GOAL Academy Board of Directors Meeting

MINUTES – Regular Board Meeting	DATE: April 25th, 2023	START TIME 4:30 pm	304 S. Victoria, Pueblo & Microsoft Teams Virtual Meeting

Meeting Facilitator	**President of the Board, Ted Del Duca**
Type of Meeting	**Regular Meeting of the GOAL Academy Board of Directors**
Note Taker	**Kari Schafer, Board Liaison**
	CALL MEETING TO ORDER
	Meeting was called to order by President Del Duca at 4:30 pm
Board Member Attendee Roll Call President Del Duca, Treasurer Contreras, and Director Maryak attended in person. Vice President Boyd, Secretary Renaud, and Director Walker attended virtually.	

Member	Title	Present	Absent
Jrace Walker		X	
Mark Maryak	Director	X	
CJ Renaud	Secretary	Joined at 5:09 pm	
Luis Contreras	Treasurer	X	
Joel Boyd	Vice President	Joined at 5:27 pm	
Ted Del Duca	President	X	

Quorum was established.

GOAL Staff Present: Dr. Constance Jones, Deb Morton, Jill Toussaint, Jamie Trujillo, Mike DeHerrera, Mark DeHerrera, Kari Schafer, Geri Sandoval, Karla Ash, Kyle York, Ron Vigil, Bryana Burns, Derek Staves, Shannon Sloane, Aryn Henneke, Kyle York, Jason Meyer, Paul Austin

Guests: Dustin Sparks Legal Counsel

Pledge of Allegiance	President Del Duca led the Pledge of Allegiance
Reading of Mission and Vision	The group of attendees read the Mission and Vision statements

APPROVAL OF AGENDA

Treasurer Contreras moved to approve the agenda

Director Maryak seconded the motion

Motion to Approve the April 25th, 2023 Agenda

Member	Yea	Nay	Abstain	Absent
Jrace Walker	X			
Mark Maryak	X			
CJ Renaud				X
Luis Contreras	X			
Joel Boyd				X
Ted Del Duca	X			

Motion Carried

GOOD NEWS PRESENTATION

Kyle York, Principal of the Colorado Springs Region, presented his region's good news. He reported on their graduate numbers, WorkKeys Certificates earned, and all the different ways staff are engaging with students. Kyle also said they have made improvements to sites that have helped the working and learning environment noise. Director Maryak asked about their military club and would like to follow up with Kyle. Treasurer Contreras asked what percentage of the student count is in Colorado Springs. Kyle responded that they have around 1,350 students this year.

STRATEGIC PLAN UPDATE

The Director of Human Resources Ron Vigil reported on the Energage Survey that was sent out to all GOAL staff. It was an anonymous survey and garnered over 1300 comments. This survey helps to plan opportunities for improvement with staff. Ron also gave an update on the Calm app. It is now available to all employees and their household members. Ron also announced that GOAL has been named one of the Denver Post's Top Workplaces. President Del Duca said GOAL has come a long way and Ron has been a big help in that journey.

Lynee Zajac Beck, the Learning and Development Coordinator, gave an update on the Strategic Plan Pillar 4 Goal 2. She presented 5 strategies associated with Goal 2. One of their goals has been fully implemented and the other four have been started but not fully implemented.

OFFICER REPORTS

CAO Jill Toussaint reported on the April Academic report. So far, there are a little over 300 graduates this year. Jill also gave an overview of the Show Up, Connect, and Succeed rates. She said the principals are working diligently with their teams to increase their attendance rates.

CFO Deb Morton reported on the March Financials.

CEO Dr. Constance Jones gave a graduation update and a reminder of the graduation schedule. GOAL has 13 ceremonies planned this year. Last year we had 1,174 students eligible to graduate and of those, 1,016 graduated. GOAL's internal metric put last year's graduation rate at 87%. GOAL has 1,278 students eligible to graduate this year.

ITEMS REMOVED FROM CONSENT AGENDA

- **No items were removed**

CONSENT AGENDA

Director Maryak motioned to approve.

Treasurer Contreras seconded the motion.

Items Approved Consent Agenda

Member	Yea	Nay	Abstain	Absent
Jrace Walker				X
Mark Maryak	X			
CJ Renaud	X			
Luis Contreras	X			
Joel Boyd				X
Ted Del Duca	X			

Motion carried

ACTION ITEM A. RESOLUTION 23-04-25-A CHARTER CONTRACT

Treasurer Contreras motioned to approve.

Director Maryak seconded the motion.

Approval of Charter Contract

Member	Yea	Nay	Abstain	Absent
Jrace Walker				X
Mark Maryak	X			
CJ Renaud	X			
Luis Contreras	X			
Joel Boyd				X
Ted Del Duca	X			

Motion carried

ACTION ITEM B. RESOLUTION 23-04-25-B BUDGET TRANSFERS

Treasurer Contreras motioned to approve.

Director Maryak seconded the motion.

It is noted that there is a correction to CFO Deb Morton's statement on the budget transfer request leasehold improvements site. The correct location for site improvements is Greeley.

