



GOAL Academy Board of Directors Meeting

MINUTES – Regular Board Meeting	DATE: January 30, 2024	START TIME 4:30 pm	304 S. Victoria and Microsoft Teams
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Meeting Facilitator	President of the Board, Ted Del Duca			
Type of Meeting	Regular Meeting of the GOAL Academy Board of Directors			
Note Taker	Kari Schafer, Board Liaison			
	CALL MEETING TO ORDER			
	Meeting was called to order by President Del Duca at 4:32 pm			
Board Member Attendee Roll Call Ted Del Duca, Luis Contreras, Jrace Walker, and Mark Maryak attended in person. Leaza Silver, CJ Renaud, and Joel Boyd attended virtually	Member	Title	Present	Absent
	Leaza Silver	Director	X	
	Jrace Walker	Director	X	
	Joel Boyd	Director	Joined at 5:15	
	CJ Renaud	Secretary	X	
	Luis Contreras	Treasurer	Joined at 4:36	
	Mark Maryak	Vice President	X	
	Ted Del Duca	President	X	
	Quorum was established. GOAL Staff Present: Dr. Constance Jones, Deb Morton, Jill Toussaint, Jamie Trujillo, Mark DeHerrera, Mike DeHerrera, Kari Schafer, Geri Sandoval, Karla Ash, Kyle York, Ron Vigil, Alan Van Norman, Gunny Pagnotta, Justin Morenz, Aryn Henneke Guests: Dustin Sparks Legal Counsel			
	Pledge of Allegiance	President Del Duca led the Pledge of Allegiance		
Reading of Mission and Vision	The group of attendees read the Mission and Vision statements			

APPROVAL OF AGENDA

Mark Maryak moved to approve the agenda.
Jrace Walker seconded the motion.

Motion to Approve January 30, 2024 Agenda

Member	Yea	Nay	Abstain	Absent
Leaza Silver	X			
Jrace Walker	X			
Joel Boyd				X
CJ Renaud	X			
Luis Contreras				X
Mark Maryak	X			
Ted Del Duca	X			

Motion Carried

GOOD NEWS PRESENTATION

Principal Kyle York showed a video of good things happening in the Colorado Springs region. He also mentioned that the Citadel location has started the Angels of Care program and students have already graduated from the program this year. His region is working with the US Marine Corps so they can sponsor and pay for the Junior ROTC program. Kyle also said the numbers of students engaging in concurrent enrollment and trade programs is at the highest level ever seen in the Colorado Springs Region. Also, the Chapel Hills site moved and that has resulted in an increase of enrollment and attendance.

COMMUNICATIONS UPDATE

A communications update about the Annual Report was given by Alan and his team. The communications team is a member of the Colorado School Public Relations Association for three years. Each year CSPRA awards schools at their spring membership meeting in various categories. The past two years GOAL has entered the Annual Report in the category of Publications and Digital Media Excellence. GOAL has previously received honorable mention and runner up in this category. They hope to win in that category this year. The Annual Report is also available on GOAL's website and has been made mobile user friendly.

BOARD TRAINING

No board training.

OFFICER REPORTS

CAO Jill Toussaint gave an update on the academic report. There are currently 5,678 active students, including over-21 students. The Show Up rate for quarter 2 ended at 97%, which is a slight increase from quarter 1. The Connect Rate for quarter 2 ended at 63.1% and the Succeed Rate ended at 49.4% which is a 9% increase from last year. Concurrent enrollment students had a pass rate of 89.5% for the semester. The

Work Based Learning program started with 308 students, of which 111 students completed quarter 1 and 197 completed quarter 2. In order to complete the program, students need to complete 120 hours of work and have work reviews. The work Based Learning program has around 200 students so far in semester 2.

CFO Deb Morton reported on the December 2023 financials. She gave an overview of the Trend Report, Balance Statement, and Statement of Revenues showing the revised budget numbers approved by the Board last month.

