



## GOAL Academy Board of Directors Meeting

MINUTES	DATE January 28, 2020	START TIME 4:30pm	304 S. Victoria, Pueblo
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<b>Meeting Called by</b>	<b>Debbie Rose– President</b>																														
<b>Type of Meeting</b>	<b>Regular Meeting of the GOAL Academy Board of Directors</b>																														
<b>Facilitator</b>	<b>Debbie Rose</b>																														
<b>Note-Taker</b>	<b>Geri Sandoval</b>																														
	<b>CALL MEETING TO ORDER</b>																														
	Meeting was called to order by Debbie Rose at 4:33pm.																														
<b>Board Member Attendee Roll Call</b>  Don Massey departed the meeting at 5:58pm	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 25%;">Member</th> <th style="width: 25%;">Title</th> <th style="width: 25%;">Present</th> <th style="width: 25%;">Absent</th> </tr> </thead> <tbody> <tr> <td>Ted Del Duca</td> <td>Vice President</td> <td style="text-align: center;">x</td> <td></td> </tr> <tr> <td>Luis Contreras</td> <td>Treasurer</td> <td style="text-align: center;">x</td> <td></td> </tr> <tr> <td>Nicolas Jimenez</td> <td>Member</td> <td style="text-align: center;">x</td> <td></td> </tr> <tr> <td>Don Massey</td> <td>Member</td> <td style="text-align: center;">x</td> <td></td> </tr> <tr> <td>Debbie Rose</td> <td>President</td> <td style="text-align: center;">x</td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> <p>Quorum was established.</p> <p>GOAL Staff Present: Dr. Constance Jones, Duane Nava, Jill Toussaint, Deb Morton, Jamie Trujillo, Kim Nava, Karla Ash, Geri Sandoval, Heather Trujillo, Gunnison Pagnotta, Kyle York, &amp; Cameron McLaughlin</p> <p>Guests: Dustin Sparks, General Counsel</p>			Member	Title	Present	Absent	Ted Del Duca	Vice President	x		Luis Contreras	Treasurer	x		Nicolas Jimenez	Member	x		Don Massey	Member	x		Debbie Rose	President	x					
Member	Title	Present	Absent																												
Ted Del Duca	Vice President	x																													
Luis Contreras	Treasurer	x																													
Nicolas Jimenez	Member	x																													
Don Massey	Member	x																													
Debbie Rose	President	x																													
<b>Pledge of Allegiance</b>	Debbie Rose led the Pledge of Allegiance																														

<b>Reading of Mission and Vision</b>	Debbie Rose read the Mission and Vision statements
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**APPROVAL OF AGENDA**

Ted Del Duca motioned to approve the January 28, 2020 as amended.	<i><b>Motion to Approve the Agenda as Amended</b></i>				
Added to (m) Action items:					
<ul style="list-style-type: none"> <li>• (c) Approve Board Travel</li> </ul>					
Nicolas Jimenez seconded the motion.					
	<b>Member</b>	<b>Yea</b>	<b>Nay</b>	<b>Abstain</b>	<b>Absent</b>
	Ted Del Duca	x			
	Luis Contreras	x			
	Nicolas Jimenez	x			
	Don Massey	x			
	Debbie Rose	x			
	Motion carried				

**BOARD TRAINING**

- Board Training: Board Duties & Conduct presented by Dustin Sparks, General Counsel.
- Nicolas Jimenez asked if there are annual required Board trainings. Dustin Sparks addressed the question.

**GOOD NEWS**

- Jill Toussaint introduced the Good News: Northern & Colorado Springs
- Colorado Springs Region Good News – New Principal in Colorado Springs, Kyle York introduced himself and presented the Board with the Colorado Springs Region Good News.
- Northern Region Good News - Cameron Mc Laughlin delivered Good News via Video presentation.

**ACADEMIC REPORT**

- Chief Academic Officer – Reviewed the Academic Report. This report is a real time report for the Board via Insight.
- Nicolas Jimenez asked for clarification on the connect goal. Jill Toussaint addressed the inquiry.
- Nicolas Jimenez mentioned that there seemed to be a trend with performance throughout the year

and asked for comments from our Academic Officer. Jill Toussaint spoke to the trend data, including what is expected in Q3 & Q4. Ted Del Duca asked for clarification of the CCE Enrollment by semester.

- Luis Contreras asked what the passer rating goal is and Jill Toussaint addressed the question.

