



## GOAL Academy Board of Directors Meeting

MINUTES – Special Board Meeting	DATE: November 1st, 2023	START TIME 2:00 pm	Microsoft Teams Virtual Meeting
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<b>Meeting Facilitator</b>	<b>President of the Board, Ted Del Duca</b>																																
<b>Type of Meeting</b>	<b>Special Meeting of the GOAL Academy Board of Directors</b>																																
<b>Note Taker</b>	<b>Kari Schafer, Board Liaison</b>																																
	<b>CALL MEETING TO ORDER</b>																																
	Meeting was called to order by President Del Duca at 2:04 pm																																
<p><b>Board Member Attendee Roll Call</b></p> <p>Ted Del Duca attended in person.</p> <p>CJ Renaud, Leaza Silver, Mark Maryak, Luis Contreras, and Jrace Walker attended virtually.</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 25%;">Member</th> <th style="width: 25%;">Title</th> <th style="width: 25%;">Present</th> <th style="width: 25%;">Absent</th> </tr> </thead> <tbody> <tr> <td>Leaza Silver</td> <td>Director</td> <td style="text-align: center;">X</td> <td></td> </tr> <tr> <td>Jrace Walker</td> <td>Director</td> <td style="text-align: center;">X</td> <td></td> </tr> <tr> <td>Mark Maryak</td> <td>Vice President</td> <td></td> <td style="text-align: center;">X</td> </tr> <tr> <td>CJ Renaud</td> <td>Secretary</td> <td style="text-align: center;">X</td> <td></td> </tr> <tr> <td>Luis Contreras</td> <td>Treasurer</td> <td style="text-align: center;">X</td> <td></td> </tr> <tr> <td>Joel Boyd</td> <td>Director</td> <td></td> <td style="text-align: center;">X</td> </tr> <tr> <td>Ted Del Duca</td> <td>President</td> <td style="text-align: center;">X</td> <td></td> </tr> </tbody> </table> <p>Quorum was established.</p> <p>GOAL Staff Present: Dr. Constance Jones, Mark DeHerrera, Kari Schafer, Ron Vigil, Deb Morton</p> <p>Guests: Dustin Sparks and Amber DeCarli, Legal Counsel</p>	Member	Title	Present	Absent	Leaza Silver	Director	X		Jrace Walker	Director	X		Mark Maryak	Vice President		X	CJ Renaud	Secretary	X		Luis Contreras	Treasurer	X		Joel Boyd	Director		X	Ted Del Duca	President	X	
Member	Title	Present	Absent																														
Leaza Silver	Director	X																															
Jrace Walker	Director	X																															
Mark Maryak	Vice President		X																														
CJ Renaud	Secretary	X																															
Luis Contreras	Treasurer	X																															
Joel Boyd	Director		X																														
Ted Del Duca	President	X																															

## APPROVAL OF AGENDA

Jrace Walker moved to approve the agenda.  
Leaza Silver seconded the motion.

### *Motion to Approve the November 1st, 2023 Agenda*

Member	Yea	Nay	Abstain	Absent
Leaza Silver	X			
Jrace Walker	X			
Mark Maryak				X
CJ Renaud	X			
Luis Contreras	X			
Joel Boyd				X
Ted Del Duca	X			

Motion Carried

## EXECUTIVE SESSION

Jrace Walker moved to go into Executive Session.  
Mark Maryak seconded the motion.

Executive Session started at 2:07 pm

The Board invited Dr. Jones, Ron Vigil, Amber DeCarli, and Dustin Sparks into the Executive Session.

Jrace Walker moved to end Executive Session  
CJ Renaud seconded the motion.

Executive Session ended at 3:10 pm

### *Motion to move into Executive Session*

Member	Yea	Nay	Abstain	Absent
Leaza Silver	X			
Jrace Walker	X			
Mark Maryak	X			
CJ Renaud	X			
Luis Contreras	X			
Joel Boyd				X
Ted Del Duca	X			

Motion carried

**ACTION ITEM: A**

CJ Renaud motioned to approve the motion.  
Luis Contreras seconded the motion.

Motion to authorize the GOAL Board President, Ted Del Duca, to engage a third party to conduct wage research related to the positions of GOAL CEO and all C-Level positions with a cap as discussed in the Executive Session. The Board further authorizes any related changes in GOAL's Budget for this expense and directs the CFO to document the changes after a price is finalized."

Member	Yea	Nay	Abstain	Absent
Leaza Silver	X			
Jrace Walker	X			
Mark Maryak	X			
CJ Renaud	X			
Luis Contreras	X			
Joel Boyd				X
Ted Del Duca	X			

Motion Carried

**ADJOURNMENT**

Jrace Walker moved to adjourn.  
Leaza Silver seconded the motion.  
Meeting ended at 3:31 pm

***Motion to adjourn***

Member	Yea	Nay	Abstain	Absent
Leaza Silver	X			
Jrace Walker	X			
Mark Maryak	X			
CJ Renaud	X			
Luis Contreras	X			
Joel Boyd				X
Ted Del Duca	X			

Motion carried

*CJR*

Nov 3, 2023

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Secretary, GOAL Board of Directors, CJ Renaud

Date