

GOAL ACADEMY  
BOARD OF DIRECTORS RESOLUTION  
Resolution No. 18-03-09-A  
AUTHORIZING THE HIRING OF AN INTERIM EXECUTIVE DIRECTOR

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WHEREAS, The GOAL Academy ("GOAL") Board of Directors ("Board") has the authority under Colorado law to hire employees and delegate authority for the operations of GOAL.

WHEREAS, the Board finds it to be in the best interest of GOAL to hire an interim Chief Executive Officer ("CEO") that shall serve until a formal search process can be completed pursuant to 24-6-402(3.5), C.R.S.

WHEREAS, the Board previously delegated authority through Resolution 18-02-16-A and Resolution 18-02-27-C, for the operation of GOAL.

NOW, BASED ON THE PROCEEDING RECITALS, BE IT RESOLVED THE FOLLOWING ARE HEREBY APPROVED BY THE BOARD:

- 1 . The hiring of an interim CEO under the condition that the position is temporary until a long-term CEO can be hired using the process required by Colorado law.
2. An offer to be made to Constance Jones, the terms of which shall be based on what was discussed in executive session.
3. The signing of an offer letter and an at-will employment agreement by the Board President or Board.
4. Upon the hiring and start of an interim CEO, the authorities delegated by Resolution 18-02-16-A and Resolution 18-02-27-C, for the operation of GOAL, are hereby revoked. This revocation shall have no impact on any other authority delegated by the Board.

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I, the undersigned, hereby certify that the preceding Resolution Number 18-03-09-A was duly adopted by the GOAL Academy Board of Directors on March 9<sup>th</sup>, 2018 and that the roll call vote information below is correct.

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