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GOAL High School

GOAL Academy Board of Directors Meeting

MINUTES – Regular Board Meeting	DATE: October 25, 2022	START TIME 4:30 pm	304 S. Victoria, Pueblo & Microsoft Teams Virtual Meeting
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Meeting Facilitator	President of the Board, Ted Del Duca																										
Type of Meeting	Regular Meeting of the GOAL Academy Board of Directors																										
Note Taker	Kari Schafer, Board Liaison																										
	CALL MEETING TO ORDER																										
	Meeting was called to order by President Del Duca at 4:30 pm																										
Board Member Attendee Roll Call President Del Duca, Treasurer Contreras, and Director Maryak attended in person. Vice President Boyd and Secretary Renaud attended virtually	<table border="1"> <thead> <tr> <th>Member</th> <th>Title</th> <th>Present</th> <th>Absent</th> </tr> </thead> <tbody> <tr> <td>Mark Maryak</td> <td>Director</td> <td>X</td> <td></td> </tr> <tr> <td>CJ Renaud</td> <td>Secretary</td> <td>X</td> <td></td> </tr> <tr> <td>Luis Contreras</td> <td>Treasurer</td> <td>X joined at 4:35</td> <td></td> </tr> <tr> <td>Joel Boyd</td> <td>Vice President</td> <td>X joined at 4:37</td> <td></td> </tr> <tr> <td>Ted Del Duca</td> <td>President</td> <td>X</td> <td></td> </tr> </tbody> </table>	Member	Title	Present	Absent	Mark Maryak	Director	X		CJ Renaud	Secretary	X		Luis Contreras	Treasurer	X joined at 4:35		Joel Boyd	Vice President	X joined at 4:37		Ted Del Duca	President	X			
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	Quorum was established. GOAL Staff Present: Dr. Constance Jones, Deb Morton, Jill Toussaint, Jamie Trujillo, Mike DeHerrera, Geri Sandoval, Karla Ash, Ron Vigil, Alan Van Norman, Jason Meyer, Paul Austin, Kyle York Guests: Amber DeCarli, Legal Counsel																										
Pledge of Allegiance	President Del Duca led the Pledge of Allegiance																										
Reading of Mission and Vision	The group of attendees read the Mission and Vision statements																										

APPROVAL OF AGENDA

Director Maryak moved to approve the agenda
Secretary Renaud seconded the motion

Motion to Approve October 25, 2022 Agenda

Member	Yea	Nay	Abstain	Absent
Mark Maryak	X			
CJ Renaud	X			
Luis Contreras				X
Joel Boyd				X
Ted Del Duca	X			

Motion Carried

GOOD NEWS PRESENTATION

Kyle York, Principal of the Colorado Springs Region presented to the Board good things happening in his region. He was happy to announce that the Colorado Springs GOAL locations were voted as one of the best places to work in Colorado Springs. Kyle also reported that there are over 1200 GOAL students in Colorado Springs. Compared to last year’s enrollment, the Fountain, Falcon, and Chapel Hills sites experienced the largest growth in student enrollment. Kyle also said they have made a push to attend their local Chamber of Commerce events in the Tri Lake, Fountain and Woodland Park areas. This has helped grow partnerships in the region and show how Goal contributes to the community.

STRATEGIC PLAN UPDATE

Ramon Arriaga, Director of Student Services provided an update on the Strategic Plan Pillar Four Goal 4. Goal 4 aims to research and introduce programs to encourage staff wellness. Ramon reported that GOAL has a wellness initiative currently going on with D49 called Walktober. GOAL has 259 staff participating in the challenge. Part of Goal 4 is to find additional ways to introduce wellness to GOAL employees. One of the ways they have done that is by engaging with Cigna. A representative from Cigna will be joining GTV this week to present the programs they offer to GOAL staff. Also, one of our school nurses will be on GTV to talk about the cold and flu seasons and ways to stay healthy. There is also a plan for a student wellness campaign in the works.

OFFICER REPORTS

CAO Jill Toussaint reported on the September Academics Data. October 31st closes the 60-day count window and Jill estimates the final enrollment count will be between 5,650 and 5,700 students. 51% of these students are new to GOAL with 49% being returning students. President Del Duca asked if the returning and new student rates were typical. Jill responded they are typical numbers. Most of GOAL's student population are in the 12th grade, making up 52.7% of enrollments. Jill reported they are working on transcript building and identifying which 12th graders are within reach of graduation. This aligns with Pillar One Goal 4 of the Strategic Plan which is identifying students within reach of graduation and helping them graduate by the end of the year. President De Duca asked about the term used for students within reach of graduation. Jill responded that GOAL uses the term striking distance which means students at the start of Q2 are within 4.5 credits left to earn in order to graduate. Jill also reported the Q2 Show Up, Connect, and Succeed rates which are trending closely with Q1 numbers. September's AEC data showed 5,411 students identified with one or more at risk indicators. Jill then reported on the BOY Star Data which aligns with Strategic Plan Pillar One Goal 1, measuring student growth over the year. The goal is for students to grow a minimum one year in a one-year time frame. There was no change in concurrent enrollment or intern numbers, but the students enrolled in the Work Based Learning program increased from 76 to 91 students. GOAL also launched the Gladiator After Hours program which had 35 students utilize it in the first week. President Del Duca thanked Karla Ash for all she does in the background for GOAL and said her work doesn't go unnoticed. Treasurer Contreras asked if the chart being used for the AEC indicators has been used before. Jill responded that it has been used for the last few years. Treasurer Contreras also asked how much more focus we should put towards mental health resources for students. Jill responded that GOAL has 35 counseling staff, four licensed school social workers, and 35-40 SEG staff that help with student mental health and social emotional needs. GOAL also implemented the Panorama program which focuses on four areas of mental health.