### **OFFICER REPORT**

- Chief Human Resource Officer – Staffing Update, Salary Comparison Study
- Nicolas Jimenez asked if we have any staff retention comparisons. Nicolas offered a recommendation that Kim Nava accepted.
- Ted Del Duca asked to review the supporting data that is documented from the Salary Comparison Study. Nicolas Jimenez also added commentary. Dr. Jones provided additional information on the topic to address the discussion.
- Chief Business Operations Officer – Pueblo's 150<sup>th</sup> Anniversary (video), New Location for Tech and Training
- Ted Del Duca asked what the video was being used for. Duane Nava addressed the inquiry.
- Nicolas Jimenez offered Comcast partnership support with AV opportunities.
- Chief Academic Officer – CTE Update, Academic Recognition Plan
- Chief Information Officer – Esports Update, Tech Deployment Plan
- Debbie Rose asked if there were Academic requirements to participate on the Esports team for competitions. Jamie Trujillo addressed the inquiry. Additional information to follow.
- Chief Executive Officer – Annual Report, Enrollment Policy Revision, School Choice Publication, GOAL Day at the Capitol, D49 Board Member Training/Retreat – April 18 or 25?. 2020 Graduation Ceremonies summary sheet was provided to the Board.

### **BOARD MEMBER REPORT**

- Ted Del Duca attended community events this month: State of the City and the Chamber. Very positive momentum is being made by GOAL in the community.
- Luis Contreras attended both events and feels the positive momentum as well.
- Nicolas Jimenez mentioned that he is a member of the Latino Leadership Institute. Duane Nava mentioned that this is a very prestigious honor. The Institute prepares Latino Professionals for elevated leadership roles across sectors and industries. Nicolas also shared a heartwarming story about his family member that is a current GOAL student.
- Debbie Rose attended both events and feels our image in the community has shifted into an extremely positive presence.

### **GOAL FINANCIALS**

- Deb Morton presented the financial statements. Specific categories were highlighted.
- Nicolas Jimenez asked a question about fund balance and Deb Morton addressed the inquiry.
- Luis Contreras asked about the true up surrounding count. Debbie Rose, & Deb Morton addressed the question. Nicolas Jimenez asked additional questions surrounding the same. Jill Toussaint addressed the question further.
- Debbie Rose spoke to how we (GOAL) attempt to back fill our student exits with new enrollment each quarter.

**CONSENT AGENDA**

Nicolas Jimenez motioned to accept.

Ted Del Duca seconded the motion.

Approved items included:

- December 17, 2019 Minutes
- Financials

*Items Approved  
Consent Agenda*

Member	Yea	Nay	Abstain	Absent
Ted Del Duca	x			
Luis Contreras	x			
Nicolas Jimenez	x			
Don Massey				x
Debbie Rose	x			

Motion carried

**ACTION ITEMS**

- Approve the UIP – Executive Summary Presented by Karla Ash
- Nominate Board Secretary
- Approve Board Travel

**ACTION ITEM**

Karla Ash presented the Executive Summary and mentioned the full report already provided.

Luis Contreras motioned to approve.

Nicolas Jimenez seconded the motion.

*Approve The UIP*

Member	Yea	Nay	Abstain	Absent
Ted Del Duca	x			
Luis Contreras	x			
Nicolas Jimenez	x			
Don Massey				x
Debbie Rose	x			

Motion carried

**ACTION ITEM**

Debbie Rose spoke to the vacancy in the Secretary Officer position on the Board.

Luis Contreras motioned to appoint Nicolas Jimenez into the Secretary role on the Board.

Ted Del Duca seconded the motion.

***Nominate Board Secretary***

<b>Member</b>	<b>Yea</b>	<b>Nay</b>	<b>Abstain</b>	<b>Absent</b>
Ted Del Duca	x			
Luis Contreras	x			
Nicolas Jimenez			x	
Don Massey				x
Debbie Rose	x			

Motion carried

**ACTION ITEM**

Nicolas Jimenez motioned to approve Board Travel for Don Massey.

Ted Del Duca seconded the motion.

***Approve Board Travel***

<b>Member</b>	<b>Yea</b>	<b>Nay</b>	<b>Abstain</b>	<b>Absent</b>
Ted Del Duca	x			
Luis Contreras	x			
Nicolas Jimenez	x			
Don Massey				x
Debbie Rose	x			

Motion carried

**INFORMATIONAL**

- J-1 Enrollment Policy 1<sup>st</sup> Reading – Dr. Jones spoke to the language in the policy that needs to be revised. Jill Toussaint provided additional information.

**PUBLIC COMMENT (3 minute time limit)**

➤ n/a

**ANNOUNCEMENTS**

➤ Next board meeting is scheduled for February 20, 2020 @ 4:30pm @ 304 S. Victoria Ave.

**EXECUTIVE SESSION**

Ted Del Duca motioned to move into Executive Session.

Luis Contreras seconded the motion.

Executive Session began at: 7:10pm

Duane Nava & Dr. Jones were invited into the session.

Ted Del Duca motioned to end the session at 7:47pm

Nicolas Jimenez seconded the motion

***Moved to go into Executive Session***

<b>Member</b>	<b>Yea</b>	<b>Nay</b>	<b>Abstain</b>	<b>Absent</b>
Ted Del Duca	x			
Luis Contreras	x			
Nicolas Jimenez	x			
Don Massey				x
Debbie Rose	x			

Motion carried

**ADJOURNMENT**

Nicolas Jimenez moved to adjourn.

Ted Del Duca seconded the motion.

Meeting ended at 7:48pm