



GOAL Academy
ESS Teacher Starting Salary Scale
2020-2021

This scale reflects starting salary, there is no maximum amount you can earn in any position.
Starting salary is determined by education and years of experience.
All salary increases are determined based on funding each school year.

Years of Experience	In a Program	BA + Secondary Licensed	MA + Secondary Licensed
1	\$52,000	\$53,000	\$54,000
2	\$53,000	\$54,000	\$55,000
3	\$54,000	\$55,000	\$56,000
4	\$55,000	\$56,000	\$57,000
5	\$56,000	\$57,000	\$58,000
6	\$57,000	\$58,000	\$59,000
7	\$58,000	\$59,000	\$60,000

Exceptional Student Service Teachers may be granted up to seven years of previous teaching experience.
GOAL Academy does not give pay increases based on step scales.