

GOAL Academic Salary Schedule 2011 - 2012

Academic Coach/Specialist/Advisor ^A

Base Only

	HS	Associates	Bachelors	Masters	BA + HQ *	BA + HQ + License *	BA + HQ / License + ACE *	MA + HQ *	MA + HQ + License *	MA + HQ / License + ACE *
1	\$24,500	\$26,500	\$29,000	\$31,500	\$34,000	\$35,000	\$37,500	\$36,500	\$37,500	\$40,000
2	\$25,235	\$27,295	\$29,870	\$32,445	\$35,020	\$36,050	\$38,625	\$37,595	\$38,625	\$41,200
3	\$25,970	\$28,090	\$30,740	\$33,390	\$36,040	\$37,100	\$39,750	\$38,690	\$39,750	\$42,400
4	\$26,705	\$28,885	\$31,610	\$34,335	\$37,060	\$38,150	\$40,875	\$39,785	\$40,875	\$43,600
5	\$27,440	\$29,680	\$32,480	\$35,280	\$38,080	\$39,200	\$42,000	\$40,880	\$42,000	\$44,800
6	\$28,175	\$30,475	\$33,350	\$36,225	\$39,100	\$40,250	\$43,125	\$41,975	\$43,125	\$46,000
7	\$28,910	\$31,270	\$34,220	\$37,170	\$40,120	\$41,300	\$44,250	\$43,070	\$44,250	\$47,200
8	\$29,645	\$32,065	\$35,090	\$38,115	\$41,140	\$42,350	\$45,375	\$44,165	\$45,375	\$48,400
9	\$30,380	\$32,860	\$35,960	\$39,060	\$42,160	\$43,400	\$46,500	\$45,260	\$46,500	\$49,600
10	\$31,115	\$33,655	\$36,830	\$40,005	\$43,180	\$44,450	\$47,625	\$46,355	\$47,625	\$50,800

Total Compensation (i.e., Salary + PERA + Medical + Dental + Life)

	HS	Associates	Bachelors	Masters	BA+HQ *	BA + HQ + License *	MA + HQ *	MA + HQ + License *	MA + HQ / License + ACE *
1	\$28,738	\$31,047	\$33,933	\$36,820	\$39,706	\$40,861	\$46,634	\$42,593	\$43,748
2	\$29,586	\$31,965	\$34,938	\$37,911	\$40,884	\$42,073	\$48,020	\$43,857	\$45,046
3	\$30,435	\$32,883	\$35,942	\$39,002	\$42,062	\$43,286	\$49,405	\$45,121	\$46,345
4	\$31,284	\$33,801	\$36,947	\$40,093	\$43,239	\$44,498	\$50,791	\$46,386	\$47,644
5	\$32,132	\$34,719	\$37,951	\$41,184	\$44,417	\$45,710	\$52,176	\$47,650	\$48,943
6	\$32,981	\$35,636	\$38,956	\$42,275	\$45,595	\$46,923	\$53,562	\$48,914	\$50,242
7	\$33,829	\$36,554	\$39,960	\$43,366	\$46,773	\$48,135	\$54,947	\$50,179	\$51,541
8	\$34,678	\$37,472	\$40,965	\$44,458	\$47,950	\$49,347	\$56,333	\$51,443	\$52,840
9	\$35,527	\$38,390	\$41,969	\$45,549	\$49,128	\$50,560	\$57,718	\$52,707	\$54,139
10	\$36,375	\$39,308	\$42,974	\$46,640	\$50,306	\$51,772	\$59,104	\$53,971	\$55,438

^A Academic Advisors salary prorated to include 10 additional days

Additional Salary

Education/Licensure Category	Amount	Payment
Associate Degree	\$2,000	Annual Stipend
Bachelors Degree	\$2,500	Annual Stipend
Masters Degree (M.A., M.Ed.)	\$2,500	Annual Stipend
Post Graduate Degree (Ed.S., Ed.D., Ph.D.)	\$2,500	Annual Stipend
National Board Certification	\$1,000	Annual Stipend
ACE Certification	\$2,500	Annual Stipend
Teacher License *	\$1,000	Annual Stipend
Highly Qualified *	\$5,000	Annual Stipend
Special Assignment	Variable	Annual Stipend

Years of Experience/Education

New employees may be awarded up to two years of prior related experience (i.e., up to step 3)
 Education must be from an accredited institution and must be in a field related to position
 Increases will be awarded twice per year (i.e., January 1 and July 1)

7/23/2011

Benefits

Paid Personal & Sick Leave - 30 to 40 Days Annually
 Medical, Dental, Life Insurance
 PERA Retirement
 Recertification Hours available through GOAL Professional Development Program
 Induction Program Through CSI

Licensure / Highly Qualified Areas*

Must be Licensed / Highly Qualified in one of the following identified areas (as needed)

- Business
- English Language Arts
- Foreign Language
- Linguistically Diverse - ESL / Bilingual
- Mathematics
- Physical Education/Health
- Science
- Trade and Industrial Education
- Special Education (Generalist)
- Social Studies