



GOAL Academy Board of Directors Meeting



MINUTES – Regular Board Meeting	DATE: June 21, 2022	START TIME 4:30 pm	304 S. Victoria, Pueblo & Microsoft Teams Virtual Meeting
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Meeting Facilitator	President of the Board, Ted Del Duca																										
Type of Meeting	Regular Meeting of the GOAL Academy Board of Directors																										
Note Taker	Kari Schafer, Board Liaison																										
	CALL MEETING TO ORDER																										
	Meeting was called to order by President Del Duca at 4:29pm																										
Board Member Attendee Roll Call	<table border="1"> <thead> <tr> <th>Member</th> <th>Title</th> <th>Present</th> <th>Absent</th> </tr> </thead> <tbody> <tr> <td>Paul Walker</td> <td>Director</td> <td>X</td> <td></td> </tr> <tr> <td>Carolyn Renaud</td> <td>Secretary</td> <td>X</td> <td></td> </tr> <tr> <td>Luis Contreras</td> <td>Treasurer</td> <td></td> <td>X</td> </tr> <tr> <td>Joel Boyd</td> <td>Vice President</td> <td>X Joined at 4:37pm</td> <td></td> </tr> <tr> <td>Ted Del Duca</td> <td>President</td> <td>X</td> <td></td> </tr> </tbody> </table> <p>Quorum was established.</p> <p>GOAL Staff Present: Dr. Constance Jones, Jamie Trujillo, Jill Toussaint, Deb Morton, Kari Schafer, Ron Vigil, Karla Ash, Geri Sandoval, Mark DeHerrera, Michael DeHerrera, Ramon Arriaga, Alan Van Norman, Shannon Sloane</p> <p>Guests: Amber DeCarli Legal Counsel, Mark Maryak</p>			Member	Title	Present	Absent	Paul Walker	Director	X		Carolyn Renaud	Secretary	X		Luis Contreras	Treasurer		X	Joel Boyd	Vice President	X Joined at 4:37pm		Ted Del Duca	President	X	
Member	Title	Present	Absent																								
Paul Walker	Director	X																									
Carolyn Renaud	Secretary	X																									
Luis Contreras	Treasurer		X																								
Joel Boyd	Vice President	X Joined at 4:37pm																									
Ted Del Duca	President	X																									
Pledge of Allegiance	President Del Duca led the Pledge of Allegiance																										
Reading of Mission and Vision	The group of attendees read the Mission and Vision statements																										

APPROVAL OF AGENDA

Director Walker moved to approve the June 21, 2022 agenda.

Secretary Renaud seconded the motion to approve the agenda.

Motion to Approve June 21, 2022 Agenda

Member	Yea	Nay	Abstain	Absent
Paul Walker	X			
Carolyn Renaud	X			
Luis Contreras				X
Joel Boyd				X
Ted Del Duca	X			

Motion Carried

PILLAR PRESENTATIONS

Pillar 1 was presented by Chief Academic Officer Jill Toussaint

- Pillar 1 has four goals:
 - Increase the number of students the grow a minimum of 1 year in 1 years' time
 - Increase and/or maintain the expected levels for Show Up, Connect, and Succeed
 - Maintain a completion rate of 50% or higher
 - Increase our yearly Graduation Rate

Pillar 2 was presented by Chief Academic Officer Jill Toussaint

- Pillar 2 has three goals:
 - All students will graduate with a post-secondary plan
 - Increase participation in Concurrent Enrollment Opportunities
 - Increase CTE opportunities by expanding CTE offerings in each region

Pillar 4 was presented by Director of Human Resources Ron Vigil, Chief Academic Officer Jill Toussaint, Director of Communications Alan Van Norman, and Director of Student Support Services Ramon Arriaga

- Pillar 4 has four goals:
 - Hire, develop and retain high performing staff
 - Establish opportunities for professional training and career pathways
 - Create and maintain platforms for staff to communicate, share ideas, and provide feedback
 - Research and introduce programs to encourage staff wellness

OFFICER REPORTS

Chief Academic Officer, Jill Toussaint reported on the final academic report of the school year. The final report shows year over year growth to measure how students are doing and how we will appear on our performance framework this fall. The CAO went over each metric in the Show up and Succeed areas. She also reported on graduate data. GOAL has 936 Graduates this year, with 47 finishing Summer School and 28 Over 21 Graduates for a potential total of 1,011 Graduates.

Chief Financial Officer, Deb Morton reported on the May 2022 Financials. PPR went down slightly. She noted that total salary expense increased due to the pay for performance payment. Year over year, GOAL has \$5 million more in revenue at this point in time due to PPR increase and ESSER grant funding.

Chief Executive Officer, Dr. Constance Jones gave a summary of GOAL's graduation. GOAL held 11 different ceremonies that the C-team and Directors attended. They all enjoyed the student speeches and how our staff made such a big impact on the graduates. Dr. Jones also gave an update on summer school. There are 695 students enrolled in summer school this year which is an increase up from around 400 students last year. There may be as many as 47 students that graduate due to summer school. She also gave a brief wrap up of the school year and the many accomplishments achieved including the deployment of PowerSchool in record time. Last, Dr. Jones reported that next year's big project will be the renewal of our Charter and Contract with District 49.

