



GOAL Academy Board of Directors Meeting

MINUTES – Regular Board Meeting	DATE: October 24, 2023	START TIME 4:30 pm	304 S. Victoria, Pueblo & Microsoft Teams Virtual Meeting
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Meeting Facilitator	Vice President of the Board, Mark Maryak			
Type of Meeting	Regular Meeting of the GOAL Academy Board of Directors			
Note Taker	Kari Schafer, Board Liaison			
	CALL MEETING TO ORDER			
	Meeting was called to order by Vice President Maryak at 4:30 pm			
Board Member Attendee Roll Call Treasurer Contreras and Vice President Maryak attended in person. Secretary Renaud and Director Walker attended virtually	Member	Title	Present	Absent
	Jrace Walker	Director	X	
	Mark Maryak	Vice President	X	
	CJ Renaud	Secretary	X	
	Luis Contreras	Treasurer	X	
	Joel Boyd	Director		X
	Ted Del Duca	President		X
	Quorum was established. GOAL Staff Present: Dr. Constance Jones, Deb Morton, Jill Toussaint, Jamie Trujillo, Mark DeHerrera, Mike DeHerrera, Kari Schafer, Geri Sandoval, Karla Ash, Cameron McLaughlin, Ron Vigil, Wendy Haut Guests: Dustin Sparks - Legal Counsel and Leaza Silver			
Pledge of Allegiance	Vice President Maryak led the Pledge of Allegiance			
Reading of Mission and Vision	The group of attendees read the Mission and Vision statements			

APPROVAL OF AMENDED AGENDA

Secretary Renaud moved to amend the agenda.
Treasurer Contreras seconded the motion.

Items amended on agenda:

- Action items were moved up to be voted on after the Good Things presentation.
- The word advisory was changed to accountability for SAC Committee
- Executive session was removed

Motion to Approve Amended October 24, 2023 Agenda

Member	Yea	Nay	Abstain	Absent
Jrace Walker	X			
Mark Maryak	X			
CJ Renaud	X			
Luis Contreras	X			
Joel Boyd				X
Ted Del Duca				X

Motion Carried

GOOD NEWS PRESENTATION

Cameron McLaughlin, Principal of the Northeast Region, presented on hiring and enrollment in his region. He said he is seeing a large increase of GOAL graduates applying to Academic Coach positions with GOAL. Cameron reported the Northeast region has the highest enrollment numbers since the Northern region split into the Northeast region.

ACTION ITEM A. RESOLUTION 2023-10-24-A BUDGET TRANSFER

Secretary Renaud motioned to approve.
Treasurer Contreras seconded the motion.

Approval of Budget Transfer

Member	Yea	Nay	Abstain	Absent
Jrace Walker	X			
Mark Maryak	X			
CJ Renaud	X			
Luis Contreras	X			
Joel Boyd				X
Ted Del Duca				X

Motion carried

ACTION ITEM B. APPROVING NEW BOARD MEMBER

Director Walker motioned to approve.
Secretary Renaud seconded the motion.

Approval of New Board Member Leaza Silver

Member	Yea	Nay	Abstain	Absent
Jrace Walker	X			
Mark Maryak	X			
CJ Renaud	X			
Luis Contreras	X			
Joel Boyd				X
Ted Del Duca				X

Motion carried

STRATEGIC PLAN UPDATE

Ron Vigil, Senior Director of Human Resources, provided an update on Pillar 4 of the Strategic Plan. This goal focuses on recruiting, retention, and employee engagement. Ron said our current employees are the best recruiters. The employee referral bonus was increased from \$250 to \$500. This has brought in 60 referrals. The current teacher retention rate is 99 percent which is up from 93 percent from last year. Ron also gave an overview of recruiting and retention strategies his HR team is utilizing. GOAL has received some awards including the Top 150 Workplaces from the Denver Post and the Culture Excellence Award for work life flexibility. GOAL was selected for the Culture Excellence Award in two areas: Diversity, Equity and Inclusive Practices and Women Led Organization. This is a national recognition.

OFFICER REPORTS

CAO Jill Toussaint presented the academic report. She reported on the count window which lasts for 60 days and ends on October 31st. Currently GOAL has 6,126 1/2 potentially funded students. The returning student rate is 78.5% and 49.7% of the student population is in grade 12+. Jill also reported on AEC Data and the Show Up, Connect, and Succeed rates.

CFO Deb Morton reported on the September 2023 Financials.

CIO Jamie Trujillo reported that GOAL has been renewed as a Microsoft Showcase School for the 5th year in a row. He explained the frameworks GOAL was evaluated on and that this is an academics-based award, not a tech-based award. This is one of the highest honors a school can receive for innovative educational solutions through technology. Jamie also reported that GOAL has a seat on the Showcase School Global Advisory Board which allows for worldwide collaboration and representation of GOAL. Microsoft has also awarded GOAL the winner of the SCS Biggest Impact Award for 2023.

CEO Dr. Constance Jones reported on GOAL Day at the Capitol and the Alternative Education Campus Diagnostic Review. GOAL Day at the Capitol is scheduled for February 6th, 2024. The Alternative Education Campus Diagnostic Review is currently underway. The independent review is being conducted by Momentum. At the conclusion of the review, Momentum will provide a report on GOAL's strengths and weaknesses. Treasurer Contreras asked if Momentum was brought to GOAL by the State. Dr. Jones explained it was, and there was a grant and organizations to choose from. GOAL picked Momentum due to having worked with them in the past and their knowledge about Alternative Education Campuses.

BOARD MEMBER REPORT

ITEMS REMOVED FROM CONSENT AGENDA

- No items were removed

CONSENT AGENDA

Treasurer Contreras motioned to approve.
Secretary Renaud seconded the motion.

Items Approved Consent Agenda

Member	Yea	Nay	Abstain	Absent
Jrace Walker	X			
Mark Maryak	X			
CJ Renaud	X			
Luis Contreras	X			
Joel Boyd				X
Ted Del Duca				X

Motion carried

INFORMATIONAL / UPDATES

- A review of Policies J-7, J-8, J-9, and J-12 resulted in no updates.
- The Principal of the Northwest Region Wendy Haut is also the SAC Chairperson, and she gave an update on the School Accountability Goals and Objectives for the school year.

PUBLIC COMMENT

(3 minute time limit)

- No public comment

ANNOUNCEMENTS

Next board meeting is scheduled for November 28th, 2023 – Location: 304 South Victoria – Pueblo, CO – Jerald J. Gatlin Boardroom & Microsoft Teams Meeting – virtual. Livestream @ [goalac.org/board meeting](https://goalac.org/board-meeting)

ADJOURNMENT

Treasurer Contreras moved to adjourn.
Director Walker seconded the motion.
Meeting ended at 5:23pm

Motion to adjourn

Member	Yea	Nay	Abstain	Absent

	Jrace Walker	X			
	Mark Maryak	X			
	CJ Renaud	X			
	Luis Contreras	X			
	Joel Boyd				X
	Ted Del Duca				X
Motion carried					

CJR

Nov 3, 2023

Secretary, GOAL Board of Directors, CJ Renaud

Date