



GOAL Academy Board of Directors Meeting

MINUTES	DATE: May 26, 2020	START TIME: 4:34	Virtual Meeting Microsoft Teams Live-Streamed at: Goalac.org/boardmeeting
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Meeting Called by	Debbie Rose– President
Type of Meeting	Regular Meeting of the GOAL Academy Board of Directors
Facilitator	Debbie Rose
Note-Taker	Gunnison Pagnotta
	CALL MEETING TO ORDER
	Meeting was called to order by Board President, Debbie Rose at 4:34 pm

Board Member Attendee Roll Call	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 25%;">Member</th> <th style="width: 25%;">Title</th> <th style="width: 25%;">Present</th> <th style="width: 25%;">Absent</th> </tr> </thead> <tbody> <tr> <td>Ted Del Duca</td> <td>Vice President</td> <td></td> <td>X</td> </tr> <tr> <td>Luis Contreras</td> <td>Treasurer</td> <td>X</td> <td></td> </tr> <tr> <td>Nicolas Jimenez</td> <td>Secretary</td> <td>X</td> <td></td> </tr> <tr> <td>Don Massey</td> <td>Member</td> <td>X</td> <td></td> </tr> <tr> <td>Debbie Rose</td> <td>President</td> <td>X</td> <td></td> </tr> </tbody> </table> <p>Quorum was established.</p> <p>GOAL Staff Present: Dr. Constance Jones, Duane Nava, Jill Toussaint, Deb Morton, Jamie Trujillo, Jill Toussaint, Duane Nava Kim Nava, Karla Ash, Geri Sandoval, Gunnison Pagnotta, Cameron McLaughlin (via video), Mark DeHerrera</p> <p>Guests: Dustin Sparks, General Counsel</p>	Member	Title	Present	Absent	Ted Del Duca	Vice President		X	Luis Contreras	Treasurer	X		Nicolas Jimenez	Secretary	X		Don Massey	Member	X		Debbie Rose	President	X	
Member	Title	Present	Absent																						
Ted Del Duca	Vice President		X																						
Luis Contreras	Treasurer	X																							
Nicolas Jimenez	Secretary	X																							
Don Massey	Member	X																							
Debbie Rose	President	X																							

Pledge of Allegiance	Board President Debbie Rose led the Pledge of Allegiance.
Reading of Mission and Vision	All those present recited the Mission and Vision Statements.

APPROVAL OF AGENDA

<p>Director Massey motioned to approve the May 26, 2020 agenda.</p> <p>Secretary Jimenez seconded the motion.</p>	<p><i>Motion to Approve the May 26, 2020 Agenda</i></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 35%;">Member</th> <th style="width: 10%;">Yea</th> <th style="width: 10%;">Nay</th> <th style="width: 10%;">Abstain</th> <th style="width: 10%;">A b s e n t</th> </tr> </thead> <tbody> <tr> <td>Ted Del Duca</td> <td></td> <td></td> <td></td> <td style="text-align: center;">X</td> </tr> <tr> <td>Luis Contreras</td> <td style="text-align: center;">X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Nicolas Jimenez</td> <td style="text-align: center;">X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Don Massey</td> <td style="text-align: center;">X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Debbie Rose</td> <td style="text-align: center;">X</td> <td></td> <td></td> <td></td> </tr> <tr> <td> </td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> <p>Motion carried.</p>	Member	Yea	Nay	Abstain	A b s e n t	Ted Del Duca				X	Luis Contreras	X				Nicolas Jimenez	X				Don Massey	X				Debbie Rose	X								
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BOARD TRAINING

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GOOD NEWS

➤ Good News: Northeastern Region – Principal Cameron McLaughlin shared via video the key performance indicator data for his region. He also gave an operations update regarding the incredible work by Angelica Carmona in obtaining a new Fort Morgan site. Principal McLaughlin closed out his presentation by sharing 2020 graduating senior student testimonials.

ACADEMIC REPORT

- Chief Academic Officer, Jill Toussaint – Reviewed the Academic Report – highlighting various categories. The June report will be more accurate since there are still four days to go in the quarter.

