

**GOAL ACADEMY  
BOARD OF DIRECTORS RESOLUTION**

**No. 2024-12-17-B**

**APPROVING CEO JOB DESCRIPTION, HIRING PROCESS, AND REVIEW RUBRIC**

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WHEREAS, GOAL Academy (“GOAL”) is a Colorado public charter school and Colorado nonprofit corporation, pursuant to the Constitution and the laws of the State of Colorado, particularly the Charter Schools Act, Article 30.5 of Title 22 of the Colorado Revised Statutes, as amended and the terms and provisions of the charter school contract between School District 49 and GOAL, and has the requisite corporate power to carry on its business as presently being conducted;

WHEREAS, the GOAL Board of Directors (“Board”) has the authority under Colorado law to hire employees and delegate authority for the operations of GOAL;

WHEREAS, GOAL’s current Chief Executive Officer (“CEO”), Dr. Constance Jones has shared her intention to retire and has agreed to aid GOAL and the Board in a smooth transition that will take place throughout 2025; and

WHEREAS, the Board desires to begin the process of hiring CEO and to follow the statutory process described in 24-6-402(3.5), C.R.S.

**NOW, THEREFORE, BASED ON THE PROCEEDING RECITALS, BE IT RESOLVED THAT THE FOLLOWING ARE HEREBY APPROVED BY THE BOARD:**

1. The job description for the Chief Executive Officer, as discussed and finalized by the Board at its public meeting on the date of this Resolution.
2. The Chief Executive Officer Hiring Process and Procedures document, as discussed and finalized by the Board at its public meeting on the date of this Resolution.
3. The CEO Candidate Application Review Rubric, as discussed and finalized by the Board at its public meeting on the date of this Resolution.

**GOAL Academy Resolution No. 2024-12-17-B**

We, the undersigned, hereby certify that the GOAL Academy Board of Directors duly adopted the preceding Resolution Number 2024-12-17-B on December 17, 2024, and that the roll call vote information below is correct.

**Following Roll Call Vote:**

<b>Board Member</b>	<b>Yea</b>	<b>Nay</b>	<b>Abstain</b>	<b>Absent</b>
Contreras				
Del Duca				
Maryak				
Renaud				
Silver				
Walker				

By: \_\_\_\_\_  
President  
GOAL Academy Board of Directors

Attest:

By: \_\_\_\_\_  
Secretary  
GOAL Academy Board of Directors