



GOAL Academy Board of Directors Meeting

MINUTES – Regular Board Meeting	DATE: November 28th, 2023	START TIME 4:30 pm	304 S. Victoria, Pueblo & Microsoft Teams Virtual Meeting
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Meeting Facilitator	President of the Board, Ted Del Duca			
Type of Meeting	Regular Meeting of the GOAL Academy Board of Directors			
Note Taker	Kari Schafer, Board Liaison			
	CALL MEETING TO ORDER			
	Meeting was called to order by President Del Duca at 4:31 pm			
Board Member Attendee Roll Call President Del Duca, Treasurer Contreras, and Vice President Maryak attended in person. Director Boyd, Silver, and Walker attended virtually	Member	Title	Present	Absent
	Leaza Silver	Director	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Jrace Walker	Director	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Joel Boyd	Director	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	CJ Renaud	Secretary	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Luis Contreras - arrived 4:34pm	Treasurer	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Mark Maryak	Vice President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Ted Del Duca	President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Quorum was/not established. GOAL Staff Present: Dr. Constance Jones, Deb Morton, Jill Toussaint, Jamie Trujillo, Mark DeHerrera, Mike DeHerrera, Kari Schafer, Geri Sandoval, Karla Ash, Derek Staves, Mimi Hailes, Ron Vigil, Aryn Henneke Guests: Amber DeCarli - Legal Counsel			
	Pledge of Allegiance	President Del Duca led the Pledge of Allegiance		
Reading of Mission and Vision	The group of attendees read the Mission and Vision statements			

APPROVAL OF AGENDA

Mark Maryak moved to approve the agenda
Jrace Walker seconded the motion

Motion to Approve November 28, 2023 Agenda

Member	Yea	Nay	Abstain	Absent
Leaza Silver	<input checked="" type="checkbox"/>			
Jrace Walker	<input checked="" type="checkbox"/>			
Joel Boyd	<input checked="" type="checkbox"/>			
CJ Renaud	<input type="checkbox"/>			<input checked="" type="checkbox"/>
Luis Contreras	<input type="checkbox"/>			<input checked="" type="checkbox"/>
Mark Maryak	<input checked="" type="checkbox"/>			
Ted Del Duca	<input checked="" type="checkbox"/>			

Motion Carried

GOOD NEWS PRESENTATION

Dr. Derek Staves, Principal of the Denver Region reported on items of good news in his region. He reported that Denver's Quarter 1 pass rate is the highest in its history. Derek also reported that there is a focus on the ownership of data in his region. All staff members post their weekly Show Up, Connect, and Succeed Rates. With the support of leadership, Derek was able to hire a dean whose focus is on engagement of students. This frees up the Assistant Principal's to be instructional leaders and has resulted in teachers being able to personalize their lesson plans to the needs of their students.

BOARD TRAINING

- No Board training

STRATEGIC PLAN UPDATE

Pillar 1 update by CAO Jill Toussaint.

- Goal 1: Student Growth, Achievement, and Success is measured using the STAR test. The goal is to increase the number of students that show 1 year growth in 1 years' time.
- Goal 2: Increase and maintain the expected levels for Show Up, Connect and Succeed by using strategies to increase student engagement and teacher support.
- Goal 3: Maintain a completion rate of 50% or higher. (Graduation Rate) Achieve this by providing special orientations and staffing assignments for seniors nearing graduation. Also improve the communication of graduation progress while empowering parent support.
- Goal 4: Increase yearly graduation rate by recognizing and celebrating students while teaching life skills and providing opportunities for concurrent enrollment for all students.

OFFICER REPORTS

CAO Jill Toussaint reported on the November Academic Report. The Count Audit has been completed and GOAL has 6,116.5 funded students for the 23/24 SY. Quarter 2 is trending at 98.1% for Show Up, 62.5% for Connect and 28.2% for Succeed. The completion of Work Keys certificates has increased to 183 certificates earned. Ted Del Duca asked why the Show Up Rate is up but the Connect Rate is down by 5%. Jill responded that students are attending their classes but not completing work at the rate they need to. Luis Contreras asked about the low Succeed Rate. Jill responded it could be due to teachers not inputting grades before they went on Thanksgiving break. Luis asked how the current Succeed Rate compares to previous years. Jill responded that Quarter 2 usually trends like this and the rate ends up in the high 30's. Luis said he would like to see a year over year report for the Succeed Rate. Joel Boyd asked about the 62% Connect Rate. Jill said it is the percentage of students that are working on a daily basis.

CFO Deb Morton reported on the October finances.

CEO Dr. Constance reported on a staffing update. There are 17 job positions currently posted. This is the lowest number of job postings GOAL has had. Dr. Jones also gave an employee recognition update to the Board. Nurse Mimi Hailes was recognized by the Colorado Association of Nurses as the Colorado School Nurse Administrator of the Year. Mimi leads the nursing department which consists of 7 school nurses. Dr. Jones also reminded the Board of GOAL Day at the Capital in February.

BOARD MEMBER REPORT

Mark Maryak reported on visiting the Canon City GOAL location. He said he had a nice visit with staff and that staff requested an increase in their food budget for students.

Ted Del Duca reported on visiting Joel Boyd in Denver. They recently visited the Aurora Mall location.

ITEMS REMOVED FROM CONSENT AGENDA

- No items were removed

CONSENT AGENDA

Luis Contreras motioned to approve.
Mark Maryak seconded the motion.

