



## GOAL Academy Board of Directors Meeting

|         |                |                   |                         |
|---------|----------------|-------------------|-------------------------|
| MINUTES | DATE 5/28/2019 | START TIME 4:30pm | 304 S. Victoria, Pueblo |
|---------|----------------|-------------------|-------------------------|

| <b>Meeting Called by</b>               | <b>Debbie Rose– President</b>  |         |        |        |       |         |        |             |           |   |  |                 |           |   |  |           |              |  |   |              |                |   |  |                |           |   |  |                 |              |   |  |
|--|--|---------|--------|--------|-------|---------|--------|-------------|-----------|---|--|-----------------|-----------|---|--|-----------|--------------|--|---|--------------|----------------|---|--|----------------|-----------|---|--|-----------------|--------------|---|--|
| <b>Type of Meeting</b>                 | <b>Regular Meeting of the GOAL Academy Board of Directors</b>  |         |        |        |       |         |        |             |           |   |  |                 |           |   |  |           |              |  |   |              |                |   |  |                |           |   |  |                 |              |   |  |
| <b>Facilitator</b>                     | <b>Debbie Rose</b>   |         |        |        |       |         |        |             |           |   |  |                 |           |   |  |           |              |  |   |              |                |   |  |                |           |   |  |                 |              |   |  |
| <b>Note-Taker</b>                      | <b>Geri Sandoval</b>   |         |        |        |       |         |        |             |           |   |  |                 |           |   |  |           |              |  |   |              |                |   |  |                |           |   |  |                 |              |   |  |
|  | <b>CALL MEETING TO ORDER</b>   |         |        |        |       |         |        |             |           |   |  |                 |           |   |  |           |              |  |   |              |                |   |  |                |           |   |  |                 |              |   |  |
|  | Meeting was called to order by Debbie Rose at 4:35pm. Board Meeting began at: 4:35pm.  |         |        |        |       |         |        |             |           |   |  |                 |           |   |  |           |              |  |   |              |                |   |  |                |           |   |  |                 |              |   |  |
| <b>Board Member Attendee Roll Call</b> | <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 25%;">Member</th> <th style="width: 25%;">Title</th> <th style="width: 25%;">Present</th> <th style="width: 25%;">Absent</th> </tr> </thead> <tbody> <tr> <td>Debbie Rose</td> <td>President</td> <td style="text-align: center;">x</td> <td></td> </tr> <tr> <td>Marisol Rerucha</td> <td>Secretary</td> <td style="text-align: center;">x</td> <td></td> </tr> <tr> <td>Bob Vigil</td> <td>Board Member</td> <td></td> <td style="text-align: center;">x</td> </tr> <tr> <td>Ted Del Duca</td> <td>Vice President</td> <td style="text-align: center;">x</td> <td></td> </tr> <tr> <td>Luis Contreras</td> <td>Treasurer</td> <td style="text-align: center;">x</td> <td></td> </tr> <tr> <td>Nicolas Jimenez</td> <td>Board Member</td> <td style="text-align: center;">x</td> <td></td> </tr> </tbody> </table> <p>Quorum was established.</p> <p>GOAL Staff Present: Dr. Constance Jones, Duane Nava, Jill Toussaint, Deb Morton, Jamie Trujillo, Kim Nava, Dr. Carolyn Gery, Karla Ash, Geri Sandoval, Heather Trujillo, Ramon Arriaga, Cameron McLaughlin, Tricia Scott, Caryn Kessinger, Shawna Henry, Ronda Griffith, &amp; Cub Scouts of America visitor.</p> <p>Guests:<br/>Dustin Sparks, General Counsel.</p> |         |        | Member | Title | Present | Absent | Debbie Rose | President | x |  | Marisol Rerucha | Secretary | x |  | Bob Vigil | Board Member |  | x | Ted Del Duca | Vice President | x |  | Luis Contreras | Treasurer | x |  | Nicolas Jimenez | Board Member | x |  |
| Member                                 | Title  | Present | Absent |        |       |         |        |             |           |   |  |                 |           |   |  |           |              |  |   |              |                |   |  |                |           |   |  |                 |              |   |  |
| Debbie Rose                            | President  | x       |        |        |       |         |        |             |           |   |  |                 |           |   |  |           |              |  |   |              |                |   |  |                |           |   |  |                 |              |   |  |
| Marisol Rerucha                        | Secretary  | x       |        |        |       |         |        |             |           |   |  |                 |           |   |  |           |              |  |   |              |                |   |  |                |           |   |  |                 |              |   |  |
| Bob Vigil                              | Board Member   |         | x      |        |       |         |        |             |           |   |  |                 |           |   |  |           |              |  |   |              |                |   |  |                |           |   |  |                 |              |   |  |
| Ted Del Duca                           | Vice President   | x       |        |        |       |         |        |             |           |   |  |                 |           |   |  |           |              |  |   |              |                |   |  |                |           |   |  |                 |              |   |  |
| Luis Contreras                         | Treasurer  | x       |        |        |       |         |        |             |           |   |  |                 |           |   |  |           |              |  |   |              |                |   |  |                |           |   |  |                 |              |   |  |
| Nicolas Jimenez                        | Board Member   | x       |        |        |       |         |        |             |           |   |  |                 |           |   |  |           |              |  |   |              |                |   |  |                |           |   |  |                 |              |   |  |