Approval of Budget Transfers

Member	Yea	Nay	Abstain	Absent
Jrace Walker				X
Mark Maryak	X			
CJ Renaud	X			
Luis Contreras	X			
Joel Boyd	X			
Ted Del Duca	X			

Motion carried

ACTION ITEM C. RESOLUTION 23-04-25-C PAY FOR PERFORMANCE STAFF PAYMENT

Treasurer Contreras motioned to approve.

Director Maryak seconded the motion.

Director Maryak asked how this year's pay for performance compares to last year. Deb responded that last year's pay for performance was $1,500.

Approval of Pay for Performance Staff Payment

Member	Yea	Nay	Abstain	Absent
Jrace Walker	X			
Mark Maryak	X			
CJ Renaud	X			
Luis Contreras	X			
Joel Boyd	X			
Ted Del Duca	X			

Motion carried

ACTION ITEM D. RESOLUTION 23-04-25-D TBK BANK ACCOUNT

Director Maryak motioned to approve.

Vice President Boyd seconded the motion.

CFO Deb Morton explained that this will be a depository bank account to put operating money in. This will be in addition to the current Wells Fargo account.

Director Maryak asked if money will be split between Wells Fargo and TBK Bank, or if the Wells Fargo account will be closed. Deb responded that money will be kept in both the Wells Fargo and TBK account.

Approval of TBK Bank Account

Member	Yea	Nay	Abstain	Absent
Jrace Walker	X			
Mark Maryak	X			
CJ Renaud	X			
Luis Contreras			X	
Joel Boyd	X			
Ted Del Duca	X			

Motion carried

INFORMATIONAL / UPDATES

CIO Jamie Trujillo presented the first reading of Policy C-4 Artificial Intelligence Acceptable Use Policy. Both staff and students currently use AI so this policy was created to craft guidelines around the proper usage of artificial intelligence.

Dr. Jones presented the first Reading of the Medication Policies: Administering Medication to Students and Administration of Medical Marijuana. These policies will allow GOAL to have their own policy instead of using D49's medication policy.

CFO Deb Morton presented the Draft Budget for the 2023-2024 SY. Treasurer Contreras asked about technology purchases and security being on the same budget line. Deb responded that security is on the equipment line, but a new general ledger for the security equipment will be created since security is now done in house. Director Maryak asked if the cost of health insurance will go down. Deb responded that the cost will go up next school year.

The Board Compliance Calendar was presented by Dr. Jones. As part of our charter school contract, D49 wants a board compliance calendar put into place. Treasurer Contreras asked about board training for existing board members. Dr. Jones said they do plan to implement more training for board members in the future. President Del Duca mentioned the D49 annual board member training in the fall and that he will likely participate in that again.

PUBLIC COMMENT

(3 minute time limit)

- No public comment

ANNOUNCEMENTS

Next board meeting is scheduled for May 23rd, 2023 – Location: 304 South Victoria – Pueblo, CO – Jerald J. Gatlin Boardroom & Microsoft Teams Meeting – virtual. Livestream @ goalac.org/board

meeting

MOTION TO AMEND APRIL 25th, 2023 AGENDA

Vice President Boyd motioned to approve.

Treasurer Contreras seconded the motion.

Approval of April 25th, 2023 Amended Agenda

Member	Yea	Nay	Abstain	Absent
Jrace Walker	X			
Mark Maryak	X			
CJ Renaud	X			
Luis Contreras	X			
Joel Boyd	X			
Ted Del Duca	X			

Motion carried

EXECUTIVE SESSION

The Board may vote to recess into executive session pursuant §24-6-402(4)(b), C.R.S., conferences with the attorneys for the public entity, specifically to receive legal advice related to charter renewal, GOAL policies, litigation, and employment matter, and pursuant to §24-6-402(4)(e), C.R.S. developing strategy for negotiations, instructing negotiations, specifically updating engagement letter with Charter School Law Group, and pursuant to §24-6-402(4)(f), C.R.S. Personnel matters

Vice President Boyd moved to go into Executive Session

Director Maryak seconded the motion.

Executive Session started at 6:14 pm

The Board invited into Executive Session; Dustin Sparks and Dr. Jones.

Director Maryak moved to end Executive Session.

Director Walker seconded the motion.

Executive Session ended at 7:30 pm

Motion to move into Executive Session

Member	Yea	Nay	Abstain	Absent
Jrace Walker	X			
Mark Maryak	X			
CJ Renaud	X			
Luis Contreras	X			
Joel Boyd	X			
Ted Del Duca	X			

Motion carried

ADJOURNMENT

Vice President Boyd moved to adjourn.

Motion to adjourn

Secretary Renaud seconded the motion.

Meeting ended at 7:31 pm

Member	Yea	Nay	Abstain	Absent
Jrace Walker	X			
Mark Maryak	X			
CJ Renaud	X			
Luis Contreras	X			
Joel Boyd	X			
Ted Del Duca	X			

Motion carried

Carolyn Renaud

Carolyn Renaud (May 8, 2023 10:47 MDT)

Secretary, GOAL Board of Directors, CJ Renaud **Date**