CEO Dr. Constance Jones reported on GOAL Day at the Capitol, the Viewpoints Documentary with Dennis Quaid and the Energage Survey. The production of the documentary is finished and will be sent out in February to broadcast. It will be shared across the nation on multiple national stations. She also reported that this is the 3rd year for GOAL staff to fill out the Energage Survey. So far this year has had the highest percentage of staff participation at 87.3%.

BOARD MEMBER REPORT

Mark Maryak reported that he was approached by Falcon AeroLab. They are interested in working with GOAL. Mark would like to invite their Executive Assistant to GOAL's Board Meeting next month to give a short presentation on what they do.

Joel Boyd asked if the Community College of Aurora and GOAL have connected. Dr. Jones said we do have a memorandum of understanding with them and GOAL students are taking courses there.

ITEMS REMOVED FROM CONSENT AGENDA

- No items were removed

CONSENT AGENDA

Mark Maryak motioned to approve.
Jrace Walker seconded the motion.

Items Approved Consent Agenda

Member	Yea	Nay	Abstain	Absent
Leaza Silver	X			
Jrace Walker	X			
Joel Boyd	X			
CJ Renaud	X			
Luis Contreras	X			
Mark Maryak	X			
Ted Del Duca	X			

Motion carried

ACTION ITEM A. APPROVAL OF STUDENT CALENDAR

Jrace Walker motioned to approve.
Mark Maryak seconded the motion.

Approval of 2024-2025 Student Calendar

Member	Yea	Nay	Abstain	Absent
Leaza Silver	X			
Jrace Walker	X			
Joel Boyd	X			
CJ Renaud	X			
Luis Contreras	X			
Mark Maryak	X			
Ted Del Duca	X			

Motion carried

INFORMATIONAL / UPDATES

PUBLIC COMMENT
(3 minute time limit)

No public comment

ANNOUNCEMENTS

Next board meeting is scheduled for February 20th, 2024 – Location: 304 South Victoria – Pueblo, CO – Jerald J. Gatlin Boardroom & Microsoft Teams Meeting – virtual. Livestream @ goalac.org/board meeting

EXECUTIVE SESSION

The Board may vote to recess into executive session pursuant to §24-6-402(4)(b), C.R.S.), Conferences with the attorneys for the public entity, specifically to receive legal advice related to employee pay scales and equity, employee disciplinary process and equity, and updates on litigation matters and §24-6-402(4)(f), C.R.S.), personnel matters, specifically to discuss pay of individual GOAL employees.

Mark Maryak moved to go into Executive Session
Jrace Walker seconded the motion.
Executive Session started at 5:25 pm
The Board invited into Executive Session; Amber DeCarli, Dustin Sparks, Dr. Jones, Dr. Martin Key

Jrace Walker moved to end Executive Session.
CJ Renaud seconded the motion.

Motion to move into Executive Session

Member	Yea	Nay	Abstain	Absent
Leaza Silver	X			
Jrace Walker	X			
Joel Boyd	X			

<p>Executive Session ended at 6:50 pm</p> <p>The topics of employee pay scales and equity and employee disciplinary process and equity were not discussed during executive session.</p>	CJ Renaud	X			
	Luis Contreras	X			
	Mark Maryak	X			
	Ted Del Duca	X			
	Motion carried				

ADJOURNMENT

<p>Jrace moved to adjourn. Joel seconded the motion. Meeting ended at 6:53 pm</p>	<i>Motion to adjourn</i>				
	Member	Yea	Nay	Abstain	Absent
	Leaza Silver	X			
	Jrace Walker	X			
	Joel Boyd	X			
	CJ Renaud	X			
	Luis Contreras	X			
	Mark Maryak	X			
	Ted Del Duca	X			
	Motion carried				

Carolyn Renaud

02/08/2024

Secretary, GOAL Board of Directors, CJ Renaud

Date

Signature:

Email: c.renaud@goalac.org