



## GOAL Academy Board of Directors Meeting

MINUTES	DATE 8/22/2019	START TIME 4:30pm	304 S. Victoria, Pueblo																									
<b>Meeting Called by</b>	Debbie Rose– President																											
<b>Type of Meeting</b>	Regular Meeting of the GOAL Academy Board of Directors																											
<b>Facilitator</b>	Debbie Rose																											
<b>Note-Taker</b>	Gunnison Pagnotta																											
	<b>CALL MEETING TO ORDER</b>																											
	Meeting was called to order by Debbie Rose at 4:42p.m. Board Meeting began at 4:43 pm.																											
<b>Board Member Attendee Roll Call</b>	<table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th style="width: 25%;">Member</th> <th style="width: 25%;">Title</th> <th style="width: 25%;">Present</th> <th style="width: 25%;">Absent</th> </tr> </thead> <tbody> <tr> <td>Debbie Rose</td> <td>President</td> <td>x</td> <td></td> </tr> <tr> <td>Marisol Rerucha</td> <td>Secretary</td> <td>x</td> <td></td> </tr> <tr> <td>Ted Del Duca</td> <td>Vice President</td> <td>x</td> <td></td> </tr> <tr> <td>Luis Contreras</td> <td>Treasurer</td> <td></td> <td>x</td> </tr> <tr> <td>Nicolas Jimenez</td> <td>Board Member</td> <td></td> <td>x</td> </tr> </tbody> </table>				Member	Title	Present	Absent	Debbie Rose	President	x		Marisol Rerucha	Secretary	x		Ted Del Duca	Vice President	x		Luis Contreras	Treasurer		x	Nicolas Jimenez	Board Member		x
	Member	Title	Present	Absent																								
	Debbie Rose	President	x																									
	Marisol Rerucha	Secretary	x																									
	Ted Del Duca	Vice President	x																									
	Luis Contreras	Treasurer		x																								
	Nicolas Jimenez	Board Member		x																								
	Quorum was established.																											
GOAL Staff Present: Dr. Constance Jones, Duane Nava, Jill Toussaint, Deb Morton, Jamie Trujillo, Kim Nava, Karla Ash, Geri Sandoval, Heather Trujillo, Gunnison Pagnotta, Brian Blanc																												
Guests: Dustin Sparks, General Counsel																												
<b>Pledge of Allegiance</b>	Debbie Rose led the Pledge of Allegiance																											
<b>Reading of Mission and</b>	Debbie Rose read the Mission and Vision statements																											

Vision	
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**APPROVAL OF AGENDA**

<p>Ted Del Duca motioned to approve the August 22, 2019 agenda with deletion of board training.</p> <p>Marisol Rerucha seconded the motion.</p>	<p><b><i>Motion to Approve the Agenda as Revised</i></b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Member</th> <th style="text-align: center;">Yea</th> <th style="text-align: center;">Nay</th> <th style="text-align: center;">Abstain</th> <th style="text-align: center;">Absent</th> </tr> </thead> <tbody> <tr> <td>Debbie Rose</td> <td style="text-align: center;">X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Marisol Rerucha</td> <td style="text-align: center;">X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Ted Del Duca</td> <td style="text-align: center;">X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Luis Contreras</td> <td></td> <td></td> <td></td> <td style="text-align: center;">X</td> </tr> <tr> <td>Nicolas Jimenez</td> <td></td> <td></td> <td></td> <td style="text-align: center;">X</td> </tr> </tbody> </table> <p>Motion carried</p>	Member	Yea	Nay	Abstain	Absent	Debbie Rose	X				Marisol Rerucha	X				Ted Del Duca	X				Luis Contreras				X	Nicolas Jimenez				X
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Luis Contreras				X																											
Nicolas Jimenez				X																											

**BOARD TRAINING**

**GOOD NEWS**

- Good News – Colorado Springs Region - Student Panel Presentation from GOAL Forum 2019 along with introduction of Mr. Brian Blanc, Principal of Colorado Springs Region. He stated that orientation is going well and introduced a highlight video of the Goal Forum Student Panel.

**ACADEMIC REPORT**

- Chief Academic Officer – Jill Toussaint explained how the first quarter is set up differently for our A.E.C. to only include Gladiator Reading and Gladiator Math. She continued by describing the Insight Dashboard, specially set up for the board to check enrollment and percentage for A.E.C. status. Enrollment update – 4,030 students currently enrolled. 2,648 students were eligible to return. Of those 2,148 returning students. (77.7%) Debbie inquired about the follow up with students. Jill explained the conversations and processes taking place to do everything possible to re-enroll or find out where they are headed. It was also pointed out that our A.E.C. requirement of 90% is currently being met with 92%.

