



GOAL Academy Board of Directors Meeting

MINUTES – Regular Board Meeting	DATE: July 25th, 2023	START TIME 4:30 pm	304 S. Victoria, Pueblo & Microsoft Teams Virtual Meeting
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Meeting Facilitator	President of the Board, Ted Del Duca			
Type of Meeting	Regular Meeting of the GOAL Academy Board of Directors			
Note Taker	Kari Schafer, Board Liaison			
	CALL MEETING TO ORDER			
	Meeting was called to order by President Del Duca at 4:30 pm			
Board Member Attendee Roll Call Director Maryak attended in person. President Del Duca, Treasurer Contreras, Vice President Boyd, and Director Walker attended virtually.	Member	Title	Present	Absent
	Jrace Walker	Director	X	
	Mark Maryak	Director	X	
	CJ Renaud	Secretary		X
	Luis Contreras	Treasurer	X	
	Joel Boyd	Vice President		X
	Ted Del Duca	President	X	
	Quorum was/not established. GOAL Staff Present: Dr. Constance Jones, Deb Morton, Jill Toussaint, Jamie Trujillo, Mark DeHerrera, Mike DeHerrera, Kari Schafer, Geri Sandoval, Karla Ash, Ron Vigil Guests: Dustin Sparks Legal Counsel			
Pledge of Allegiance	President Del Duca led the Pledge of Allegiance			
Reading of Mission and Vision	The group of attendees read the Mission and Vision statements			

APPROVAL OF AGENDA

Director Maryak moved to approve the agenda
Director Walker seconded the motion

Motion to Approve July 25, 2023 Agenda

Member	Yea	Nay	Abstain	Absent
Jrace Walker	X			
Mark Maryak	X			
CJ Renaud				X
Luis Contreras	X			
Joel Boyd				X
Ted Del Duca	X			

Motion Carried

OFFICER REPORTS

CFO Deb Morton reported on June financials. June is the final report of the school year and is unaudited, but she will present final numbers in September. Deb also reported GOAL received a proposal from the auditor company and we have accepted. GOAL will engage them for the next three years.

CEO Dr. Constance Jones gave an overview of GOAL Forum. Close to 600 employees will arrive in Pueblo for this event. The keynote speaker is Flip Flippen from Capturing Kids Hearts. Dr. Jones also reported that she received an email to participate in Viewpoint with Dennis Quaid. GOAL will be one of several online learning establishments to participate in TV series. GOAL will be featured in a 3-5 minute public television segment that will air on major networks.

BOARD MEMBER REPORT

President Del Duca reported he recently visited two drop-in centers with Dr. Jones.

ITEMS REMOVED FROM CONSENT AGENDA

- No items were removed

CONSENT AGENDA

Director Maryak motioned to approve.
Treasurer Contreras seconded the motion.

Items Approved Consent Agenda

Member	Yea	Nay	Abstain	Absent
Jrace Walker	X			
Mark Maryak	X			
CJ Renaud				X

	Luis Contreras	X			
	Joel Boyd				X
	Ted Del Duca	X			
Motion carried					

ACTION ITEM A. APPROVAL OF GOAL BOARD RETREAT

<p>Treasurer Contreras motioned to approve. Director Walker seconded the motion.</p> <p>Approval of cost of Board Retreat not to exceed \$10,000.</p>	Approval of Board Retreat August 10th-11th 2023				
	Member	Yea	Nay	Abstain	Absent
	Jrace Walker	X			
	Mark Maryak	X			
	CJ Renaud				X
	Luis Contreras	X			
	Joel Boyd				X
	Ted Del Duca	X			
Motion carried					

ACTION ITEM B. APPROVAL OF EMPLOYEE HANDBOOK

<p>Director Maryak motioned to approve. Director Walker seconded the motion.</p> <p>Significant updates to the employee handbook: Yearly Forum attendance and CKH training are now a requirement. Minor updates: Discretionary bonuses will not be given to involuntary terms, and Investigations can now be done during breaks.</p>	Approval of Employee Handbook				
	Member	Yea	Nay	Abstain	Absent
	Jrace Walker	X			
	Mark Maryak	X			
	CJ Renaud				X
	Luis Contreras	X			
	Joel Boyd				X
	Ted Del Duca	X			
Motion carried					

PUBLIC COMMENT
(3 minute time limit)

- No public comment

ANNOUNCEMENTS

Next board meeting is scheduled for August 22nd, 2023 – Location: 304 South Victoria – Pueblo, CO – Jerald J. Gatlin Boardroom & Microsoft Teams Meeting – virtual. Livestream @ goalac.org/board meeting

EXECUTIVE SESSION

The Board may vote to recess into executive session pursuant to §24-6-402(4)(b), C.R.S.), conferences with the attorneys for the public entity, specifically to receive legal advice related to litigation and 24-6-402(4)(f), C.R.S.), personnel matters

Director Maryak moved to go into Executive Session

Director Walker seconded the motion.

Executive Session started at 5:01pm

The Board invited into Executive Session; Dustin Sparks, CEO Dr. Jones, and Director of HR Ron Vigil

Director Walker moved to end Executive Session.

Treasurer Contreras seconded the motion.

Executive Session ended at 5:18 pm

Motion to Move into Executive Session

Member	Yea	Nay	Abstain	Absent
Jrace Walker	X			
Mark Maryak	X			
CJ Renaud				X
Luis Contreras	X			
Joel Boyd				
Ted Del Duca	X			

Motion carried

ACTION ITEM C. APPROVAL OF RESOLUTION NO. 23-07-25-A APPROVING LETTER TO CEO

Treasurer Contreras motioned to approve.
Director Walker seconded the motion.

Approval of Letter to CEO

Member	Yea	Nay	Abstain	Absent
Jrace Walker	X			
Mark Maryak	X			
CJ Renaud				X
Luis Contreras	X			
Joel Boyd				X
Ted Del Duca	X			

Motion carried

ADJOURNMENT

Director Walker moved to adjourn.
Director Maryak seconded the motion.
Meeting ended at 5:20 pm

Motion to adjourn

Member	Yea	Nay	Abstain	Absent
Jrace Walker	X			
Mark Maryak	X			
CJ Renaud				X
Luis Contreras	X			
Joel Boyd	X			
Ted Del Duca				

Motion carried

Luis A Contreras

Aug 7, 2023

Treasurer, GOAL Board of Directors, Luis Contreras

Date