|                                      |  |
|--------------------------------------|--|
| <b>Pledge of Allegiance</b>          | Debbie Rose led the Pledge of Allegiance           |
| <b>Reading of Mission and Vision</b> | Debbie Rose read the Mission and Vision statements |

**APPROVAL OF AGENDA**

| <p>Ted Del Duca motioned to approve the May 28, 2019 agenda.</p> <p>Luis Contreras seconded the motion.</p> | <p><b>Motion to Approve<br/>the Agenda</b></p> <table border="1" style="width: 100%;"> <thead> <tr> <th>Member</th> <th>Yea</th> <th>Nay</th> <th>Abstain</th> <th>Absent</th> </tr> </thead> <tbody> <tr> <td>Debbie Rose</td> <td style="text-align: center;">x</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Marisol Rerucha</td> <td style="text-align: center;">x</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Bob Vigil</td> <td></td> <td></td> <td></td> <td style="text-align: center;">x</td> </tr> <tr> <td>Ted Del Duca</td> <td style="text-align: center;">x</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Luis Contreras</td> <td style="text-align: center;">x</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Nicolas Jimenez</td> <td style="text-align: center;">x</td> <td></td> <td></td> <td></td> </tr> </tbody> </table> <p>Motion carried</p> | Member | Yea     | Nay    | Abstain | Absent | Debbie Rose | x |  |  |  | Marisol Rerucha | x |  |  |  | Bob Vigil |  |  |  | x | Ted Del Duca | x |  |  |  | Luis Contreras | x |  |  |  | Nicolas Jimenez | x |  |  |  |
|---|---|--------|---------|--------|---------|--------|-------------|---|--|--|--|-----------------|---|--|--|--|-----------|--|--|--|---|--------------|---|--|--|--|----------------|---|--|--|--|-----------------|---|--|--|--|
| Member  | Yea   | Nay    | Abstain | Absent |         |        |             |   |  |  |  |                 |   |  |  |  |           |  |  |  |   |              |   |  |  |  |                |   |  |  |  |                 |   |  |  |  |
| Debbie Rose   | x   |        |         |        |         |        |             |   |  |  |  |                 |   |  |  |  |           |  |  |  |   |              |   |  |  |  |                |   |  |  |  |                 |   |  |  |  |
| Marisol Rerucha   | x   |        |         |        |         |        |             |   |  |  |  |                 |   |  |  |  |           |  |  |  |   |              |   |  |  |  |                |   |  |  |  |                 |   |  |  |  |
| Bob Vigil   |   |        |         | x      |         |        |             |   |  |  |  |                 |   |  |  |  |           |  |  |  |   |              |   |  |  |  |                |   |  |  |  |                 |   |  |  |  |
| Ted Del Duca  | x   |        |         |        |         |        |             |   |  |  |  |                 |   |  |  |  |           |  |  |  |   |              |   |  |  |  |                |   |  |  |  |                 |   |  |  |  |
| Luis Contreras  | x   |        |         |        |         |        |             |   |  |  |  |                 |   |  |  |  |           |  |  |  |   |              |   |  |  |  |                |   |  |  |  |                 |   |  |  |  |
| Nicolas Jimenez   | x   |        |         |        |         |        |             |   |  |  |  |                 |   |  |  |  |           |  |  |  |   |              |   |  |  |  |                |   |  |  |  |                 |   |  |  |  |

