

Payscale - teachers

Base	Education	Years Exp	Bonus tier	Other	salary
35000	0	1	10%		38885

begin End

Masters=2000

Doctorate=4500

Formula = base+education+.01 per years exp+bonus

Level 1000

Bonus Incr 30%

In order to be qualified for bonuses the staff member must meet the level 1 competencies

Level

Silver (No Bonus)

Gold (10% Bonus)

Platinum (30% Bonus)

initial Exp.	Education Jump	Experience Step			Total	6	7	8	9	Experience Step			Total							
		Step	Base	Bonus						Step	Base	Bonus								
Bachelors	0	0	35000	0	\$ 35,000.00	36000	37000	38000	38500	0	3850	\$ 42,350.00	39500	40500	41500	42500	42350	0	12705	\$ 55,055.00
	1	350	35350	0	\$ 35,350.00				385	38885	3888.5	\$ 42,773.50					423.5	42773.5	12832.05	\$ 55,605.55
	2	700	35700	0	\$ 35,700.00				770	39270	3927	\$ 43,197.00					847	43197	12959.1	\$ 56,156.10
	3	1050	36050	0	\$ 36,050.00				1155	39655	3965.5	\$ 43,620.50					1270.5	43620.5	13086.15	\$ 56,706.65
	4	1400	36400	0	\$ 36,400.00				1540	40040	4004	\$ 44,044.00					1694	44044	13213.2	\$ 57,257.20
	5	1750	36750	0	\$ 36,750.00				1925	40425	4042.5	\$ 44,467.50					2117.5	44467.5	13340.25	\$ 57,807.75
Masters	2000	37000	0	0	37000	38000	39000	40000	40500	0	4050	44550	41500	42500	43500	44500	44350			
	1	370	37370	0	37370				405	40905	4090.5	44995.5					443.5			
	2	740	37740	0	37740				810	41310	4131	45441					887			
	3	1110	38110	0	38110				1215	41715	4171.5	45886.5					1330.5			
	4	1480	38480	0	38480				1620	42120	4212	46332					1774			
	5	1850	38850	0	38850				2025	42525	4252.5	46777.5					2217.5			
Bonus		42550				11400	11700	12000	12150				12450	12750	13050	13350	13305			
						49400	50700	52000	58725				53950	55250	56550	57850	64307.5			
Ph.D.	2000	39000				40000	41000	42000	42500				43500	44500	45500	46500	46350			
Bonus		0				12000	12300	12600	12750				13050	13350	13650	13950	13905			
		39000				52000	53300	54600	55250				56550	57850	59150	60450	60255			