OFFICER REPORT

- Chief Human Resource Officer – Kim Nava provided a staffing and enrollment update. She noted that purely virtual hiring has gone extremely well thanks to the team of trainers. Enrollment is going very well with 2,073 students currently enrolled.
- Chief Business Operations Officer – Duane Nava gave the operations update, echoing Cameron's praise of Ms. Cardona for her work in Fort Morgan. He also updated the board on insurance.
- Chief Information Officer – Jamie Trujillo postponed his discussion with Mr. Nava until the next meeting as the data is not yet complete and accurate.
- Chief Financial Officer – Deb Morton presented a detailed look at the 2020-2021 school year budget with a 7% cut.
- Chief Executive Officer – Dr. Constance Jones discussed the upcoming budget and the potential of a 7% cut. Each percentage point of cut represents approximately \$462,000. GOAL will be freezing staff salaries and, for now, holding off on the next round of hiring. She also presented to the board the possibility of forgiving staff of their workday on June 6th. This is the day that staff would normally attend graduations.

At this time Secretary Jimenez made a motion to amend the agenda by adding an Action Item C to vote on the June 6th workday forgiveness. Director Massey provided a second to the motion. All four directors voted "Yea" to the amendment to the May 26, 2020 agenda.

Debbie Rose lauded GOAL leadership and staff for the team effort in finding areas to cut in each department. CFO Morton agreed it took that team concept to arrive at this proposed budget. The other directors chimed in with praise.

BOARD MEMBER REPORT

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GOAL FINANCIALS

- Chief Financial Officer, Deb Morton, presented the financial statements. Specific categories were highlighted including the drop in expenditures due to closed sites.

CONSENT AGENDA

Director Massey motioned to approve the consent agenda.
Secretary Jimenez seconded the motion.

Approved items included:

- April 21, 2020 Board Meeting Minutes.
- GOAL Financials- April

Motion Carried

*Items Approved
Consent Agenda*

Member	Yea	Nay	Abstain	Absent
Ted Del Duca				X
Luis Contreras	X			
Nicolas Jimenez	X			
Don Massey	X			
Debbie Rose	X			

ACTION ITEMS

ACTION ITEM-A

Financial Resolution 20-05-26-A - Approving a FY 2019-20 Pay for Performance Staff Payment

Dr. Jones explained the Pay for Performance based on U.I.P., S.P.F., and enrollment.

Director Massey had a couple of clarifying questions.

Secretary Jimenez motioned to approve.
Director Massey seconded the motion.

Motion Carried

Member	Yea	Nay	Abstain	Absent
Ted Del Duca				X
Luis Contreras	X			
Nicolas Jimenez	X			
Don Massey	X			
Debbie Rose	X			

ACTION ITEM-B

Financial Resolution 20-05-26-B - Approving a FY 2019-20 Budget Transfers

C.F.O. Morton explained needed transfers – adjustments mostly due to Covid 19.

Secretary Jimenez motioned to approve.
Treasurer Contreras seconded the motion.

Motion Carried

Member	Yea	Nay	Abstain	Absent
Ted Del Duca				X
Luis Contreras	X			
Nicolas Jimenez	X			
Don Massey	X			
Debbie Rose	X			

ACTION ITEM-C

Approval for: forgiveness of June 6, 2020 - Employee Workday

Discussion and explanation had taken place during the Chief Executive Officer's report.

Treasurer Contreras motioned to approve.
Secretary Jimenez seconded the motion.

Motion Carried

Member	Yea	Nay	Abstain	Absent
Ted Del Duca				X
Luis Contreras	X			
Nicolas Jimenez	X			
Don Massey	X			
Debbie Rose	X			

INFORMATIONAL

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PUBLIC COMMENT (3 minute time limit)

➤ No public comment.

ANNOUNCEMENTS

➤ Next board meeting is scheduled for June 16, 2020 @ 4:30pm – Location: t.b.a.

EXECUTIVE SESSION

Treasurer Contreras motioned to move to Executive Session at 6:08 pm.
 Secretary Jimenez seconded the motion.
 Motion Carried

Executive Session began at 6:15 pm. At 6:38, Director Massey made a motion to end Executive Session. Secretary Jimenez seconded the motion and all four present voted “Yea”.

Motion to move to Executive Session

Member	Yea	Nay	Abstain	Absent
Ted Del Duca				X
Luis Contreras	X			
Nicolas Jimenez	X			
Don Massey	X			
Debbie Rose	X			

ADJOURNMENT

At 6:39, Director Massey moved to adjourn the board meeting.
 Secretary Jimenez seconded the motion.

Unanimous vote (4 yea – 0 nay) ended the meeting at 6:40 p.m.