**BOARD TRAINING**

- Final Review of the 2019-2020 School Budget – Deb Morton reviewed the final budget.
- Marisol Rerucha asked questions about the fund balance. Deb Morton addressed the inquiry.

**GOOD NEWS/CELEBRATIONS**

- Statewide Celebrations: Dr. Constance Jones mentioned that approximately 800 students will graduate. Video clip of students graduating and highlighting their next steps was shared with the Board.
- Smoke Alarm Installation Red Cross Campaign carried out in Colorado Springs was shared by the Colorado Springs team; Ramon Arriaga, Tricia Scott, Caryn Kessinger, Shawna Henry, & Ronda Griffith.
- Fund Drive & Clothing Drive was held for one family that had 11 family members living in a small home. Our GOAL team engaged the Fire dept. when they smelled gas during this initiative. \$200 Walmart gift card & clothes were donated to this family.

**ACADEMIC REPORT**

- Jill Toussaint reviewed the Academic report and highlighted all the data under each metric for

Engagement, Achievement, Post-Secondary & Workforce Readiness.

- Marisol Rerucha had questions surrounding the Connect category. Jill Toussaint addressed the inquiry.

### **OFFICER REPORT**

- Benefits – Kim Nava summarized the benefit plan revisions & options for staff for next fiscal year 2019-2020. We are doing well under self-insurance model. Luis Contreras asked if these changes occur during open enrollment. Kim Nava addressed the inquiry. Ted Del Duca asked which category on the financial reports the benefits fall under. Deb Morton addressed the inquiry.
- SAC & SP Update – Cameron McLaughlin presented the update from the School Accountability Committee surrounding the Strategic Plan Enhancements. Debbie Rose asked when the update to the strategic plan would occur. Dr. Constance Jones addressed the inquiry, and, did state that this would occur in the fiscal year 2019-2020.
- Operations Site Update – Duane Nava shared a summary of the activity occurring within Operations Statewide; with leases, remodels, moves, & expansions. Luis Contreras asked if there is any disruption to the student population during these activities. Duane Nava address the inquiry.
- Microsoft Partnership Update & Showcase School Application – Jamie Trujillo provided an update. Jamie Trujillo summarized workforce readiness and partnership with Microsoft that will afford our students training for free. We are 1of 5 World-Wide that is a “Showcase” school. Our use of Microsoft tools is providing students training and preparing student for the Tech field. Video made for Microsoft to be shared with the Board.
- American Red Cross, United Way, Education Week Convening – Dr. Constance Jones reviewed the Sound the Alarm Campaign. GOAL was recognized by United Way. Education Week Convening- Dr. Jones has invited the editor to take a fresh new look at GOAL Academy today. Perfect World student participation was highlighted and how promising our student accomplishment’s in the music genre.