BOARD MEMBER REPORT

Director Walker reported that he attended the Pueblo Graduation and he was very impressed with the ceremony. He brought his wife and she loved the show of gratitude by GOAL Graduates for the staff. Director Walker also announced that he has turned in his resignation as Board Director. He stated that he has thoroughly enjoyed his time on the board.

ITEMS REMOVED FROM CONSENT AGENDA

- No items were removed

CONSENT AGENDA

Secretary Renaud motioned to approve.
Director Walker seconded the motion.

***Motion to Approve
Consent Agenda***

Member	Yea	Nay	Abstain	Absent
Paul Walker	X			
Carolyn Renaud	X			
Luis Contreras				X
Joel Boyd				X
Ted Del Duca	X			

Motion carried

ACTION ITEMS**ACTION ITEM A. APPROVAL OF NEW GOAL BOARD OF DIRECTOR MARK MARYAK**

Director Walker motioned to approve.
Secretary Renaud seconded the motion.

Member	Yea	Nay	Abstain	Absent
Paul Walker	X			
Carolyn Renaud	X			
Luis Contreras				X
Joel Boyd				X
Ted Del Duca	X			

Motion carried

ACTION ITEM B. APPROVAL OF EMPLOYEE HANDBOOK

Director Walker motioned to approve.
Vice-President Boyd seconded the motion.

Member	Yea	Nay	Abstain	Absent
Paul Walker	X			
Carolyn Renaud	X			
Luis Contreras				X
Joel Boyd	X			
Ted Del Duca	X			
Mark Maryak	X			

Motion carried

ACTION ITEM C. APPROVAL OF POLICY J7 GRADUATION REQUIREMENTS

Secretary Renaud motioned to approve.
Director Walker seconded the motion.

Member	Yea	Nay	Abstain	Absent
Paul Walker	X			
Carolyn Renaud	X			
Luis Contreras				X
Joel Boyd	X			
Ted Del Duca	X			
Mark Maryak	X			

Motion carried

ACTION ITEM D. APPROVAL OF RESOLUTION No. 22-06-21-A BUDGET TRANSFERS

Secretary Renaud motioned to approve.
Director Maryak seconded the motion.

Member	Yea	Nay	Abstain	Absent
Paul Walker	X			
Carolyn Renaud	X			
Luis Contreras				X
Joel Boyd	X			
Ted Del Duca	X			
Mark Maryak	X			

Motion carried

INFORMATIONAL / UPDATES

PUBLIC COMMENT
(3 minute time limit)

- No public comment

ANNOUNCEMENTS

Next board meeting is scheduled for July 26, 2022 – Location: 304 South Victoria – Pueblo, CO – Jerald J. Gatlin Boardroom & Microsoft Teams Meeting – virtual. Livestream @ goalac.org/board meeting

EXECUTIVE SESSION

The Board may vote to recess into executive session pursuant to 24-6-402(4)(b), C.R.S., conferences with attorney for the public entity for the purposes of receiving legal advice on specific legal questions and pursuant to §24-6-402(4)(f) for personnel matters.

<p>Director Walker moved to go into Executive Session</p> <p>Vice President Boyd seconded the motion.</p> <p>Executive Session started at 5:49pm</p> <p>The Board invited into Executive Session; Amber DeCarli Legal Counsel, CEO Dr. Constance Jones</p> <p>Secretary Renaud moved to end Executive Session</p> <p>Director Walker seconded the motion.</p> <p>Executive Session ended at 6:07pm</p>	<i>Motion to move into Executive Session</i>				
	Member	Yea	Nay	Abstain	Absent
	Paul Walker	X			
	Carolyn Renaud	X			
	Luis Contreras				X
	Joel Boyd	X			
	Ted Del Duca	X			
	Mark Maryak	X			
Motion carried					

ACTION ITEM E. APPROVAL OF RESOLUTION No. 22-06-21-B APPROVING CEO EMPLOYMENT AGREEMENT

<p>Vice-President Boyd motioned to approve.</p> <p>Director Walker seconded the motion.</p>	Member	Yea	Nay	Abstain	Absent
	Mark Maryak	X			
	Paul Walker	X			
	Carolyn Renaud	X			
	Luis Contreras				X
	Joel Boyd	X			
	Ted Del Duca	X			
	Motion carried				

ACTION ITEM F. APPROVAL OF RESOLUTION No. 22-06-21-C APPROVING LETTER TO CEO

Vice-President Boyd motioned to approve.
Secretary Renaud seconded the motion.

Member	Yea	Nay	Abstain	Absent
Mark Maryak	X			
Paul Walker	X			
Carolyn Renaud	X			
Luis Contreras	X			X
Joel Boyd	X			
Ted Del Duca	X			

Motion carried

ADJOURNMENT

Director Walker moved to adjourn.
Secretary Renaud seconded the motion.
Meeting ended at 6:13pm

Motion to Adjourn the Regular Board Meeting

Member	Yea	Nay	Abstain	Absent
Paul Walker	X			
Carolyn Renaud	X			
Luis Contreras				X
Joel Boyd	X			
Ted Del Duca	X			
Mark Maryak	X			

Motion carried

Carolyn Renaud July 12, 2022

Secretary, GOAL Board of Directors, Carolyn "C.J." Renaud

Date