CFO Deb Morton reported on the September financials. President Del Duca commented that the Finance Committee spends a lot of time going over the numbers at the monthly finance meetings. He welcomed other board members to attend the meetings.

CEO Dr. Constance Jones reported on the D49 Charter Schools Annual Performance Report. The Annual Performance Report looks at academic, financial, and operational and governance performance. GOAL meets or exceeds expectations in all categories except student growth which was a rating of approaching. GOAL has been in good standing for four consecutive years. Dr. Jones also reported on the Non-Criminal Justice Agency Audit from the CBI. The audit is done every three years and GOAL was found to be in compliance this year. Treasurer Contreras asked if GOAL does background checks for all employees every three years. Ron Vigil, Director of HR, responded that the background checks and finger printing are only done when initially hired. President Del Duca asked why the background checks are not done every few years. Ron responded that employees are told to report any new legal challenges if they arise and with certain positions HR will receive a notification if there is any new criminal activity.

BOARD MEMBER REPORT

President Del Duca reported that he attended a meeting for GOAL's website consultation with Dr. Martin Key. He said a lot of work has been done and will continue to be done on the website. He reported it was a fun productive meeting.

Vice President Boyd reported he is working on his Board Training and will have it completed soon.

Secretary Renaud reported that she has completed her Board Training. She also reported that she will be traveling to Colorado Springs and Pueblo within the next few weeks. Her hope is to engage students in apprenticeships opportunities. She invited anyone that would like to have a discussion on behavioral health pathways for students to contact her. Jason Meyer said his students have expressed interest in mental health career paths and he would be interested in talking with Secretary Renaud about those opportunities

President Del Duca gave Secretary Renaud kudos on her presentation she gave in Pueblo that he attended.

ITEMS REMOVED FROM CONSENT AGENDA

- No items were removed

CONSENT AGENDA

Treasurer Contreras motioned to approve.
Director Maryak seconded the motion.

Items Approved Consent Agenda

Member	Yea	Nay	Abstain	Absent
Mark Maryak	X			
CJ Renaud	X			
Luis Contreras	X			
Joel Boyd	X			
Ted Del Duca	X			

Motion carried

ACTION ITEMS

ACTION ITEM A. GOAL'S PARTICIPATION IN THE FAMLI PROGRAM

Vice President Boyd motioned to approve.
Director Maryak seconded the motion.

Opt out of FAMLI Program

Member	Yea	Nay	Abstain	Absent
Mark Maryak	X			
CJ Renaud	X			
Luis Contreras	X			
Joel Boyd	X			
Ted Del Duca	X			

The Board discussed with legal counsel the three options for participation in the FAMLI Program. The Board chose to decline all participation in FAMLI and to not mandatorily enroll its employees within the FAMLI program This is at no financial cost or loss of financial FAMLI benefit amounts to GOAL's employees and shall enable GOAL employees the freedom to elect coverage within the program.

Motion carried

ACTION ITEM B. APPROVAL OF RESOLUTION 22-10-25-A BUDGET TRANSFERS

Treasurer Contreras motioned to approve.
Director Maryak seconded the motion.

Approval of Budget Transfers

Member	Yea	Nay	Abstain	Absent
Mark Maryak	X			
CJ Renaud				X
Luis Contreras	X			
Joel Boyd	X			
Ted Del Duca	X			

Motion carried

PUBLIC COMMENT

(3 minute time limit)

- No public comment

ANNOUNCEMENTS

Next board meeting is scheduled for November 15th, 2022 – Location: 304 South Victoria – Pueblo, CO – Jerald J. Gatlin Boardroom & Microsoft Teams Meeting – virtual. Livestream @ [goalac.org/board meeting](https://goalac.org/board-meeting)


ADJOURNMENT

Director Maryak moved to adjourn.
Treasurer Contreras seconded the motion.
The meeting ended at 5:56 pm

Motion to adjourn

Member	Yea	Nay	Abstain	Absent
Mark Maryak	X			
CJ Renaud				X
Luis Contreras	X			
Joel Boyd	X			
Ted Del Duca	X			

Motion carried



Secretary, GOAL Board of Directors, CJ Renaud

11/3/22
Date