### **BOARD MEMBER REPORT**

- Luis Contreras attend the United Way & Child Advocacy Luncheon.
- Nicolas Jimenez attended the Presidents Gala
- Marisol Rerucha plans to attend the Unidos Conference.
- Debbie Rose was able to attend may luncheons and dinners to represent our GOAL Board; The Presidents’ Gala, United Way, Perfect World, as well as some other community events.

### **GOAL FINANCIALS**

- Deb Morton presented the financial statements. Various categories were reviewed in detail.
- Marisol Rerucha asked if the State of Colorado has a recommended allowable for reserves in fund balance. Deb Morton addressed the inquiry. Debbie Rose provided a comment to the inquiry as well.

### **CONSENT AGENDA**

|   |  |            |            |                |               |
|---|--|------------|------------|----------------|---------------|
| <p>Ted Del Duca motioned to accept.</p> <p>Luis Contreras seconded the motion.</p> <p>Approved items included:</p> <ul style="list-style-type: none"> <li>• April 23, 2019 minutes</li> <li>• May 20, 2019 minutes</li> <li>• Financials</li> </ul> | <b>Items Approved<br/>Consent Agenda</b> |            |            |                |               |
|   | <b>Member</b>                            | <b>Yea</b> | <b>Nay</b> | <b>Abstain</b> | <b>Absent</b> |
|   | Debbie Rose                              | x          |            |                |               |
|   | Marisol Rerucha                          | x          |            |                |               |
|   | Bob Vigil                                |            |            |                | x             |
|   | Ted Del Duca                             | x          |            |                |               |
|   | Luis Contreras                           | x          |            |                |               |
|   | Nicolas Jimenez                          | x          |            |                |               |
| Motion carried  |  |            |            |                |               |

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|----------------------|
| <b>INFORMATIONAL</b> |
| ➤ n/a                |

|  |  |            |            |                |               |
|--|--|------------|------------|----------------|---------------|
| <b>ACTION ITEMS</b>  |  |            |            |                |               |
| <p>Deb Morton reviewed Resolution 19-05-28-A</p> <p>Nicolas Jimenez motioned to accept.</p> <p>Ted Del Duca seconded the motion.</p> | <b>Resolution 19-05-28-A<br/>Use of Beginning Fund Balance</b> |            |            |                |               |
|  | <b>Member</b>  | <b>Yea</b> | <b>Nay</b> | <b>Abstain</b> | <b>Absent</b> |
|  | Debbie Rose  | x          |            |                |               |
|  | Marisol Rerucha  | x          |            |                |               |
|  | Bob Vigil  |            |            |                | x             |
|  | Ted Del Duca   | x          |            |                |               |
|  | Luis Contreras   | x          |            |                |               |
|  | Nicolas Jimenez  | x          |            |                |               |
| Motion carried   |  |            |            |                |               |

Deb Morton reviewed Resolution 19-05-25-B

Ted Del Duca motioned to accept.

Luis Contreras seconded the motion.

**Resolution 19-05-28-B**  
**Approving School Budget 2019-2020**

| <b>Member</b>   | <b>Yea</b> | <b>Nay</b> | <b>Abstain</b> | <b>Absent</b> |
|-----------------|------------|------------|----------------|---------------|
| Debbie Rose     | x          |            |                |               |
| Marisol Rerucha | x          |            |                |               |
| Bob Vigil       |            |            |                | x             |
| Ted Del Duca    | x          |            |                |               |
| Luis Contreras  | x          |            |                |               |
| Nicolas Jimenez | x          |            |                |               |

Motion carried

Deb Morton reviewed Resolution 19-05-28-C

Luis Contreras motioned to accept.

Ted Del Duca seconded the motion.

**Resolution 19-05-28-C**  
**Pay for Performance**

| <b>Member</b>   | <b>Yea</b> | <b>Nay</b> | <b>Abstain</b> | <b>Absent</b> |
|-----------------|------------|------------|----------------|---------------|
| Debbie Rose     | x          |            |                |               |
| Marisol Rerucha | x          |            |                |               |
| Bob Vigil       |            |            |                | x             |
| Ted Del Duca    | x          |            |                |               |
| Luis Contreras  | x          |            |                |               |
| Nicolas Jimenez | x          |            |                |               |

Motion carried

Deb Morton reviewed Resolution 19-05-28-D

Luis Contreras motioned to accept.

