



**GOAL Academy**  
**Counselor Starting Salary Scale**  
**2020-2021**

This scale reflects starting salary, there is no maximum amount you can earn in any position.  
Starting salary is determined by education and years of experience.  
All salary increases are determined based on funding each school year.

<b>Years of Experience</b>	<b>MA + Licensed</b>
1	\$48,790
2	\$50,400
3	\$51,600
4	\$52,800
5	\$54,000
6	\$55,200
7	\$56,400

Counselors may be granted up to seven years of previous experience.  
GOAL Academy does not give pay increases based on step scales.