMENTS

Next board meeting is scheduled for May 24, 2022, 4:30pm– Location: 304 South Victoria – Pueblo, CO – Jerald J. Gatlin Boardroom & Microsoft Teams Meeting – virtual. Livestream @ [goalac.org/board meeting](https://goalac.org/board-meeting)

EXECUTIVE SESSION

President Del Duca announced Executive Session -pursuant to CRS(24-6-402(4)(a)(for the purpose of consulting with legal counsel) and pursuant to CRS (24-6-402(4) (f) personnel matters

Vice President Boyd moved to go into Executive Session

Director Walker seconded the motion.

Executive Session started at 5:58 pm

The Board invited Amber DeCarli, CEO Dr. Constance Jones, and Ron Vigil into Executive Session.

Director Walker moved to end Executive Session
Secretary Renaud seconded the motion.

Executive Session ended at 6:15 pm

Motion to move into Executive Session

Member	Yea	Nay	Abstain	Absent
Paul Walker	X			
Carolyn Renaud	X			
Luis Contreras				X
Joel Boyd	X			
Ted Del Duca	X			

Motion carried

ADJOURNMENT

President Del Duca moved to adjourn.
Director Walker seconded the motion.
Meeting ended at 6:18 pm

Member	Yea	Nay	Abstain	Absent
Paul Walker	X			
Carolyn Renaud	X			
Luis Contreras				X
Joel Boyd	X			
Ted Del Duca	X			

Motion carried

Carolyn Renaud 4/5/22

Secretary, GOAL Board of Directors, Carolyn "C.J." Renaud

Date