Ted Del Duca seconded the motion.

**Resolution 19-05-28-D**  
**Budget Transfer Resolution**

| <b>Member</b>   | <b>Yea</b> | <b>Nay</b> | <b>Abstain</b> | <b>Absent</b> |
|-----------------|------------|------------|----------------|---------------|
| Debbie Rose     | x          |            |                |               |
| Marisol Rerucha | x          |            |                |               |
| Bob Vigil       |            |            |                | x             |
| Ted Del Duca    | x          |            |                |               |
| Luis Contreras  | x          |            |                |               |
| Nicolas Jimenez | x          |            |                |               |

Motion carried

Dr. Constance Jones reviewed the Staff Bonus and detail surrounding the request.

Ted Del Duca motioned to accept.

Luis Contreras seconded the motion.

**Approve Staff Bonus**

| <b>Member</b>   | <b>Yea</b> | <b>Nay</b> | <b>Abstain</b> | <b>Absent</b> |
|-----------------|------------|------------|----------------|---------------|
| Debbie Rose     | x          |            |                |               |
| Marisol Rerucha | x          |            |                |               |
| Bob Vigil       |            |            |                | x             |
| Ted Del Duca    | x          |            |                |               |
| Luis Contreras  | x          |            |                |               |
| Nicolas Jimenez | x          |            |                |               |

Motion carried

Debbie Rose reviewed Board travel for graduation

Luis Contreras motioned to accept.

Marisol Rerucha seconded the motion.

**Approve Board Travel  
For Graduation**

| Member          | Yea | Nay | Abstain | Absent |
|-----------------|-----|-----|---------|--------|
| Debbie Rose     | x   |     |         |        |
| Marisol Rerucha | x   |     |         |        |
| Bob Vigil       |     |     |         | x      |
| Ted Del Duca    | x   |     |         |        |
| Luis Contreras  | x   |     |         |        |
| Nicolas Jimenez | x   |     |         |        |

Motion carried

**PUBLIC COMMENT (3 minute time limit)**

- Our Visitor from the Boy Scouts of America, Troop 30 addressed the Board, in effort to earn his merit badge. Debbie Rose responded to his comments.

The Board may vote to recess into executive session Pursuant to §24-6-402(4)(b), C.R.S.), conferences with attorney for the public entity for the purposes of receiving legal advice on specific legal questions

Ted Del Duca moved to go into Executive Session

Luis Contreras seconded the motion.

Executive Session started at 6:20pm.

Attorney, Dustin Sparks, & Dr. Constance Jones, were invited into Executive Session.

Ted Del Duca moved to end Executive session.

Luis Contreras seconded the motion.

Session ended at 7:55pm.

**Motion to move into  
Executive Session**

| Member          | Yea | Nay | Abstain | Absent |
|-----------------|-----|-----|---------|--------|
| Debbie Rose     | x   |     |         |        |
| Marisol Rerucha | x   |     |         |        |
| Bob Vigil       |     |     |         | x      |
| Ted Del Duca    | x   |     |         |        |
| Luis Contreras  | x   |     |         |        |
| Nicolas Jimenez | x   |     |         |        |

|  |                |
|--|----------------|
|  | Motion carried |
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| <b>ANNOUNCEMENTS</b> |
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- |  |
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| ➤ Next board meeting is scheduled for June 18, 2019, @ 4:30pm @ 304 S. Victoria Ave. |
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| <b>ADJOURNMENT</b> |
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|                                  |
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| Luis Contreras moved to adjourn. |
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| Ted Del Duca seconded the motion. |
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| Meeting ended at 7:57pm. |
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