## OFFICER REPORT

- Chief Human Resource Officer – Employee Handbook Review, Staffing Update  
Kim commented first on hiring – 36 posted position. 18 for new hire this week. HR team is in Denver at a hiring fair today. Continue with local job fairs regularly. 36 (4 AA, 2 AA, 2 Counselors, 1 CTE TOSA, 1 ESS specialist, 14 coaches, 10 teachers) – Employee Handbook update, each year working with legal team, and Chief Information Officer, Jamie Trujillo. Political debates not to be had in the workplace.
- Chief Business Operations Officer – Clifton Drop-In Center, Fob/Intercoms, Thornton Plan Advertising – movie theaters, re-branding with Microsoft Showcase, working on “Did You Know” campaign – individualized to each community – 9 month campaign when 3 month enrollment is not happening. Checking enrollment trends – Danny Saenz moving money and efforts to “lagging sites.” Fob system tied to I.D. Badges. --- Future is to do the same for the students (scan in – scan out). Lease finalized for Clifton, Colorado. Split of numbers from Grand Junction and Clifton. Thornton is spiking in enrollment. May consider additional location in Thornton. Comcast commercial put together by student interns was highlighted in conjunction with the Greater Pueblo Chamber of Commerce. These commercials are tagged with GOAL – in essence – co-branding. Epic (Executives Partnering in Children), Filming inside sites. Remake of orientation video.
- Chief Executive Officer – Communications Updates, Strategic Plan Update, School Advisory Committee, Board Retreat Date, GOAL Forum 2019 Recap / Video  
Dr. Jones introduced Jamie to discuss technology initiatives – Showcase School and E-Sports updates. E-sports event in Canon City for a launch into the E-Sports realm. GOAL is officially a member of the local and national gaming league in competition with other league schools. Dr. Jones added to the Showcase School in regard to the new Teams channel for these schools from worldwide. GOAL Forum report and video. Communications update as far as various tasks that Gunny is completing and a HUGE thank you to Geri Sandoval for all of her years of work as the Board Liaison. Community event promotion. Bill Ray is setting up a meeting with Commissioner of Education and state board of education members in Colorado Springs. Strategic Plan update --- add measurable goals which align with SPF, UIP, etc. Lance DeHerrera will be working on this. Dr. Jones proposed a board retreat and possible dates. Board discussion followed.

## BOARD MEMBER REPORT

- Debbie Rose attended GOAL Forum.

## GOAL FINANCIALS

- Deb Morton presented the financial statements. Specific categories were highlighted.
- Deb Morton reported the new PPR of \$8,127 per student for a total of 4,250 budgeted students equated to \$2.9 million.
- For the month of July 2019, GOAL had a positive net change in fund balance of \$84,276.
- Marisol Rerucha had a question in regard to additional money usage, potentially for homeless students, which Dr. Jones addressed. Marisol Rerucha also inquired as to a plan for the use of the accumulated reserves.

## CONSENT AGENDA

Marisol Rerucha motioned to accept.  
Debbie Rose seconded the motion.

Approved items included:

- July 30, 2019 minutes
- Financials

### *Items Approved Consent Agenda*

Member	Yea	Nay	Abstain	Absent
Debbie Rose	X			
Marisol Rerucha	X			
Ted Del Duca			X	
Luis Contreras				X
Nicolas Jimenez				X

Motion carried

## ACTION ITEMS

- Renewal of Board Term for Debbie Rose
- Approval of Employee Handbook

Ted Del Duca motioned to accept.  
Marisol Rerucha seconded the motion.

### *Renewal of Board Term for Debbie Rose*

Member	Yea	Nay	Abstain	Absent
Debbie Rose			X	
Marisol Rerucha	X			
Ted Del Duca	X			
Luis Contreras				X
Nicolas Jimenez				X

Motion carried

**Approval of Employee Handbook**

Ted Del Duca motioned to accept the handbook as presented.

Marisol Rerucha seconded the motion.

Member	Yea	Nay	Abstain	Absent
Debbie Rose	X			
Marisol Rerucha	X			
Ted Del Duca	X			
Luis Contreras			X	
Nicolas Jimenez			X	

Motion carried

**INFORMATIONAL / UPDATES**

- Nominations / Slate of Officers
- Conflict of Interest Form

**PUBLIC COMMENT (3 minute time limit)**

- n/a

**ANNOUNCEMENTS**

- Next board meeting is scheduled for September 24, 2019 @ 4:30pm @ 304 S. Victoria Ave.

The Board may vote to recess into executive session Pursuant to §24-6-402(4)(b), C.R.S.), conferences with attorney for the public entity for the purposes of receiving legal advice on specific legal questions; §24-6-402(4)(f), C.R.S.), personnel matters

<p>Ted Del Duca moved to go into Executive Session</p> <p>Marisol Rerucha seconded the motion.</p> <p>Executive Session started at (5:49 pm.)</p> <p>Attorney, Dustin Sparks, Dr. Constance Jones, and Chief Human Relations Officer, Kim Nava were invited into Executive Session.</p> <p>Ted Del Duca moved to end Executive session.</p> <p>Marisol Rerucha seconded the motion.</p> <p>Session ended at 6:05 pm.</p>	<b><i>Motion to move to Executive Session</i></b>				
	<b>Member</b>	<b>Yea</b>	<b>Nay</b>	<b>Abstain</b>	<b>Absent</b>
	Debbie Rose	X			
	Marisol Rerucha	X			
	Ted Del Duca	X			
	Luis Contreras				X
	Nicolas Jimenez				X
	Motion carried				

<b>ADJOURNMENT</b>
<p>Ted Del Duca moved to adjourn.</p> <p>Marisol Rerucha seconded the motion.</p> <p>Meeting ended at 6:06 pm.</p>