



## **GOAL Academy**

### **Teacher Starting Salary Scale**

**2020-2021**

This scale reflects starting salary, there is no maximum amount you can earn in any position.

Starting salary is determined by education and years of experience.

All salary increases are determined based on funding each school year.

<b>Years of Experience</b>	<b>BA + Secondary Highly Qualified</b>	<b>BA + Licensed</b>	<b>MA + Secondary Highly Qualified</b>	<b>MA + Licensed</b>
1	\$40,000	\$41,000	\$42,000	\$43,000
2	\$41,000	\$42,000	\$43,000	\$44,000
3	\$42,000	\$43,000	\$44,000	\$45,000
4	\$43,000	\$44,000	\$45,000	\$46,000
5	\$44,000	\$45,000	\$46,000	\$47,000
6	\$45,000	\$46,000	\$47,000	\$48,000
7	\$46,000	\$47,000	\$48,000	\$49,000

Teachers may be granted up to seven years of previous teaching experience.

GOAL Academy does not give pay increases based on step scales.