Items Approved Consent Agenda

Member	Yea	Nay	Abstain	Absent
Leaza Silver	<input checked="" type="checkbox"/>			
Jrace Walker	<input checked="" type="checkbox"/>			
Joel Boyd	<input checked="" type="checkbox"/>			
CJ Renaud	<input type="checkbox"/>			<input checked="" type="checkbox"/>
Luis Contreras	<input checked="" type="checkbox"/>			
Mark Maryak	<input checked="" type="checkbox"/>			
Ted Del Duca	<input checked="" type="checkbox"/>			

Motion carried

ACTION ITEM A. APPROVAL OF OPEN RECORDS REQUEST POLICY K-1

Mark Maryak motioned to approve.
Luis Contreras seconded the motion.

Amber DeCarli explained the changes to Policy K-1. The cost per page is only occurred if it is a standard paper page and the hourly rate has increased for employee time performing record requests.

Approval of Policy K-1

Member	Yea	Nay	Abstain	Absent
Leaza Silver	<input checked="" type="checkbox"/>			
Jrace Walker	<input checked="" type="checkbox"/>			
Joel Boyd	<input checked="" type="checkbox"/>			
CJ Renaud	<input type="checkbox"/>			<input checked="" type="checkbox"/>
Luis Contreras	<input checked="" type="checkbox"/>			
Mark Maryak	<input checked="" type="checkbox"/>			
Ted Del Duca	<input checked="" type="checkbox"/>			

Motion carried

INFORMATIONAL / UPDATES

CFO Deb Morton reported on the Revised Draft Budget. The revised budget reflects an increase of almost \$3.7 million in expenditures. The increase in expenditures is primarily due to the increase in student enrollment that resulted in \$2.6 million more in per pupil revenue. There was a discussion with Principals and department heads to plan ahead. She also reported that more staff are using their personal cars for business use. Ted Del Duca asked how many new cars are needed. Deb replied we need 6 vehicles, one for each region. Deb also reported an increase in student concurrent enrollment. Luis Contreras asked what the history is on employee bonuses. Deb responded last year employees received a \$2000 bonus in January. During the 2021/2022 and 2020/2021 school years there were no bonuses. Luis also asked what happens to the technology when it reaches the end of its life cycle and it is returned to the Tech Office. CIO Officer Jamie Trujillo replied that it depends on the model of computer. Some computers are recycled, some are donated, and some are offered for sale. This information is tracked in the Armory system.

PUBLIC COMMENT

(3 minute time limit)

- No public comment

ANNOUNCEMENTS

Next board meeting is scheduled for December 19th, 2023 – Location: 304 South Victoria – Pueblo, CO – Jerald J. Gatlin Boardroom & Microsoft Teams Meeting – virtual. Livestream @ [goalac.org/board meeting](https://goalac.org/board%20meeting)

EXECUTIVE SESSION

§24-6-402(4)(b), C.R.S.), Conferences with the attorneys for the public entity, specifically to receive legal advice related to charter renewal, GOAL policies, litigation, and employment matters;

§24-6-402(4)(e), C.R.S.), developing strategy for negotiations, instructing negotiators, and determining positions relative to matters that may be subject to negotiations; specifically negotiations with D49 and other charter authorizers.
 §24-6-402(4)(f), C.R.S.), personnel matters; specifically to discuss GOAL personnel.

Mark Maryak moved to go into Executive Session
 Joel Boyd seconded the motion.
 Executive Session started at 5:40 pm
 The Board invited into Executive Session;
 Senior Director of Human Resources Ron Vigil, Legal
 Counsel Amber DeCarli, Legal Counsel Dustin
 Sparks, CEO Dr. Jones

Luis Contreras moved to end Executive Session
 Joel Boyd seconded the motion.
 Executive Session ended at 6:20pm

President Del Duca noted that during executive session these items were not discussed:
 §24-6-402(4)(e), C.R.S.), developing strategy for negotiations, instructing negotiators, and determining positions relative to matters that may be subject to negotiations; specifically negotiations with D49 and other charter authorizers.
 §24-6-402(4)(f), C.R.S.), personnel matters; specifically to discuss GOAL personnel.

Motion to move into Executive Session

Member	Yea	Nay	Abstain	Absent
Leaza Silver	<input checked="" type="checkbox"/>			
Jrace Walker	<input checked="" type="checkbox"/>			
Joel Boyd	<input checked="" type="checkbox"/>			
CJ Renaud	<input type="checkbox"/>			<input checked="" type="checkbox"/>
Luis Contreras	<input checked="" type="checkbox"/>			
Mark Maryak	<input checked="" type="checkbox"/>			
Ted Del Duca	<input checked="" type="checkbox"/>			

Motion carried

ADJOURNMENT

Mark Maryak moved to adjourn.
 Jrace Walker seconded the motion.
 Meeting ended at 6:24pm

Motion to adjourn

Member	Yea	Nay	Abstain	Absent
Leaza Silver	<input checked="" type="checkbox"/>			
Jrace Walker	<input checked="" type="checkbox"/>			
Joel Boyd	<input checked="" type="checkbox"/>			
CJ Renaud	<input type="checkbox"/>			<input checked="" type="checkbox"/>
Luis Contreras	<input checked="" type="checkbox"/>			
Mark Maryak	<input checked="" type="checkbox"/>			
Ted Del Duca	<input checked="" type="checkbox"/>			

Motion carried

Mark Maryak

12/13/2023

Vice President, GOAL Board of Directors, Mark Maryak

Date









Board Meeting Minutes 11.28.2023

Final Audit Report

2023-12-13

Created:	2023-12-04
By:	Kari Schafer (km.schafer@goalac.org)
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"Board Meeting Minutes 11.28.2023" History

-  Document created by Kari Schafer (km.schafer@goalac.org)
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-  Signer m.maryak@goalac.org entered name at signing as Mark Maryak
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-  Document e-signed by Mark Maryak (m.maryak@goalac.org)
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